

ORDINANCE NO. F-2009

AN ORDINANCE AMENDING THE PAY SCHEDULES FOR OFFICERS, ASSISTANTS AND EMPLOYEES OF THE CITY OF WHEATON, ILLINOIS

Whereas, the corporate authorities of the City of Wheaton deem it appropriate to amend the Pay Schedules for certain City employees.

NOW THEREFORE BE IT ORDAINED by the Mayor and City Council of the City of Wheaton, Illinois, by its home rule authority as follows:

Section 1: That the Pay Schedules, Exhibits A, B, C, D, E, and F for Employees of the City, not in collective bargaining units, adopted by Ordinance No. F-1932 on April 18, 2016, are hereby repealed and rescinded in their entirety and replaced with the amended Pay Schedules A, B, C, D, E, and F which are attached hereto and incorporated herein as if fully set forth as Exhibit 1.


Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This Ordinance shall be in full force and effect May 1, 2017, as provided by law.



Mayor

Attest:



City Clerk

Roll Call Vote:

Ayes: Councilman Rutledge
Councilman Scalzo
Councilman Sues
Councilman Barbier
Councilwoman Fitch
Councilman Prendiville

Nays: None

Absent: None

Motion Carried Unanimously

Passed: May 1, 2017
Published: May 2, 2017



EXHIBIT 1

Exhibit A

**City of Wheaton
Department Head (D) Occupation Scale
5.01.2017 - 4.30.2018**

Grade	Position Titles	Salary Scale 2017-2018		
		Min	Mid	Max
DA	Public Information Officer	78,706	94,448	110,189
DB	N/A	84,215	101,060	117,902
DC	Director of Building & Code Enfor. Director of Planning & Econ.Dev.	90,110	108,133	126,156
DD	Director of Engineering Director of Human Resources Director of Information Technology	96,418	115,703	134,986
DE	N/A	103,167	123,801	144,435
DF	Assistant City Manager Chief of Police Director of Finance Director of Public Works Fire Chief	110,390	132,467	154,546
DG	N/A	118,117	141,740	165,364
DH	N/A	126,385	151,662	176,939
DI	N/A	135,233	162,279	189,324
DJ	City Manager	144,698	173,638	202,577
DK	N/A	154,827	185,793	216,758
DL	N/A	165,665	198,799	231,932

All positions FLSA exempt.

City of Wheaton
Managerial/Professional (M) Occupation Scale
5.01.2017 - 4.30.2018

Grade	Position Titles	Salary Scale 2017-2018		
		Min	Mid	Max
MA	Facilities Manager Systems Analyst - GIS	76,700	90,123	103,544
MB	Fleet Maintenance Superintendent Forestry Superintendent (2) Senior Project Engineer	82,070	96,431	110,793
MC	Assistant Director of Finance Assistant Director of IT Admin Superintendent Sewer Superintendent Street Superintendent Water Superintendent	87,814	103,182	118,548
MD	N/A	93,960	110,404	126,847
ME	Assistant Fire Chief	100,538	118,132	135,726
MF	Deputy Police Chief	107,575	126,401	145,228
MG	N/A	115,106	135,250	155,394

All positions exempt except Assistant Fire Chief which is Non-Exempt.

**City of Wheaton
General (G) Occupation Scale
5.01.2017 - 4.30.2018**

Grade	FLSA Status	Grade	FLSA Status
<u>Grade GL</u>		<u>Grade GG</u>	
Electrical Services Manager	Exempt	Payroll/Accts Payable Coordinator	Non-Exempt
Finance Analyst	Exempt	Senior Administrative Secretary	Non-Exempt
Project Engineer	Exempt		
Stormwater Engineer	Exempt	<u>Grade GF</u>	
Systems Analyst	Exempt	Administrative Secretary	Non-Exempt
Police Services Supervisor	Exempt	Accounts Coordinator - A/R	Non-Exempt
Procurement Officer	Exempt	Accounts Coordinator - Utility Billing	Non-Exempt
		Accounts Coordinator - A/P	Non-Exempt
		Dispatcher/Assistant	Non-Exempt
		Permit Processor	Non-Exempt
<u>Grade GK</u>		Systems Specialist - Network Administrator	Exempt
Building Inspector	Non-Exempt	Systems Specialist - Public Safety	Exempt
City Clerk/Executive Assistant	Exempt	Systems Specialist - GIS	Exempt
Code Compliance Officer	Exempt		
Plan Examiner	Non-Exempt	<u>Grade GE</u>	
		Community Service Officer	Non-Exempt
		Customer Service Representative	Non-Exempt
		Police Services Representative	Non-Exempt
<u>Grade GJ</u>			
HR Generalist	Exempt	<u>Grade GD</u>	
Property Control Officer	Exempt	Parking Enforcement Officer	Non-Exempt
<u>Grade GI</u>		<u>Grade GC</u>	
Staff Accountant	Exempt	Maintenance Technician	Non-Exempt
Staff Planner	Exempt		
		<u>Grade GB</u>	
<u>Grade GH</u>		Account Clerk	Non-Exempt
Executive Assistant	Non-Exempt		
Municipal Producer	Exempt	<u>Grade GA</u>	
Public Relations Coordinator	Exempt	(No Current Incumbents)	
Web/Multimedia Specialist	Exempt		

<p>Exempt Position: Not eligible for overtime pay. Non-Exempt Position: Eligible for overtime pay.</p>
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**City of Wheaton
General (G) Occupation Scale
5.01.2017 - 4.30.2018**

Grade		Step						
Grade		1	2	3	4	5	6	7
GA	<i>Annual</i>	35,340	36,653	38,013	39,425	40,948	42,531	44,174
	<i>Hrly</i>	16.99	17.62	18.28	18.95	19.69	20.45	21.24
GB	<i>Annual</i>	37,813	39,218	40,674	42,184	43,814	45,508	47,267
	<i>Hrly</i>	18.18	18.85	19.55	20.28	21.06	21.88	22.72
GC	<i>Annual</i>	40,460	41,963	43,521	45,137	46,881	48,694	50,576
	<i>Hrly</i>	19.45	20.17	20.92	21.70	22.54	23.41	24.32
GD	<i>Annual</i>	43,293	44,900	46,567	48,296	50,163	52,103	54,115
	<i>Hrly</i>	20.81	21.59	22.39	23.22	24.12	25.05	26.02
GE	<i>Annual</i>	46,324	48,044	49,827	51,677	53,674	55,749	57,903
	<i>Hrly</i>	22.27	23.10	23.96	24.84	25.81	26.80	27.84
GF	<i>Annual</i>	49,566	51,406	53,315	55,294	57,432	59,652	61,957
	<i>Hrly</i>	23.83	24.71	25.63	26.58	27.61	28.68	29.79

Grade		Step							
Grade		1	2	3	4	5	6	7	8
GG	<i>Annual</i>	51,901	53,883	55,940	58,076	60,294	62,596	64,987	67,470
	<i>Hrly</i>	24.95	25.91	26.89	27.92	28.99	30.09	31.24	32.44
GH	<i>Annual</i>	55,534	57,653	59,857	62,142	64,515	66,979	69,537	72,193
	<i>Hrly</i>	26.70	27.72	28.78	29.88	31.02	32.20	33.43	34.71
GI	<i>Annual</i>	59,420	61,690	64,046	66,492	69,031	71,667	74,404	77,246
	<i>Hrly</i>	28.57	29.66	30.79	31.97	33.19	34.46	35.77	37.14
GJ	<i>Annual</i>	63,580	66,008	68,529	71,146	73,863	76,684	79,612	82,653
	<i>Hrly</i>	30.57	31.73	32.95	34.20	35.51	36.87	38.28	39.74

Grade		Step								
Grade		1	2	3	4	5	6	7	8	9
GK	<i>Annual</i>	66,746	69,298	71,947	74,698	77,554	80,519	83,596	86,792	90,110
	<i>Hrly</i>	32.09	33.32	34.59	35.91	37.29	38.71	40.19	41.73	43.32
GL	<i>Annual</i>	71,418	74,148	76,983	79,926	82,982	86,154	89,449	92,867	96,418
	<i>Hrly</i>	34.34	35.65	37.01	38.43	39.90	41.42	43.00	44.65	46.35

**Department Head
&
Managerial/Professional Merit Pay
5.01.2017 - 4.30.2018**

Overall Performance Evaluation Score	Percent Increase Pay
4.50 - 5.00	3.0%
4.00 - 4.49	2.75%
3.50 - 3.99	2.5%
3.00 - 3.49	2.0%
Below 3.0	No Increase

**City of Wheaton
Part-time/Seasonal Occupation Scale
5.01.2017 - 4.30.2018**

<u>Auxiliary Police Officer</u>	
Step 1	\$12.37
Step 2	\$12.98
Step 3	\$13.64
Step 4	\$14.32
Step 5	\$15.03
Step 6	\$15.78

<u>Auxiliary Police Corporal</u>	
Per Hour	\$17.76

<u>Auxiliary Police Sergeant</u>	
Per Hour	\$19.74

<u>Crossing Guard</u>	
Per Day	\$31.69

<u>Seasonal Worker</u>	
Start	\$9.18
Step 1	\$9.69
Step 2	\$10.20

<u>Part-Time Custodian</u>	
<u>Part-Time Secretary</u>	
Step 1	\$12.01
Step 2	\$12.62
Step 3	\$13.24
Step 4	\$13.90
Step 5	\$14.60
Step 6	\$15.32

<u>Part-Time Systems Specialist</u>	
<u>Part-Time Media Assistant</u>	
Step 1	\$13.57
Step 2	\$14.23
Step 3	\$14.95
Step 4	\$15.69
Step 5	\$16.48
Step 6	\$17.29

<u>Administrative Intern</u>	
<u>Part-Time Admin. Assist.</u>	
Step 1	\$12.37
Step 2	\$12.98
Step 3	\$13.64
Step 4	\$14.32
Step 5	\$15.03
Step 6	\$15.78

<u>Part-Time Cust. Services Rep.</u>	
<u>Part-Time Special Projects</u>	
<u>Part-Time GIS Technician</u>	
Step 1	\$16.98
Step 2	\$17.83
Step 3	\$18.73
Step 4	\$19.66
Step 5	\$20.64
Step 6	\$21.68