

ORDINANCE NO. O-2019-16

AN ORDINANCE AMENDING THE PAY SCHEDULES FOR
OFFICERS, ASSISTANTS AND EMPLOYEES OF THE
CITY OF WHEATON, ILLINOIS

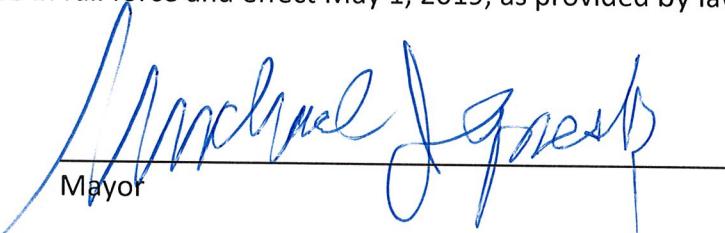
Whereas, the corporate authorities of the City of Wheaton deem it appropriate to amend the Pay Schedules for certain City employees.

NOW THEREFORE BE IT ORDAINED by the Mayor and City Council of the City of Wheaton, Illinois, by its home rule authority as follows:

Section 1: That the Pay Schedules, Exhibits A, B, C, D, E, and F for Employees of the City, not in collective bargaining units, adopted by Ordinance No. O-2018-8 on April 16, 2018, are hereby repealed and rescinded in their entirety and replaced with the amended Exhibits A, B, C, D, E, and F which are attached hereto and incorporated herein as if fully set forth as Attachment 1.

Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This Ordinance shall be in full force and effect May 1, 2019, as provided by law.



Mayor

Attest:



Shann Bennett-Hagan

City Clerk

Roll Call Vote:

Ayes:	Councilman Scalzo Councilman Suess Councilman Barbier Councilwoman Fitch Mayor Gresk Councilman Rutledge
Nays:	None
Absent:	Councilman Prendiville <u>Motion Carried Unanimously</u>

Passed: April 15, 2019

Published: April 16, 2019

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ATTACHMENT 1

Exhibit A

City of Wheaton
Department Head (D) Occupation Scale
5.01.2019 - 4.30.2020

Grade	Position Titles	Salary Scale		
		Min	Mid	Max
DA	Public Information Officer	81,886	98,264	114,641
DB	N/A	87,617	105,143	122,665
DC	Director of Building & Code Enfor. Director of Planning & Econ.Dev.	93,750	112,502	131,253
DD	Director of Engineering Director of Human Resources Director of Information Technology	100,313	120,377	140,440
DE	N/A	107,335	128,803	150,270
DF	Assistant City Manager Chief of Police Director of Finance Director of Public Works Fire Chief	114,850	137,818	160,790
DG	N/A	122,889	147,467	172,044
DH	N/A	131,491	157,789	184,088
DI	N/A	140,697	168,836	196,972
DJ	City Manager	150,544	180,653	210,762
DK	N/A	161,082	193,299	225,515
DL	N/A	172,358	206,831	241,302

All positions FLSA exempt.

Exhibit B

City of Wheaton
Managerial/Professional (M) Occupation Scale
5.01.2019 - 4.30.2020

Grade	Position Titles	Salary Scale		
		Min	Mid	Max
MA	Facilities Manager	79,799	93,764	107,727
MB	Senior Systems Analyst	85,385	100,327	115,269
	Fleet Maintenance Superintendent			
	Forestry Superintendent			
MC	(2) Senior Project Engineer	91,361	107,351	123,337
	Assistant Director of Finance			
	Assistant Director of IT			
	Admin Superintendent			
	Sewer Superintendent			
	Street Superintendent			
MD	Water Superintendent	N/A	114,864	131,972
ME	(4) Assistant Fire Chief	104,600	122,905	141,210
MF	(2) Deputy Police Chief	111,922	131,508	151,096
MG		N/A	119,756	140,714
				161,672

All positions exempt except Assistant Fire Chief which is Non-Exempt.

**City of Wheaton
General (G) Occupation Scale
5.01.2019 - 4.30.2020**

Grade	FLSA Status	Grade	FLSA Status
Grade GL		Grade GG	
Electrical Services Manager	Exempt	Payroll/Accts Payable Coordinator	Non-Exempt
Finance Analyst	Exempt	Senior Administrative Secretary	Non-Exempt
Project Engineer (2)	Exempt		
Stormwater Engineer	Exempt		
Systems Analyst	Exempt		
Police Services Supervisor	Non-Exempt		
Procurement Officer	Exempt		
Systems & Data Analyst	Exempt		
Grade GK		Grade GF	
Building Inspector	Non-Exempt	Administrative Secretary (3)	Non-Exempt
City Clerk/Executive Assistant	Exempt	Accounts Coordinator - A/R	Non-Exempt
Code Compliance Officer	Exempt	Accounts Coordinator - Utility Billing	Non-Exempt
Plan Examiner (2)	Non-Exempt	Accounts Coordinator - A/P	Non-Exempt
Grade GJ		Dispatcher/Assistant	Non-Exempt
HR Generalist	Exempt	Permit Processor (2)	Non-Exempt
Property Control Officer	Non-Exempt	Systems Specialist - Public Safety	Exempt
Grade GI		Systems Specialist - GIS	Exempt
Staff Accountant	Exempt		
Staff Planner	Exempt		
Grade GH		Grade GE	
Executive Assistant	Non-Exempt	Community Service Officer (3)	Non-Exempt
Municipal Producer	Exempt	Customer Service Representative	Non-Exempt
Public Relations Coordinator	Exempt	Police Services Representative (5)	Non-Exempt
Web/Multimedia Specialist	Exempt		
Grade GD		Grade GD	
		Parking Enforcement Officer (2)	Non-Exempt
Grade GC			
		Maintenance Technician	Non-Exempt
Grade GB			
		Account Clerk	Non-Exempt
Grade GA			
		(No Current Incumbents)	

City of Wheaton
General (G) Occupation Scale
5.01.2019 - 4.30.2020

		Step						
Grade		1	2	3	4	5	6	7
GA	Annual	36,768	38,134	39,548	41,018	42,602	44,250	45,958
	Hrly	17.68	18.33	19.01	19.72	20.48	21.27	22.10
GB	Annual	39,340	40,802	42,317	43,889	45,584	47,346	49,176
	Hrly	18.91	19.62	20.34	21.10	21.92	22.76	23.64
GC	Annual	42,094	43,658	45,279	46,961	48,775	50,661	52,620
	Hrly	20.24	20.99	21.77	22.58	23.45	24.36	25.30
GD	Annual	45,042	46,714	48,448	50,247	52,189	54,208	56,301
	Hrly	21.65	22.46	23.29	24.16	25.09	26.06	27.07
GE	Annual	48,195	49,985	51,840	53,765	55,842	58,001	60,242
	Hrly	23.17	24.03	24.92	25.85	26.85	27.89	28.96
GF	Annual	51,568	53,483	55,469	57,528	59,753	62,062	64,460
	Hrly	24.79	25.71	26.67	27.66	28.73	29.84	30.99

		Step							
Grade		1	2	3	4	5	6	7	8
GG	Annual	53,998	56,060	58,200	60,423	62,730	65,125	67,613	70,195
	Hrly	25.96	26.95	27.98	29.05	30.16	31.31	32.51	33.75
GH	Annual	57,778	59,982	62,275	64,653	67,121	69,685	72,347	75,110
	Hrly	27.78	28.84	29.94	31.08	32.27	33.50	34.78	36.11
GI	Annual	61,820	64,182	66,634	69,178	71,820	74,562	77,410	80,367
	Hrly	29.72	30.86	32.04	33.26	34.53	35.85	37.22	38.64
GJ	Annual	66,149	68,675	71,298	74,020	76,847	79,782	82,828	85,992
	Hrly	31.80	33.02	34.28	35.59	36.95	38.36	39.82	41.34

		Step								
Grade		1	2	3	4	5	6	7	8	9
GK	Annual	69,443	72,098	74,854	77,716	80,687	83,772	86,973	90,299	93,750
	Hrly	33.39	34.66	35.99	37.36	38.79	40.28	41.81	43.41	45.07
GL	Annual	74,303	77,144	80,093	83,156	86,335	89,635	93,063	96,618	100,313
	Hrly	35.72	37.09	38.51	39.98	41.51	43.09	44.74	46.45	48.23

**Department Head
&
Managerial/Professional Merit Pay**
5.01.2019 - 4.30.2020

Performance Evaluation Score	Percent Increase Pay
4.50 - 5.00	4.0%
4.00 - 4.49	3.50%
3.50 - 3.99	3.0%
3.00 - 3.49	2.0%
Below 3.0	No Increase

City of Wheaton
Part-time/Seasonal Occupation Scale
5.01.2019 - 4.30.2020

Auxiliary Police Officer	
Step 1	\$12.87
Step 2	\$13.50
Step 3	\$14.19
Step 4	\$14.90
Step 5	\$15.65
Step 6	\$16.41

Part-Time Custodian	
Part-Time Secretary	
Step 1	\$12.50
Step 2	\$13.13
Step 3	\$13.77
Step 4	\$14.46
Step 5	\$15.19
Step 6	\$15.94

Administrative Intern	
Part-Time Admin. Assist.	
Step 1	\$12.87
Step 2	\$13.50
Step 3	\$14.19
Step 4	\$14.90
Step 5	\$15.65
Step 6	\$16.41

Auxiliary Police Corporal	
Per Hour	\$18.47

Part-Time Systems Specialist	
Part-Time Media Assistant	
Step 1	\$14.12
Step 2	\$14.80
Step 3	\$15.56
Step 4	\$16.32
Step 5	\$17.15
Step 6	\$17.98

Part-Time Cust. Services Rep.	
Part-Time Special Projects	
Part-Time ER Management Co.	
Part-Time Systems Technician	
Step 1	\$17.67
Step 2	\$18.55
Step 3	\$19.48
Step 4	\$20.45
Step 5	\$21.48
Step 6	\$22.55

Crossing Guard	
Per Day	\$32.98

Seasonal Worker	
Start	\$10.00
Step 1	\$11.00
Step 2	\$12.00