

ORDINANCE NO. O-2022-17

**AN ORDINANCE AMENDING THE PAY SCHEDULES FOR
OFFICERS, ASSISTANTS AND EMPLOYEES OF THE
CITY OF WHEATON, ILLINOIS**

WHEREAS, the corporate authorities of the City of Wheaton deem it appropriate to amend the Pay Schedules for certain City employees.

NOW THEREFORE BE IT ORDAINED by the Mayor and City Council of the City of Wheaton, Illinois, by its home rule authority as follows:

Section 1: That the Pay Schedules, Exhibits A, B, C, D, E, and F for Employees of the City, not in collective bargaining units, adopted by Ordinance No. O-2021-14 on April 19, 2021, are hereby repealed and rescinded in their entirety and replaced with the amended Exhibits A, B, C, D, E, and F which are attached hereto and incorporated herein as if fully set forth as Attachment 1.

Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This Ordinance shall be in full force and effect May 1, 2022, as provided by law.



Mayor

Attest:



City Clerk

Roll Call Vote:

Ayes: Councilwoman Bray-Parker
Mayor Suess
Councilwoman Robbins
Councilman Weller
Councilman Barbier

Nays: None

Absent: Councilman Brown
Councilwoman Fitch

Motion Carried Unanimously

Passed: 04/18/2022

Published: 04/19/2022

ATTACHMENT 1

Exhibit A

City of Wheaton Department Head (D) Occupation Scale

Grade	Position Titles	Salary Scale		
		Min	Mid	Max
DA	Public Information Officer	92,495	110,994	129,493
DB	N/A	98,968	118,766	138,556
DC	Director of Building & Code Enfor. Director of Planning & Econ.Dev.	105,896	127,077	148,258
DD	Director of Engineering Director of Human Resources Director of Information Technology	113,309	135,973	158,635
DE	N/A	121,241	145,491	169,738
DF	Assistant City Manager Chief of Police Director of Finance Director of Public Works Fire Chief	129,730	155,673	181,622
DG	N/A	138,811	166,572	194,334
DH	N/A	148,527	178,232	207,939
DI	N/A	158,925	190,710	222,491
DJ	City Manager	170,049	204,058	238,068
DK	N/A	181,952	218,342	254,732
DL	N/A	194,689	233,628	272,565

All positions FLSA exempt.

City of Wheaton
Managerial/Professional (M) Occupation Scale

Grade	Position Titles	Salary Scale		
		Min	Mid	Max
MA	Facilities Manager (2) Development Engineer	85,082	99,971	114,859
MB	Senior Systems Analyst Fleet Maintenance Superintendent Forestry Superintendent Senior Project Engineer EMS Manager	91,037	106,969	122,900
MC	Assistant Director of Finance Assistant Director of IT Admin Superintendent Sewer Superintendent Street Superintendent Water Superintendent	97,409	114,458	131,502
MD	N/A	104,227	122,468	140,708
ME	(4) Assistant Fire Chief	111,525	131,041	150,558
MF	N/A	119,331	140,214	161,099
MG	(2) Deputy Police Chief	127,684	150,029	172,374

All positions exempt except Assistant Fire Chief which is Non-Exempt.

City of Wheaton
General (G) Occupation Scale

Grade	FLSA Status	Grade	FLSA Status
<u>Grade GL</u>		<u>Grade GG</u>	
Electrical Services Manager	Exempt	Senior Administrative Secretary	Non-Exempt
Finance Analyst	Exempt		
Project Engineer (2)	Exempt	<u>Grade GF</u>	
Systems Analyst	Exempt	Administrative Secretary (2)	Non-Exempt
Police Services Supervisor	Non-Exempt	Accounts Coordinator - A/R	Non-Exempt
Procurement Officer	Exempt	Accounts Coordinator - Utility Billing	Non-Exempt
Systems & Data Analyst	Exempt	Accounts Coordinator - A/P	Non-Exempt
Social Worker	Exempt	Dispatcher/Assistant	Non-Exempt
		Building Services Representative (2)	Non-Exempt
<u>Grade GK</u>		Systems Specialist - Public Safety	Exempt
Building Inspector	Non-Exempt	Systems Specialist - GIS	Exempt
City Clerk/Executive Assistant	Exempt	Maintenance Technician	Non-Exempt
Code Compliance Officer	Exempt		
Grant Coordinator	Exempt	<u>Grade GE</u>	
Plan Examiner (1.5)	Non-Exempt	Community Service Officer (3)	Non-Exempt
		Customer Service Representative	Non-Exempt
<u>Grade GJ</u>		Police Services Representative (5)	Non-Exempt
HR Generalist	Exempt		
Property Control Officer	Non-Exempt	<u>Grade GD</u>	
		Parking Enforcement Officer (2)	Non-Exempt
<u>Grade GI</u>			
Staff Accountant	Exempt	<u>Grade GC</u>	
Staff Planner	Exempt	(No Current Incumbents)	
<u>Grade GH</u>		<u>Grade GB</u>	
Municipal Producer	Exempt	Account Clerk	Non-Exempt
Payroll & A/P Supervisor	Non-Exempt		
Public Relations Coordinator	Exempt	<u>Grade GA</u>	
Web/Multimedia Specialist	Exempt	(No Current Incumbents)	
Exempt Position: Not eligible for overtime pay.			
Non-Exempt Position: Eligible for overtime pay.			

City of Wheaton
General (G) Occupation Scale

		Step						
Grade		1	2	3	4	5	6	7
GA	<i>Annual</i>	39,282	40,743	42,253	43,823	45,516	47,276	49,102
	<i>Hrly</i>	18.89	19.59	20.31	21.07	21.88	22.73	23.61
GB	<i>Annual</i>	42,031	43,592	45,211	46,891	48,702	50,585	52,540
	<i>Hrly</i>	20.21	20.96	21.74	22.54	23.41	24.32	25.26
GC	<i>Annual</i>	44,973	46,644	48,376	50,173	52,112	54,126	56,218
	<i>Hrly</i>	21.62	22.43	23.26	24.12	25.05	26.02	27.03
GD	<i>Annual</i>	48,123	49,908	51,761	53,683	55,759	57,916	60,152
	<i>Hrly</i>	23.14	23.99	24.89	25.81	26.81	27.84	28.92
GE	<i>Annual</i>	51,492	53,405	55,386	57,442	59,661	61,968	64,363
	<i>Hrly</i>	24.76	25.68	26.63	27.62	28.68	29.79	30.94
GF	<i>Annual</i>	55,095	57,142	59,262	61,463	63,840	66,306	68,869
	<i>Hrly</i>	26.49	27.47	28.49	29.55	30.69	31.88	33.11

		Step							
Grade		1	2	3	4	5	6	7	8
GG	<i>Annual</i>	57,691	59,894	62,181	64,556	67,021	69,580	72,237	74,996
	<i>Hrly</i>	27.74	28.80	29.89	31.04	32.22	33.45	34.73	36.06
GH	<i>Annual</i>	61,731	64,085	66,535	69,075	71,711	74,452	77,295	80,247
	<i>Hrly</i>	29.68	30.81	31.99	33.21	34.48	35.79	37.16	38.58
GI	<i>Annual</i>	66,049	68,573	71,191	73,910	76,733	79,663	82,705	85,864
	<i>Hrly</i>	31.75	32.97	34.23	35.53	36.89	38.30	39.76	41.28
GJ	<i>Annual</i>	70,674	73,373	76,175	79,083	82,104	85,239	88,493	91,874
	<i>Hrly</i>	33.98	35.28	36.62	38.02	39.47	40.98	42.54	44.17

		Step								
Grade		1	2	3	4	5	6	7	8	9
GK	<i>Annual</i>	74,193	77,030	79,974	83,031	86,206	89,501	92,921	96,475	100,162
	<i>Hrly</i>	35.67	37.03	38.45	39.92	41.45	43.03	44.67	46.38	48.15
GL	<i>Annual</i>	79,385	82,420	85,571	88,844	92,241	95,766	99,428	103,226	107,174
	<i>Hrly</i>	38.17	39.63	41.14	42.71	44.35	46.04	47.80	49.63	51.53

**Department Head
&
Managerial/Professional Merit Pay**

Performance Evaluation Score	Percent Increase Pay
4.50 - 5.00	4.0%
4.00 - 4.49	3.75%
3.50 - 3.99	3.50%
3.01 - 3.49	3.0%
3.00	2.5%
Below 3.0	0

City of Wheaton
Part-time/Seasonal Occupation Scale

Part-Time Cust. Services Rep. Part-Time Special Projects PT Emergency Mgmt Specialist Part-Time Systems Technician Part-Time CSO Part-Time Police Services Rep Part-Time Property Maint Inspector Part-Time Admin Assistant (Admin) Part-Time Admin Assistant (PW) Part-Time Building Services Rep	
Step 1	\$18.79
Step 2	\$19.74
Step 3	\$20.72
Step 4	\$21.76
Step 5	\$22.85
Step 6	\$23.99

Crossing Guard	
Per Crossing	\$17.54

Part-Time Media Assistant	
Step 1	\$15.02
Step 2	\$15.74
Step 3	\$16.55
Step 4	\$17.36
Step 5	\$18.24
Step 6	\$19.13

Seasonal Worker	
Step 1	\$14.00
Step 2	\$15.00

Administrative Intern Part-Time Admin. Assist.	
Step 1	\$13.69
Step 2	\$14.37
Step 3	\$15.09
Step 4	\$15.85
Step 5	\$16.65
Step 6	\$17.46