

ORDINANCE NO. O-2023-33

AN ORDINANCE AMENDING THE PAY SCHEDULES FOR
OFFICERS, ASSISTANTS AND EMPLOYEES OF THE
CITY OF WHEATON, ILLINOIS

WHEREAS, the corporate authorities of the City of Wheaton deem it appropriate to amend the Pay Schedules for certain City employees.

NOW THEREFORE BE IT ORDAINED by the Mayor and City Council of the City of Wheaton, Illinois, by its home rule authority as follows:

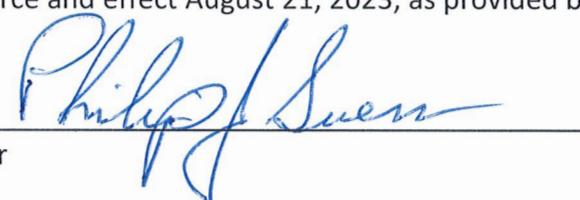
Section 1: That the Pay Schedules, Exhibits A, B, C, D, E, and F for Employees of the City, not in collective bargaining units, adopted by Ordinance No. O-2023-13 on April 17, 2023, are hereby repealed and rescinded in their entirety and replaced with the amended Exhibits A, B, C, D, E, and F which are attached hereto and incorporated herein as if fully set forth as Attachment 1.

Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This Ordinance shall be in full force and effect August 21, 2023, as provided by law.

Attest:

Andrea Rosdale
City Clerk


Philip J. Suess
Mayor

Ayes: Roll Call Vote:
Councilwoman Bray-Parker
Mayor Suess
Councilman Clousing
Councilwoman Robbins
Councilman Weller
Councilman Barbier

Nays: None
Absent: Councilman Brown
Motion Carried Unanimously

Passed: August 21, 2023
Published: August 22, 2023

C

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C

EXHIBIT A
City of Wheaton
Department Head (D) Scale

Grade	Position	Min	Mid	Max
DA	N/A	95,270	114,325	133,379
DB	Public Information Officer – Up from DA	101,938	122,328	142,714
DC	Director of Building & Code Enfor. Director of Planning & Econ.Dev.	109,073	130,890	152,706
DD	Director of Engineering Director of Human Resources Director of Information Technology	116,708	140,052	163,394
DE	City Attorney	124,878	149,855	174,831
DF	Assistant City Manager			
	Chief of Police	133,622	160,343	187,071
	Director of Public Works			
	Fire Chief			
DG	Director of Finance			
	N/A	142,974	171,570	200,164
DH	N/A	152,983	183,579	214,176
DI	N/A	163,693	196,431	229,166
DJ	N/A	175,149	210,180	245,210
DK	City Manager	187,410	224,892	262,374
DL	N/A	200,529	240,637	280,742
All positions FLSA exempt.				

EXHIBIT B
City of Wheaton
Managerial/Professional (M) Scale

Grade	Position	Min	Mid	Max
MA	(2) Development Engineer	87,634	102,970	118,305
	Senior Project Engineer			
	Fleet Superintendent			
MB	Forestry Superintendent	93,769	110,178	126,587
	EMS Manager			
	Facilities Manager			
	Sewers Superintendent			
MC	Streets Superintendent	100,331	117,892	135,447
	Water Superintendent			
MD	Asst Director of Finance	107,355	126,142	144,930
	Assistant Director of IT			
ME	(4) Assistant Fire Chief	114,871	134,972	155,075
MF	N/A	122,911	144,420	165,932
MG	(2) Deputy Police Chief	131,515	154,530	177,546
All positions exempt except Assistant Fire Chief which is Non-Exempt.				

EXHIBIT C
City of Wheaton
General (G) Occupation Scale

Grade	Position	FLSA Status
GA	No Current Incumbents	N/A
GB	Account Clerk	Non-Exempt
GC	No Current Incumbents	N/A
GD	Parking Enforcement Officer (2)	Non-Exempt
	Community Service Officer (3)	Non-Exempt
GE	Customer Service Representative	Non-Exempt
	Police Services Representative (5)	Non-Exempt
	Administrative Coordinator (PD)	Non-Exempt
	Administrative Coordinator (PW)	Non-Exempt
	Administrative Coordinator (Water)	Non-Exempt
GF	Accounts Coordinator - A/R	Non-Exempt
	Accounts Coordinator - Utility Billing	Non-Exempt
	Accounts Coordinator - A/P	Non-Exempt
	Building Services Representative (2)	Non-Exempt
	Maintenance Technician	Non-Exempt
GG	Administrative Assistant	Non-Exempt
	Municipal Producer	Exempt
	Public Relations Coordinator	Exempt
GH	Web/Multimedia Specialist	Exempt
	Public Safety Systems Administrator	Exempt
	GIS Administrator	Exempt
	Senior Administrative Coordinator	Non-Exempt
GI	Staff Accountant	Exempt
	Payroll & A/P Supervisor	Non-Exempt
GJ	Property Control Officer	Non-Exempt
	Management Analyst	Exempt
	Public Safety Analyst	Exempt
	Staff Planner	Exempt
GK	Building Inspector	Non-Exempt
	Social Worker	Exempt
	Plan Examiner	Exempt
	Code Compliance Officer	Exempt
	HR Generalist	Exempt
GL	Electrical Services Manager	Exempt
	Finance Analyst	Exempt
	Police Services Supervisor	Non-Exempt
	Project Engineer (3)	Exempt
	Systems Analyst	Exempt
	Systems & Data Analyst	Exempt
	Network Analyst	Exempt
	Procurement Officer	Exempt
	Social Worker	Exempt
	Senior Management Analyst	Exempt
	City Clerk/Executive Assistant	Exempt
	Exempt: Not Eligible for overtime pay	
	Non-Exempt: Eligible for overtime pay	

EXHIBIT D
City of Wheaton
General Occupation (G) Pay Scale

Grade	Step							
	1	2	3	4	5	6	7	
GA	<i>Annual</i>	\$40,461	\$41,964	\$43,521	\$45,138	\$46,881	\$48,695	\$50,574
	<i>Hourly</i>	\$19.45	\$20.18	\$20.92	\$21.70	\$22.54	\$23.41	\$24.31
GB	<i>Annual</i>	\$43,292	\$44,901	\$46,567	\$48,298	\$50,163	\$52,102	\$54,115
	<i>Hourly</i>	\$20.81	\$21.59	\$22.39	\$23.22	\$24.12	\$25.05	\$26.02
GC	<i>Annual</i>	\$46,322	\$48,043	\$49,827	\$51,678	\$53,674	\$55,750	\$57,906
	<i>Hourly</i>	\$22.27	\$23.10	\$23.96	\$24.85	\$25.80	\$26.80	\$27.84
GD	<i>Annual</i>	\$49,567	\$51,406	\$53,315	\$55,295	\$57,432	\$59,653	\$61,957
	<i>Hourly</i>	\$23.83	\$24.71	\$25.63	\$26.58	\$27.61	\$28.68	\$29.79
GE	<i>Annual</i>	\$53,036	\$55,006	\$57,048	\$59,165	\$61,451	\$63,827	\$66,293
	<i>Hourly</i>	\$25.50	\$26.45	\$27.43	\$28.44	\$29.54	\$30.69	\$31.87
GF	<i>Annual</i>	\$56,748	\$58,855	\$61,041	\$63,307	\$65,755	\$68,296	\$70,935
	<i>Hourly</i>	\$27.28	\$28.30	\$29.35	\$30.44	\$31.61	\$32.83	\$34.10

Grade	Step								
	1	2	3	4	5	6	7	8	
GG	<i>Annual</i>	\$59,422	\$61,691	\$64,046	\$66,493	\$69,032	\$71,666	\$74,404	\$77,246
	<i>Hourly</i>	\$28.57	\$29.66	\$30.79	\$31.97	\$33.19	\$34.45	\$35.77	\$37.14
GH	<i>Annual</i>	\$63,582	\$66,008	\$68,530	\$71,147	\$73,863	\$76,685	\$79,614	\$82,654
	<i>Hourly</i>	\$30.57	\$31.73	\$32.95	\$34.21	\$35.51	\$36.87	\$38.28	\$39.74
GI	<i>Annual</i>	\$68,029	\$70,629	\$73,328	\$76,127	\$79,034	\$82,052	\$85,186	\$88,440
	<i>Hourly</i>	\$32.71	\$33.96	\$35.25	\$36.60	\$38.00	\$39.45	\$40.95	\$42.52
GJ	<i>Annual</i>	\$72,793	\$75,573	\$78,460	\$81,455	\$84,566	\$87,796	\$91,148	\$94,630
	<i>Hourly</i>	\$35.00	\$36.33	\$37.72	\$39.16	\$40.66	\$42.21	\$43.82	\$45.50

Grade	Step									
	1	2	3	4	5	6	7	8	9	
GK	<i>Annual</i>	\$76,419	\$79,340	\$82,373	\$85,522	\$88,792	\$92,187	\$95,710	\$99,369	\$103,167
	<i>Hourly</i>	\$36.74	\$38.14	\$39.60	\$41.12	\$42.69	\$44.32	\$46.01	\$47.77	\$49.60
GL	<i>Annual</i>	\$81,767	\$84,893	\$88,138	\$91,509	\$95,007	\$98,639	\$102,411	\$106,323	\$110,389
	<i>Hourly</i>	\$39.31	\$40.81	\$42.37	\$43.99	\$45.68	\$47.42	\$49.24	\$51.12	\$53.07

EXHIBIT E

City of Wheaton

Part Time/Seasonal Occupation Scale

PT Customer Service Representative	
PT Emergency Management Specialist	
PT Systems Technician	
PT Community Service Officer	
PT Property Maintenance Inspector	
PT Administrative Assistant	
PT Building Services Representative	
Step 1	\$19.36
Step 2	\$20.33
Step 3	\$21.35
Step 4	\$22.41
Step 5	\$23.54
Step 6	\$24.71

Crossing Guard
Per Crossing \$18.06

PT Administrative Assistant	
Engineering Intern	
Step 1	\$14.10
Step 2	\$14.80
Step 3	\$15.55
Step 4	\$16.33
Step 5	\$17.14
Step 6	\$17.98

Seasonal Worker	
Step 1	\$14.00
Step 2	\$15.00
Step 3	\$16.00

PT Media Assistant	
PT Custodian	
Step 1	\$15.47
Step 2	\$16.22
Step 3	\$17.04
Step 4	\$17.88
Step 5	\$18.79
Step 6	\$19.70

EXHIBIT F
City of Wheaton
Department Head Managerial/Professional Merit Pay

Performance Evaluation Score	Percent Increase in Pay
4.50-5.00	5.0%
4.00-4.49	4.5%
3.50-3.99	4.0%
3.01-3.49	3.5%
3.00	3.0%
Below 3.0	0.0%