

ORDINANCE NO. O-2024-13

**AN ORDINANCE AMENDING THE PAY SCHEDULES FOR
OFFICERS, ASSISTANTS AND EMPLOYEES OF THE
CITY OF WHEATON, ILLINOIS**

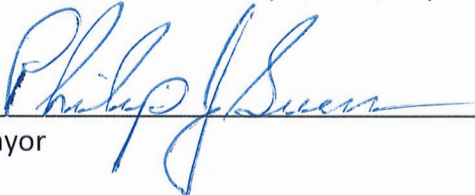
WHEREAS, the corporate authorities of the City of Wheaton deem it appropriate to amend the Pay Schedules for certain City employees.

NOW THEREFORE BE IT ORDAINED by the Mayor and City Council of the City of Wheaton, Illinois, by its home rule authority as follows:

Section 1: That the Pay Schedules, Exhibits A, B, C, D, E, and F for Employees of the City, not in collective bargaining units, adopted by Ordinance No. O-2023-13 on April 17, 2023 and amended by O-2023-33 on August 21, 2023, are hereby repealed and rescinded in their entirety and replaced with the amended Exhibits A, B, C, D, E, and F which are attached hereto and incorporated herein as if fully set forth.

Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This Ordinance shall be in full force and effect May 1, 2024, as provided by law.



Mayor

Attest:



City Clerk

Roll Call Vote:

Ayes: Councilwoman Bray-Parker
Councilman Brown
Mayor Suess
Councilman Clousing
Councilwoman Robbins
Councilman Weller
Councilman Barbier

Nays: None
Absent: None

Motion Carried Unanimously

Passed: April 15, 2024
Published: April 16, 2024

**City of Wheaton
Department Head (D) Scale**

EXHIBIT A

Grade	Position	Min	Mid	Max
DA	N/A	98,128	117,755	137,380
DB	Public Information Officer	104,996	125,998	146,995
DC	Director of Building & Code Enfor. Director of Planning & Econ.Dev.	112,345	134,817	157,287
DD	Director of Engineering Director of Human Resources Director of Information Technology	120,209	144,254	168,296
DE	City Attorney	128,624	154,351	180,076
DF	Assistant City Manager Director of Public Works Chief of Police Fire Chief Director of Finance	137,631	165,153	192,683
DG	N/A	147,263	176,717	206,169
DH	N/A	157,572	189,086	220,601
DI	N/A	168,604	202,324	236,041
DJ	N/A	180,403	216,485	252,566
DK	City Manager	193,032	231,639	270,245
DL	N/A	206,545	247,856	289,164
All positions FLSA exempt.				

City of Wheaton
Managerial/Professional (M) Scale

EXHIBIT B

Grade	Position	Min	Mid	Max
MA	(2) Development Engineer	90,263	106,059	121,854
MB	Senior Project Engineer Fleet Superintendent Forestry Superintendent EMS Manager Facilities Manager	96,582	113,483	130,385
MC	Sewers Superintendent Streets Superintendent Water Superintendent	103,341	121,429	139,510
MD	Asst Director of Finance Assistant Director of IT	110,576	129,926	149,278
ME	(3) Assistant Fire Chief - Operations Assistant Fire Chief - Administration	118,317	139,021	159,727
MF	N/A	126,598	148,753	170,910
MG	(2) Deputy Police Chief	135,460	159,166	182,872
All positions exempt except Assistant Fire Chief Operations which is Non-Exempt.				

City of Wheaton
General (G) Occupation Scale

EXHIBIT C

Grade	Position	FLSA Status
GA	No Current Incumbents	N/A
GB	Account Clerk	Non-Exempt
GC	No Current Incumbents	N/A
GD	Parking Enforcement Officer (2)	Non-Exempt
GE	Community Service Officer (3)	Non-Exempt
	Customer Service Representative	Non-Exempt
	Police Services Representative (5)	Non-Exempt
GF	Administrative Coordinator (PD)	Non-Exempt
	Administrative Coordinator (PW)	Non-Exempt
	Administrative Coordinator (Water)	Non-Exempt
	Accounts Coordinator - A/R	Non-Exempt
	Accounts Coordinator - Utility Billing	Non-Exempt
	Accounts Coordinator - A/P	Non-Exempt
	Building Services Representative (3)	Non-Exempt
	Maintenance Technician	Non-Exempt
GG	Administrative Assistant	Non-Exempt
GH	Municipal Producer	Exempt
	Public Relations Coordinator	Exempt
	Web/Multimedia Specialist	Exempt
	Public Safety Systems Administrator	Exempt
	Senior Administrative Coordinator	Non-Exempt
GI	Staff Accountant	Exempt
	Payroll & A/P Supervisor	Non-Exempt
GJ	Property Control Officer	Non-Exempt
	Management Analyst	Exempt
	Public Safety Analyst	Exempt
	Staff Planner	Exempt
GK	Building Inspector	Non-Exempt
	Social Worker	Exempt
	Plan Examiner	Exempt
	Code Compliance Officer	Exempt
	HR Generalist	Exempt
GL	Electrical Services Manager	Exempt
	Finance Analyst	Exempt
	Police Services Supervisor	Non-Exempt
	Project Engineer (3)	Exempt
	Systems Analyst	Exempt
	Systems & Data Analyst	Exempt
	GIS Analyst	Exempt
	Network Analyst	Exempt
	Procurement Officer	Exempt
	Social Worker	Exempt
	Senior Management Analyst	Exempt
	City Clerk/Executive Assistant	Exempt
Exempt: Not Eligible for overtime pay		
Non-Exempt: Eligible for overtime pay		

**City of Wheaton
General Occupation (G) Pay Scale**

EXHIBIT D

Grade		Step						
		1	2	3	4	5	6	7
GA	Annual	\$41,675	\$43,223	\$44,827	\$46,492	\$48,287	\$50,156	\$52,091
	Hourly	\$20.03	\$20.79	\$21.55	\$22.35	\$23.22	\$24.11	\$25.04
GB	Annual	\$44,591	\$46,248	\$47,964	\$49,747	\$51,668	\$53,665	\$55,738
	Hourly	\$21.43	\$22.24	\$23.06	\$23.92	\$24.84	\$25.80	\$26.80
GC	Annual	\$47,712	\$49,484	\$51,322	\$53,228	\$55,284	\$57,423	\$59,643
	Hourly	\$22.94	\$23.79	\$24.68	\$25.60	\$26.57	\$27.60	\$28.68
GD	Annual	\$51,054	\$52,948	\$54,914	\$56,954	\$59,155	\$61,443	\$63,816
	Hourly	\$24.54	\$25.45	\$26.40	\$27.38	\$28.44	\$29.54	\$30.68
GE	Annual	\$54,627	\$56,656	\$58,759	\$60,940	\$63,295	\$65,742	\$68,282
	Hourly	\$26.27	\$27.24	\$28.25	\$29.29	\$30.43	\$31.61	\$32.83
GF	Annual	\$58,450	\$60,621	\$62,872	\$65,206	\$67,728	\$70,345	\$73,063
	Hourly	\$28.10	\$29.15	\$30.23	\$31.35	\$32.56	\$33.81	\$35.12

Grade		Step							
		1	2	3	4	5	6	7	8
GG	Annual	\$61,205	\$63,542	\$65,967	\$68,488	\$71,103	\$73,816	\$76,636	\$79,563
	Hourly	\$29.43	\$30.55	\$31.71	\$32.93	\$34.19	\$35.48	\$36.84	\$38.25
GH	Annual	\$65,489	\$67,988	\$70,586	\$73,281	\$76,079	\$78,986	\$82,002	\$85,134
	Hourly	\$31.49	\$32.68	\$33.94	\$35.24	\$36.58	\$37.98	\$39.43	\$40.93
GI	Annual	\$70,070	\$72,748	\$75,528	\$78,411	\$81,405	\$84,514	\$87,742	\$91,093
	Hourly	\$33.69	\$34.98	\$36.31	\$37.70	\$39.14	\$40.63	\$42.18	\$43.80
GJ	Annual	\$74,977	\$77,840	\$80,814	\$83,899	\$87,103	\$90,430	\$93,882	\$97,469
	Hourly	\$36.05	\$37.42	\$38.85	\$40.33	\$41.88	\$43.48	\$45.13	\$46.87

Grade		Step								
		1	2	3	4	5	6	7	8	9
GK	Annual	\$78,712	\$81,720	\$84,844	\$88,088	\$91,456	\$94,953	\$98,581	\$102,350	\$106,262
	Hourly	\$37.84	\$39.28	\$40.79	\$42.35	\$43.97	\$45.65	\$47.39	\$49.20	\$51.09
GL	Annual	\$84,220	\$87,440	\$90,782	\$94,254	\$97,857	\$101,598	\$105,483	\$109,513	\$113,701
	Hourly	\$40.49	\$42.03	\$43.64	\$45.31	\$47.05	\$48.84	\$50.72	\$52.65	\$54.66

City of Wheaton
Part Time/Seasonal Occupation Scale

EXHIBIT E

PT Customer Service Representative	
PT Emergency Management Specialist	
PT Systems Technician	
PT Community Service Officer	
PT Property Maintenance Inspector	
PT Administrative Assistant	
PT Building Services Representative	
Step 1	\$19.94
Step 2	\$20.94
Step 3	\$21.99
Step 4	\$23.08
Step 5	\$24.25
Step 6	\$25.45

Seasonal Worker	
Engineering Intern	
Step 1	\$16.00
Step 2	\$17.00
Step 3	\$18.00

Crossing Guard	
Per Hour	\$37.20

PT Administrative Assistant	
Step 1	\$14.52
Step 2	\$15.24
Step 3	\$16.02
Step 4	\$16.82
Step 5	\$17.65
Step 6	\$18.52

PT Media Assistant	
PT Custodian	
Step 1	\$15.93
Step 2	\$16.71
Step 3	\$17.55
Step 4	\$18.42
Step 5	\$19.35
Step 6	\$20.29

City of Wheaton
Department Head Managerial/Professional Merit Pay

EXHIBIT F

Performance Evaluation Score	Percent Increase in Pay
4.50-5.00	5.0%
4.00-4.49	4.5%
3.50-3.99	4.0%
3.01-3.49	3.5%
3.00	3.0%
Below 3.0	0.0%