

ORDINANCE NO. O-2021-14

AN ORDINANCE AMENDING THE PAY SCHEDULES FOR
OFFICERS, ASSISTANTS AND EMPLOYEES OF THE
CITY OF WHEATON, ILLINOIS

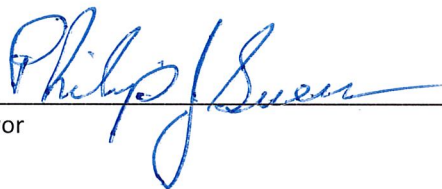
Whereas, the corporate authorities of the City of Wheaton deem it appropriate to amend the Pay Schedules for certain City employees.

NOW THEREFORE BE IT ORDAINED by the Mayor and City Council of the City of Wheaton, Illinois, by its home rule authority as follows:

Section 1: That the Pay Schedules, Exhibits A, B, C, D, E, and F for Employees of the City, not in collective bargaining units, adopted by Ordinance No. O-2020-27 on July 20, 2020, are hereby repealed and rescinded in their entirety and replaced with the amended Exhibits A, B, C, D, E, and F which are attached hereto and incorporated herein as if fully set forth as Attachment 1.

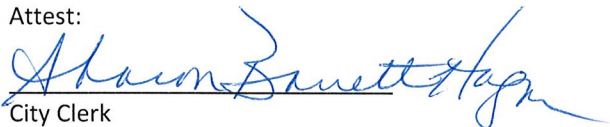
Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This Ordinance shall be in full force and effect May 1, 2021, as provided by law.



Mayor

Attest:



City Clerk

Ayes:	<u>Roll Call Vote:</u> Councilwoman Bray-Parker Councilwoman Fitch Mayor Suess Councilwoman Robbins Councilman Rutledge Councilman Zaruba Councilman Barbier
Nays:	None
Absent:	None
	<u>Motion Carried Unanimously</u>

Passed: April 19, 2021
Published: April 20, 2021

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ATTACHMENT 1

Exhibit A

City of Wheaton Department Head (D) Occupation Scale

Grade	Position Titles	Salary Scale		
		Min	Mid	Max
DA	Public Information Officer	90,239	108,288	126,335
DB	N/A	96,555	115,868	135,178
DC	Director of Building & Code Enfor. Director of Planning & Econ.Dev.	103,313	123,978	144,642
DD	Director of Engineering Director of Human Resources Director of Information Technology	110,546	132,656	154,766
DE	N/A	118,284	141,942	165,598
DF	Assistant City Manager Chief of Police Director of Finance Director of Public Works Fire Chief	126,566	151,877	177,192
DG	N/A	135,425	162,510	189,594
DH	N/A	144,904	173,885	202,866
DI	N/A	155,049	186,059	217,064
DJ	City Manager	165,901	199,081	232,261
DK	N/A	177,514	213,017	248,519
DL	N/A	189,940	227,929	265,917

All positions FLSA exempt.

City of Wheaton
Managerial/Professional (M) Occupation Scale

Grade	Position Titles	Salary Scale		
		Min	Mid	Max
MA	Facilities Manager	83,007	97,533	112,057
	(2) Development Engineer			
MB	Senior Systems Analyst	88,817	104,360	119,902
	Fleet Maintenance Superintendent			
	Forestry Superintendent			
	Senior Project Engineer			
	EMS Manager			
MC	Assistant Director of Finance	95,033	111,666	128,295
	Assistant Director of IT			
	Admin Superintendent			
	Sewer Superintendent			
	Street Superintendent			
	Water Superintendent			
MD	N/A	101,685	119,481	137,277
ME	(4) Assistant Fire Chief	108,805	127,845	146,886
MF	N/A	116,421	136,794	157,169
MG	(2) Deputy Police Chief	124,570	146,370	168,171

All positions exempt except Assistant Fire Chief which is Non-Exempt.

City of Wheaton
General (G) Occupation Scale

Grade	FLSA Status	Grade	FLSA Status
<u>Grade GL</u>		<u>Grade GG</u>	
Electrical Services Manager	Exempt	Payroll/Accts Payable Coordinator	Non-Exempt
Finance Analyst	Exempt	Senior Administrative Secretary	Non-Exempt
Project Engineer (2)	Exempt		
Systems Analyst	Exempt	<u>Grade GF</u>	
Police Services Supervisor	Non-Exempt	Administrative Secretary (2)	Non-Exempt
Procurement Officer	Exempt	Accounts Coordinator - A/R	Non-Exempt
Systems & Data Analyst	Exempt	Accounts Coordinator - Utility Billing	Non-Exempt
Social Worker	Exempt	Accounts Coordinator - A/P	Non-Exempt
		Dispatcher/Assistant	Non-Exempt
<u>Grade GK</u>		Building Services Representative (2)	Non-Exempt
Building Inspector	Non-Exempt	Systems Specialist - Public Safety	Exempt
City Clerk/Executive Assistant	Exempt	Systems Specialist - GIS	Exempt
Code Compliance Officer	Exempt	Maintenance Technician	Non-Exempt
Plan Examiner (2)	Non-Exempt		
<u>Grade GJ</u>		<u>Grade GE</u>	
HR Generalist	Exempt	Community Service Officer (3)	Non-Exempt
Property Control Officer	Non-Exempt	Customer Service Representative	Non-Exempt
		Police Services Representative (5)	Non-Exempt
<u>Grade GI</u>		<u>Grade GD</u>	
Staff Accountant	Exempt	Parking Enforcement Officer (2)	Non-Exempt
Staff Planner	Exempt		
<u>Grade GH</u>		<u>Grade GC</u>	
Municipal Producer	Exempt	(No Current Incumbents)	
Public Relations Coordinator	Exempt	<u>Grade GB</u>	
Web/Multimedia Specialist	Exempt	Account Clerk	Non-Exempt
		<u>Grade GA</u>	
		(No Current Incumbents)	

Exempt Position: Not eligible for overtime pay.

Non-Exempt Position: Eligible for overtime pay.

City of Wheaton
General (G) Occupation Scale

		Step						
Grade		1	2	3	4	5	6	7
GA	<i>Annual</i>	38,324	39,749	41,222	42,754	44,406	46,123	47,904
	<i>Hrly</i>	18.43	19.11	19.82	20.55	21.35	22.17	23.03
GB	<i>Annual</i>	41,006	42,529	44,108	45,747	47,514	49,351	51,259
	<i>Hrly</i>	19.71	20.45	21.21	21.99	22.84	23.73	24.64
GC	<i>Annual</i>	43,876	45,506	47,196	48,949	50,841	52,806	54,847
	<i>Hrly</i>	21.09	21.88	22.69	23.53	24.44	25.39	26.37
GD	<i>Annual</i>	46,949	48,691	50,499	52,374	54,399	56,503	58,685
	<i>Hrly</i>	22.57	23.41	24.28	25.18	26.15	27.16	28.21
GE	<i>Annual</i>	50,236	52,102	54,035	56,041	58,206	60,457	62,793
	<i>Hrly</i>	24.15	25.05	25.98	26.94	27.98	29.07	30.19
GF	<i>Annual</i>	53,751	55,748	57,817	59,964	62,283	64,689	67,189
	<i>Hrly</i>	25.84	26.80	27.80	28.83	29.94	31.10	32.30

		Step							
Grade		1	2	3	4	5	6	7	8
GG	<i>Annual</i>	56,284	58,433	60,664	62,981	65,386	67,883	70,475	73,167
	<i>Hrly</i>	27.06	28.09	29.17	30.28	31.44	32.64	33.88	35.18
GH	<i>Annual</i>	60,225	62,522	64,912	67,390	69,962	72,636	75,410	78,290
	<i>Hrly</i>	28.95	30.06	31.21	32.40	33.64	34.92	36.25	37.64
GI	<i>Annual</i>	64,438	66,900	69,455	72,107	74,861	77,720	80,688	83,770
	<i>Hrly</i>	30.98	32.16	33.39	34.67	35.99	37.37	38.79	40.27
GJ	<i>Annual</i>	68,950	71,583	74,317	77,154	80,101	83,160	86,335	89,633
	<i>Hrly</i>	33.15	34.41	35.73	37.09	38.51	39.98	41.51	43.09

		Step								
Grade		1	2	3	4	5	6	7	8	9
GK	<i>Annual</i>	72,383	75,151	78,023	81,006	84,103	87,318	90,655	94,122	97,719
	<i>Hrly</i>	34.80	36.13	37.51	38.95	40.43	41.98	43.58	45.25	46.98
GL	<i>Annual</i>	77,449	80,410	83,484	86,677	89,991	93,430	97,003	100,708	104,560
	<i>Hrly</i>	37.24	38.66	40.14	41.67	43.26	44.92	46.64	48.42	50.27

**Department Head
&
Managerial/Professional Merit Pay**

Performance Evaluation Score
4.50 - 5.00
4.00 - 4.49
3.50 - 3.99
3.00 - 3.49
Below 3.0

Percent Increase Pay
4%
3.5%
3%
2%
No Increase

City of Wheaton
Part-time/Seasonal Occupation Scale

Part-Time Cust. Services Rep. Part-Time Special Projects PT Emergency Mgmt Specialist Part-Time Systems Technician Part-Time CSO Part-Time Police Services Rep Part-Time Property Maint Inspector Part-Time Admin Assistant (Admin) Part-Time Admin Assistant (PW) Part-Time Building Services Rep	
Step 1	\$18.34
Step 2	\$19.26
Step 3	\$20.22
Step 4	\$21.23
Step 5	\$22.29
Step 6	\$23.41

Crossing Guard	
Per Crossing	\$17.11

Part-Time Media Assistant	
Step 1	\$14.65
Step 2	\$15.36
Step 3	\$16.14
Step 4	\$16.94
Step 5	\$17.80
Step 6	\$18.66

Seasonal Worker	
Start	\$11.00
Step 1	\$12.00
Step 2	\$13.00

Administrative Intern Part-Time Admin. Assist.	
Step 1	\$13.36
Step 2	\$14.02
Step 3	\$14.73
Step 4	\$15.47
Step 5	\$16.24
Step 6	\$17.03