

ORDINANCE NO. O-2018-18

AN ORDINANCE AMENDING THE PAY SCHEDULES FOR  
OFFICERS, ASSISTANTS AND EMPLOYEES OF THE  
CITY OF WHEATON, ILLINOIS

Whereas, the corporate authorities of the City of Wheaton deem it appropriate to amend the Pay Schedules for certain City employees.

NOW THEREFORE BE IT ORDAINED by the Mayor and City Council of the City of Wheaton, Illinois, by its home rule authority as follows:

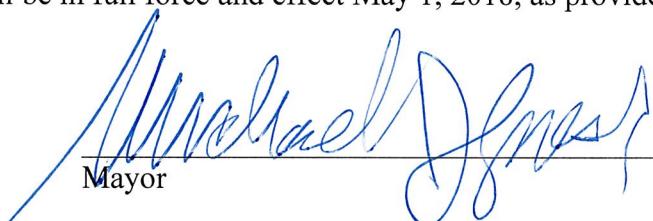
Section 1: That the Pay Schedules, Exhibits A, B, C, D, E, and F for Employees of the City, not in collective bargaining units, adopted by Ordinance No. F-2009 on May 1, 2017, are hereby repealed and rescinded in their entirety and replaced with the amended Exhibits A, B, C, D, E, and F which are attached hereto and incorporated herein as if fully set forth as Attachment 1.

Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This Ordinance shall be in full force and effect May 1, 2018, as provided by law.

Attest:

  
Alan Bennett Hagen  
City Clerk

  
Michael J. Gresk  
Mayor

Roll Call Vote:

Ayes: Councilman Prendiville  
Mayor Gresk  
Councilman Rutledge  
Councilman Scalzo  
Councilman Suess  
Councilman Barbier  
Councilwoman Fitch

Nays: None  
Absent: None

Motion Carried Unanimously

Passed: April 16, 2018

Published: April 17, 2018



Attachment 1

Exhibit A

**City of Wheaton**  
**Department Head (D) Occupation Scale**  
**5.01.2018 - 4.30.2019**

<b>Grade</b>	<b>Position Titles</b>	<b>Salary Scale 2018-2018</b>		
		<b>Min</b>	<b>Mid</b>	<b>Max</b>
<b>DA</b>	Public Information Officer	80,280	96,337	112,393
<b>DB</b>	N/A	85,899	103,081	120,260
<b>DC</b>	Director of Building & Code Enfor. Director of Planning & Econ.Dev.	91,912	110,296	128,679
<b>DD</b>	Director of Engineering Director of Human Resources Director of Information Technology	98,346	118,017	137,686
<b>DE</b>	N/A	105,230	126,277	147,324
<b>DF</b>	Assistant City Manager Chief of Police Director of Finance Director of Public Works Fire Chief	112,598	135,116	157,637
<b>DG</b>	N/A	120,479	144,575	168,671
<b>DH</b>	N/A	128,913	154,695	180,478
<b>DI</b>	N/A	137,938	165,525	193,110
<b>DJ</b>	City Manager	147,592	177,111	206,629
<b>DK</b>	N/A	157,924	189,509	221,093
<b>DL</b>	N/A	168,978	202,775	236,571

All positions FLSA exempt.

Exhibit B

**City of Wheaton**  
**Managerial/Professional (M) Occupation Scale**  
**5.01.2018 - 4.30.2019**

<b>Grade</b>	<b>Position Titles</b>	<b>Salary Scale 2017-2018</b>		
		<b>Min</b>	<b>Mid</b>	<b>Max</b>
<b>MA</b> <b>MB</b>	Facilities Manager	78,234	91,925	105,615
	Fleet Maintenance Superintendent	83,711	98,360	113,009
	Forestry Superintendent			
	(2) Senior Project Engineer			
<b>MC</b>	Assistant Director of Finance	89,570	105,246	120,919
	Assistant Director of IT			
	Admin Superintendent			
	Sewer Superintendent			
	Street Superintendent			
	Water Superintendent			
<b>MD</b>	N/A	95,839	112,612	129,384
<b>ME</b>	Assistant Fire Chief	102,549	120,495	138,411
<b>MF</b>	Deputy Police Chief	109,727	128,929	148,133
<b>MG</b>	N/A	117,408	137,955	158,502

All positions exempt except Assistant Fire Chief which is Non-Exempt.

**City of Wheaton**  
**General (G) Occupation Scale**  
**5.01.2018 - 4.30.2019**

<b>Grade</b>	<b>FLSA Status</b>	<b>Grade</b>	<b>FLSA Status</b>
<b>Grade GL</b>		<b>Grade GG</b>	
Electrical Services Manager	Exempt	Payroll/Accts Payable Coordinator	Non-Exempt
Finance Analyst	Exempt	Senior Administrative Secretary	Non-Exempt
<b>Project Engineer</b>	<b>Exempt</b>	<b>Grade GF</b>	
Stormwater Engineer	Exempt	Administrative Secretary	Non-Exempt
Systems Analyst	Exempt	Accounts Coordinator - A/R	Non-Exempt
Police Services Supervisor	Non-Exempt	Accounts Coordinator - Utility Billing	Non-Exempt
Procurement Officer	Exempt	Accounts Coordinator - A/P	Non-Exempt
<b>Grade GK</b>		Dispatcher/Assistant	Non-Exempt
Building Inspector	Non-Exempt	Permit Processor	Non-Exempt
City Clerk/Executive Assistant	Exempt	Systems Specialist - Network Administrator	Exempt
Code Compliance Officer	Exempt	Systems Specialist - Public Safety	Exempt
Plan Examiner	Non-Exempt	Systems Specialist - GIS	Exempt
<b>Grade GJ</b>		<b>Grade GE</b>	
HR Generalist	Exempt	Community Service Officer	Non-Exempt
Property Control Officer	Non-Exempt	Customer Service Representative	Non-Exempt
<b>Grade GI</b>		Police Services Representative	Non-Exempt
Staff Accountant	Exempt	<b>Grade GD</b>	
Staff Planner	Exempt	Parking Enforcement Officer	Non-Exempt
<b>Grade GH</b>		<b>Grade GC</b>	
Executive Assistant	Non-Exempt	Maintenance Technician	Non-Exempt
Municipal Producer	Exempt	<b>Grade GB</b>	
Public Relations Coordinator	Exempt	Account Clerk	Non-Exempt
Web/Multimedia Specialist	Exempt	<b>Grade GA</b>	
		(No Current Incumbents)	

Exempt Position: Not eligible for overtime pay.

Non-Exempt Position: Eligible for overtime pay.

**City of Wheaton**  
**General (G) Occupation Scale**  
**5.01.2018 - 4.30.2019**

		Step						
Grade		1	2	3	4	5	6	7
<b>GA</b>	Annual	36,047	37,386	38,773	40,214	41,767	43,382	45,057
	Hrly	17.33	17.97	18.64	19.33	20.08	20.86	21.66
<b>GB</b>	Annual	38,569	40,002	41,487	43,028	44,690	46,418	48,212
	Hrly	18.54	19.23	19.95	20.69	21.49	22.32	23.18
<b>GC</b>	Annual	41,269	42,802	44,391	46,040	47,819	49,668	51,588
	Hrly	19.84	20.58	21.34	22.13	22.99	23.88	24.80
<b>GD</b>	Annual	44,159	45,798	47,498	49,262	51,166	53,145	55,197
	Hrly	21.23	22.02	22.84	23.68	24.60	25.55	26.54
<b>GE</b>	Annual	47,250	49,005	50,824	52,711	54,747	56,864	59,061
	Hrly	22.72	23.56	24.43	25.34	26.32	27.34	28.39
<b>GF</b>	Annual	50,557	52,434	54,381	56,400	58,581	60,845	63,196
	Hrly	24.31	25.21	26.14	27.12	28.16	29.25	30.38

		Step							
Grade		1	2	3	4	5	6	7	8
<b>GG</b>	Annual	52,939	54,961	57,059	59,238	61,500	63,848	66,287	68,819
	Hrly	25.45	26.42	27.43	28.48	29.57	30.70	31.87	33.09
<b>GH</b>	Annual	56,645	58,806	61,054	63,385	65,805	68,319	70,928	73,637
	Hrly	27.23	28.27	29.35	30.47	31.64	32.85	34.10	35.40
<b>GI</b>	Annual	60,608	62,924	65,327	67,822	70,412	73,100	75,892	78,791
	Hrly	29.14	30.25	31.41	32.61	33.85	35.14	36.49	37.88
<b>GJ</b>	Annual	64,852	67,328	69,900	72,569	75,340	78,218	81,204	84,306
	Hrly	31.18	32.37	33.61	34.89	36.22	37.60	39.04	40.53

		Step								
Grade		1	2	3	4	5	6	7	8	9
<b>GK</b>	Annual	68,081	70,684	73,386	76,192	79,105	82,129	85,268	88,528	91,912
	Hrly	32.73	33.98	35.28	36.63	38.03	39.49	40.99	42.56	44.19
<b>GL</b>	Annual	72,846	75,631	78,523	81,525	84,642	87,877	91,238	94,724	98,346
	Hrly	35.02	36.36	37.75	39.19	40.69	42.25	43.86	45.54	47.28

**Exhibit E**

**Department Head  
&  
Managerial/Professional Merit Pay  
5.01.2018 - 4.30.2019**

<b>Overall Performance Evaluation Score</b>	<b>Percent Increase Pay</b>
4.50 - 5.00	4.0%
4.00 - 4.49	3.50%
3.50 - 3.99	3.0%
3.00 - 3.49	2.0%
Below 3.0	No Increase

**City of Wheaton**  
**Part-time/Seasonal Occupation Scale**  
**5.01.2018 - 4.30.2019**

<b>Auxiliary Police Officer</b>	
Step 1	\$12.62
Step 2	\$13.24
Step 3	\$13.91
Step 4	\$14.61
Step 5	\$15.34
Step 6	\$16.09

<b>Part-Time Custodian</b>	
<b>Part-Time Secretary</b>	
Step 1	\$12.25
Step 2	\$12.87
Step 3	\$13.50
Step 4	\$14.18
Step 5	\$14.89
Step 6	\$15.63

<b>Administrative Intern</b>	
<b>Part-Time Admin. Assist.</b>	
Step 1	\$12.62
Step 2	\$13.24
Step 3	\$13.91
Step 4	\$14.61
Step 5	\$15.34
Step 6	\$16.09

<b>Auxiliary Police Corporal</b>	
Per Hour	\$18.11

<b>Part-Time Systems Specialist</b>	
<b>Part-Time Media Assistant</b>	
Step 1	\$13.84
Step 2	\$14.51
Step 3	\$15.25
Step 4	\$16.00
Step 5	\$16.81
Step 6	\$17.63

<b>Part-Time Cust. Services Rep.</b>	
<b>Part-Time Special Projects</b>	
<b>Part-Time ER Management Co.</b>	
<b>Part-Time Systems Technician</b>	
Step 1	\$17.32
Step 2	\$18.19
Step 3	\$19.10
Step 4	\$20.05
Step 5	\$21.06
Step 6	\$22.11

<b>Crossing Guard</b>	
Per Day	\$32.33

<b>Seasonal Worker</b>	
Start	\$9.36
Step 1	\$9.88
Step 2	\$10.40