

ORDINANCE NO. O-2022-17

AN ORDINANCE AMENDING THE PAY SCHEDULES FOR
OFFICERS, ASSISTANTS AND EMPLOYEES OF THE
CITY OF WHEATON, ILLINOIS

WHEREAS, the corporate authorities of the City of Wheaton deem it appropriate to amend the Pay Schedules for certain City employees.

NOW THEREFORE BE IT ORDAINED by the Mayor and City Council of the City of Wheaton, Illinois, by its home rule authority as follows:

Section 1: That the Pay Schedules, Exhibits A, B, C, D, E, and F for Employees of the City, not in collective bargaining units, adopted by Ordinance No. O-2021-14 on April 19, 2021, are hereby repealed and rescinded in their entirety and replaced with the amended Exhibits A, B, C, D, E, and F which are attached hereto and incorporated herein as if fully set forth as Attachment 1.

Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This Ordinance shall be in full force and effect May 1, 2022, as provided by law.


Philip J. Suess

Mayor

Attest:


Andrea Rosedale

City Clerk

Roll Call Vote:

Ayes:	Councilwoman Bray-Parker Mayor Suess Councilwoman Robbins Councilman Weller Councilman Barbier
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Nays:	None
Absent:	Councilman Brown Councilwoman Fitch

Motion Carried Unanimously

Passed: 04/18/2022

Published: 04/19/2022



ATTACHMENT 1

Exhibit A

City of Wheaton Department Head (D) Occupation Scale

Grade	Position Titles	Salary Scale		
		Min	Mid	Max
DA	Public Information Officer	92,495	110,994	129,493
DB	N/A	98,968	118,766	138,556
DC	Director of Building & Code Enfor. Director of Planning & Econ.Dev.	105,896	127,077	148,258
DD	Director of Engineering Director of Human Resources Director of Information Technology	113,309	135,973	158,635
DE	N/A	121,241	145,491	169,738
DF	Assistant City Manager Chief of Police Director of Finance Director of Public Works Fire Chief	129,730	155,673	181,622
DG	N/A	138,811	166,572	194,334
DH	N/A	148,527	178,232	207,939
DI	N/A	158,925	190,710	222,491
DJ	City Manager	170,049	204,058	238,068
DK	N/A	181,952	218,342	254,732
DL	N/A	194,689	233,628	272,565

All positions FLSA exempt.

City of Wheaton
Managerial/Professional (M) Occupation Scale

Grade	Position Titles	Salary Scale		
		Min	Mid	Max
MA	Facilities Manager (2) Development Engineer	85,082	99,971	114,859
MB	Senior Systems Analyst Fleet Maintenance Superintendent Forestry Superintendent Senior Project Engineer EMS Manager	91,037	106,969	122,900
MC	Assistant Director of Finance Assistant Director of IT Admin Superintendent Sewer Superintendent Street Superintendent Water Superintendent	97,409	114,458	131,502
MD	N/A	104,227	122,468	140,708
ME	(4) Assistant Fire Chief	111,525	131,041	150,558
MF	N/A (2) Deputy Police Chief	119,331	140,214	161,099
MG		127,684	150,029	172,374

All positions exempt except Assistant Fire Chief which is Non-Exempt.

City of Wheaton
General (G) Occupation Scale

Grade	FLSA Status	Grade	FLSA Status
Grade GL		Grade GG	
Electrical Services Manager	Exempt	Senior Administrative Secretary	Non-Exempt
Finance Analyst	Exempt		
Project Engineer (2)	Exempt		
Systems Analyst	Exempt		
Police Services Supervisor	Non-Exempt	Administrative Secretary (2)	Non-Exempt
Procurement Officer	Exempt	Accounts Coordinator - A/R	Non-Exempt
Systems & Data Analyst	Exempt	Accounts Coordinator - Utility Billing	Non-Exempt
Social Worker	Exempt	Accounts Coordinator - A/P	Non-Exempt
		Dispatcher/Assistant	Non-Exempt
		Building Services Representative (2)	Non-Exempt
Grade GK		Systems Specialist - Public Safety	Exempt
Building Inspector	Non-Exempt	Systems Specialist - GIS	Exempt
City Clerk/Executive Assistant	Exempt	Maintenance Technician	Non-Exempt
Code Compliance Officer	Exempt		
Grant Coordinator	Exempt		
Plan Examiner (1.5)	Non-Exempt		
Grade GJ		Grade GE	
HR Generalist	Exempt	Community Service Officer (3)	Non-Exempt
Property Control Officer	Non-Exempt	Customer Service Representative	Non-Exempt
		Police Services Representative (5)	Non-Exempt
Grade GI		Grade GD	
Staff Accountant	Exempt	Parking Enforcement Officer (2)	Non-Exempt
Staff Planner	Exempt		
Grade GH		Grade GC	
Municipal Producer	Exempt	(No Current Incumbents)	
Payroll & A/P Supervisor	Non-Exempt		
Public Relations Coordinator	Exempt		
Web/Multimedia Specialist	Exempt		
		Grade GB	
		Account Clerk	Non-Exempt
		Grade GA	
		(No Current Incumbents)	
Exempt Position: Not eligible for overtime pay.			
Non-Exempt Position: Eligible for overtime pay.			

City of Wheaton
General (G) Occupation Scale

		Step						
Grade		1	2	3	4	5	6	7
GA	Annual	39,282	40,743	42,253	43,823	45,516	47,276	49,102
	Hrly	18.89	19.59	20.31	21.07	21.88	22.73	23.61
GB	Annual	42,031	43,592	45,211	46,891	48,702	50,585	52,540
	Hrly	20.21	20.96	21.74	22.54	23.41	24.32	25.26
GC	Annual	44,973	46,644	48,376	50,173	52,112	54,126	56,218
	Hrly	21.62	22.43	23.26	24.12	25.05	26.02	27.03
GD	Annual	48,123	49,908	51,761	53,683	55,759	57,916	60,152
	Hrly	23.14	23.99	24.89	25.81	26.81	27.84	28.92
GE	Annual	51,492	53,405	55,386	57,442	59,661	61,968	64,363
	Hrly	24.76	25.68	26.63	27.62	28.68	29.79	30.94
GF	Annual	55,095	57,142	59,262	61,463	63,840	66,306	68,869
	Hrly	26.49	27.47	28.49	29.55	30.69	31.88	33.11

		Step							
Grade		1	2	3	4	5	6	7	8
GG	Annual	57,691	59,894	62,181	64,556	67,021	69,580	72,237	74,996
	Hrly	27.74	28.80	29.89	31.04	32.22	33.45	34.73	36.06
GH	Annual	61,731	64,085	66,535	69,075	71,711	74,452	77,295	80,247
	Hrly	29.68	30.81	31.99	33.21	34.48	35.79	37.16	38.58
GI	Annual	66,049	68,573	71,191	73,910	76,733	79,663	82,705	85,864
	Hrly	31.75	32.97	34.23	35.53	36.89	38.30	39.76	41.28
GJ	Annual	70,674	73,373	76,175	79,083	82,104	85,239	88,493	91,874
	Hrly	33.98	35.28	36.62	38.02	39.47	40.98	42.54	44.17

		Step								
Grade		1	2	3	4	5	6	7	8	9
GK	Annual	74,193	77,030	79,974	83,031	86,206	89,501	92,921	96,475	100,162
	Hrly	35.67	37.03	38.45	39.92	41.45	43.03	44.67	46.38	48.15
GL	Annual	79,385	82,420	85,571	88,844	92,241	95,766	99,428	103,226	107,174
	Hrly	38.17	39.63	41.14	42.71	44.35	46.04	47.80	49.63	51.53

**Department Head
&
Managerial/Professional Merit Pay**

Performance Evaluation Score	Percent Increase Pay
4.50 - 5.00	4.0%
4.00 - 4.49	3.75%
3.50 - 3.99	3.50%
3.01 - 3.49	3.0%
3.00	2.5%
Below 3.0	0

City of Wheaton
Part-time/Seasonal Occupation Scale

Part-Time Cust. Services Rep.	
Part-Time Special Projects	
PT Emergency Mgmt Specialist	
Part-Time Systems Technician	
Part-Time CSO	
Part-Time Police Services Rep	
Part-Time Property Maint Inspector	
Part-Time Admin Assistant (Admin)	
Part-Time Admin Assistant (PW)	
Part-Time Building Services Rep	
Step 1	\$18.79
Step 2	\$19.74
Step 3	\$20.72
Step 4	\$21.76
Step 5	\$22.85
Step 6	\$23.99
Crossing Guard	
Per Crossing	\$17.54

Part-Time Media Assistant	
Step 1	\$15.02
Step 2	\$15.74
Step 3	\$16.55
Step 4	\$17.36
Step 5	\$18.24
Step 6	\$19.13

Seasonal Worker	
Step 1	\$14.00
Step 2	\$15.00

Administrative Intern	
Part-Time Admin. Assist.	
Step 1	\$13.69
Step 2	\$14.37
Step 3	\$15.09
Step 4	\$15.85
Step 5	\$16.65
Step 6	\$17.46