

ORDINANCE NO. O-2023-13

AN ORDINANCE AMENDING THE PAY SCHEDULES FOR
OFFICERS, ASSISTANTS AND EMPLOYEES OF THE
CITY OF WHEATON, ILLINOIS

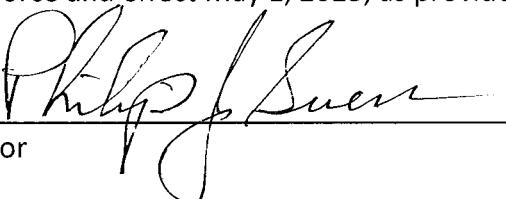
WHEREAS, the corporate authorities of the City of Wheaton deem it appropriate to amend the Pay Schedules for certain City employees.

NOW THEREFORE BE IT ORDAINED by the Mayor and City Council of the City of Wheaton, Illinois, by its home rule authority as follows:

Section 1: That the Pay Schedules, Exhibits A, B, C, D, E, and F for Employees of the City, not in collective bargaining units, adopted by Ordinance No. O-2022-17 on April 18, 2022, are hereby repealed and rescinded in their entirety and replaced with the amended Exhibits A, B, C, D, E, and F which are attached hereto and incorporated herein as if fully set forth as Attachment 1.

Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This Ordinance shall be in full force and effect May 1, 2023, as provided by law.



Philip J. Suess
Mayor

Attest:



Andrea Rosedale
City Clerk

Roll Call Vote:

Ayes:	Councilwoman Bray-Parker Councilman Brown Mayor Suess Councilwoman Fitch Councilwoman Robbins Councilman Weller Councilman Barbier
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Nays:	None
Absent:	None

Passed: April 17, 2023
Published: April 18, 2023

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ATTACHMENT 1

Exhibit A

City of Wheaton Department Head (D) Occupation Scale

Grade	Position Titles	Salary Scale		
		Min	Mid	Max
DA	Public Information Officer	95,270	114,325	133,379
DB	N/A	101,938	122,328	142,714
DC	Director of Building & Code Enfor. Director of Planning & Econ.Dev.	109,073	130,890	152,706
DD	Director of Engineering Director of Human Resources Director of Information Technology	116,708	140,052	163,394
DE	City Attorney	124,878	149,855	174,831
DF	Assistant City Manager Chief of Police Director of Finance Director of Public Works Fire Chief	133,622	160,343	187,071
DG	N/A	142,974	171,570	200,164
DH	N/A	152,983	183,579	214,176
DI	N/A	163,693	196,431	229,166
DJ	City Manager	175,149	210,180	245,210
DK	N/A	187,410	224,892	262,374
DL	N/A	200,529	240,637	280,742

All positions FLSA exempt.

City of Wheaton
Managerial/Professional (M) Occupation Scale

		Salary Scale		
		Min	Mid	Max
MA	Facilities Manager (2) Development Engineer	87,634	102,970	118,305
MB	Fleet Maintenance Superintendent Forestry Superintendent Senior Project Engineer EMS Manager	93,769	110,178	126,587
MC	Assistant Director of Finance Assistant Director of IT Sewer Superintendent Street Superintendent Water Superintendent	100,331	117,892	135,447
MD	N/A	107,355	126,142	144,930
ME	(4) Assistant Fire Chief	114,871	134,972	155,075
MF	N/A	122,911	144,420	165,932
MG	(2) Deputy Police Chief	131,515	154,530	177,546

All positions exempt except Assistant Fire Chief which is Non-Exempt.

City of Wheaton
General (G) Occupation Scale

Grade	FLSA Status	Grade	FLSA Status
Grade GL		Grade GG	
Electrical Services Manager	Exempt	Senior Administrative Secretary	Non-Exempt
Finance Analyst	Exempt	Administrative Assistant	Non-Exempt
Project Engineer (3)	Exempt		
Systems Analyst	Exempt	Grade GF	
Police Services Supervisor	Non-Exempt	Administrative Secretary (2)	Non-Exempt
Procurement Officer	Exempt	Accounts Coordinator - A/R	Non-Exempt
Systems & Data Analyst	Exempt	Accounts Coordinator - Utility Billing	Non-Exempt
Social Worker	Exempt	Accounts Coordinator - A/P	Non-Exempt
Senior Management Analyst	Exempt	Dispatcher/Assistant	Non-Exempt
Network Analyst	Exempt	Building Services Representative (2)	Non-Exempt
		Systems Specialist - Public Safety	Exempt
Grade GK		Systems Specialist - GIS	Exempt
Building Inspector	Non-Exempt	Maintenance Technician	Non-Exempt
City Clerk/Executive Assistant	Exempt		
Code Compliance Officer	Exempt	Grade GE	
Plan Examiner (2)	Exempt	Community Service Officer (3)	Non-Exempt
		Customer Service Representative	Non-Exempt
Grade GJ		Police Services Representative (5)	Non-Exempt
HR Generalist	Exempt		
Property Control Officer	Non-Exempt	Grade GD	
Management Analyst	Exempt	Parking Enforcement Officer (2)	Non-Exempt
Public Safety Analyst	Non-Exempt		
Grade GI			
Staff Accountant	Exempt	Grade GC	
Staff Planner	Exempt	(No Current Incumbents)	
Grade GH		Grade GB	
Municipal Producer	Exempt	Account Clerk	Non-Exempt
Payroll & A/P Supervisor	Non-Exempt		
Public Relations Coordinator	Exempt	Grade GA	
Web/Multimedia Specialist	Exempt	(No Current Incumbents)	
PT Social Worker	Non-Exempt		

Exempt Position: Not eligible for overtime pay.

Non-Exempt Position: Eligible for overtime pay.

City of Wheaton
General (G) Occupation Scale

		Step						
Grade		1	2	3	4	5	6	7
GA	Annual	40,461	41,964	43,521	45,138	46,881	48,695	50,574
	Hrly	19.45	20.18	20.92	21.70	22.54	23.41	24.31
GB	Annual	43,292	44,901	46,567	48,298	50,163	52,102	54,115
	Hrly	20.81	21.59	22.39	23.22	24.12	25.05	26.02
GC	Annual	46,322	48,043	49,827	51,678	53,674	55,750	57,906
	Hrly	22.27	23.10	23.96	24.85	25.80	26.80	27.84
GD	Annual	49,567	51,406	53,315	55,295	57,432	59,653	61,957
	Hrly	23.83	24.71	25.63	26.58	27.61	28.68	29.79
GE	Annual	53,036	55,006	57,048	59,165	61,451	63,827	66,293
	Hrly	25.50	26.45	27.43	28.44	29.54	30.69	31.87
GF	Annual	56,748	58,855	61,041	63,307	65,755	68,296	70,935
	Hrly	27.28	28.30	29.35	30.44	31.61	32.83	34.10

		Step							
Grade		1	2	3	4	5	6	7	8
GG	Annual	59,422	61,691	64,046	66,493	69,032	71,666	74,404	77,246
	Hrly	28.57	29.66	30.79	31.97	33.19	34.45	35.77	37.14
GH	Annual	63,582	66,008	68,530	71,147	73,863	76,685	79,614	82,654
	Hrly	30.57	31.73	32.95	34.21	35.51	36.87	38.28	39.74
GI	Annual	68,029	70,629	73,328	76,127	79,034	82,052	85,186	88,440
	Hrly	32.71	33.96	35.25	36.60	38.00	39.45	40.95	42.52
GJ	Annual	72,793	75,573	78,460	81,455	84,566	87,796	91,148	94,630
	Hrly	35.00	36.33	37.72	39.16	40.66	42.21	43.82	45.50

		Step								
Grade		1	2	3	4	5	6	7	8	9
GK	Annual	76,419	79,340	82,373	85,522	88,792	92,187	95,710	99,369	103,167
	Hrly	36.74	38.14	39.60	41.12	42.69	44.32	46.01	47.77	49.60
GL	Annual	81,767	84,893	88,138	91,509	95,007	98,639	102,411	106,323	110,389
	Hrly	39.31	40.81	42.37	43.99	45.68	47.42	49.24	51.12	53.07

**Department Head
&
Managerial/Professional Merit Pay**

Performance Evaluation Score	Percent Increase Pay
4.50 - 5.00	5.0%
4.00 - 4.49	4.5%
3.50 - 3.99	4.0%
3.01 - 3.49	3.5%
3.00	3.0%
Below 3.0	0

City of Wheaton
Part-time/Seasonal Occupation Scale

Part-Time Cust. Services Rep.
Part-Time ER Mgmt Specialist
Part-Time Systems Technician
Part-Time CSO
Part-Time Police Services Rep
Part-Time Property Maint Inspector
Part-Time Admin Assistant (PW)
Part-Time Building Services Rep
Step 1 \$19.36
Step 2 \$20.33
Step 3 \$21.35
Step 4 \$22.41
Step 5 \$23.54
Step 6 \$24.71

Crossing Guard	
Per Crossing	\$18.06

Part-Time Media Assistant	
Step 1	\$15.47
Step 2	\$16.22
Step 3	\$17.04
Step 4	\$17.88
Step 5	\$18.79
Step 6	\$19.70

Seasonal Worker	
Step 1	\$14.00
Step 2	\$15.00

Part-Time Admin. Assist.	
Engineering Intern	
Part-Time Custodian	
Step 1	\$14.10
Step 2	\$14.80
Step 3	\$15.55
Step 4	\$16.33
Step 5	\$17.14
Step 6	\$17.98