

ORDINANCE NO. O-2018-18

**AN ORDINANCE AMENDING THE PAY SCHEDULES FOR
OFFICERS, ASSISTANTS AND EMPLOYEES OF THE
CITY OF WHEATON, ILLINOIS**

Whereas, the corporate authorities of the City of Wheaton deem it appropriate to amend the Pay Schedules for certain City employees.

NOW THEREFORE BE IT ORDAINED by the Mayor and City Council of the City of Wheaton, Illinois, by its home rule authority as follows:

Section 1: That the Pay Schedules, Exhibits A, B, C, D, E, and F for Employees of the City, not in collective bargaining units, adopted by Ordinance No. F-2009 on May 1, 2017, are hereby repealed and rescinded in their entirety and replaced with the amended Exhibits A, B, C, D, E, and F which are attached hereto and incorporated herein as if fully set forth as Attachment 1.

Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This Ordinance shall be in full force and effect May 1, 2018, as provided by law.



Mayor

Attest:



City Clerk

Ayes:

Roll Call Vote:

Councilman Prendiville
Mayor Gresk
Councilman Rutledge
Councilman Scalzo
Councilman Suess
Councilman Barbier
Councilwoman Fitch

Nays:

None

Absent:

None

Motion Carried Unanimously

Passed: April 16, 2018

Published: April 17, 2018

Attachment 1

Exhibit A

City of Wheaton
Department Head (D) Occupation Scale
5.01.2018 - 4.30.2019

Grade	Position Titles	Salary Scale 2018-2018		
		Min	Mid	Max
DA	Public Information Officer	80,280	96,337	112,393
DB	N/A	85,899	103,081	120,260
DC	Director of Building & Code Enfor. Director of Planning & Econ.Dev.	91,912	110,296	128,679
DD	Director of Engineering Director of Human Resources Director of Information Technology	98,346	118,017	137,686
DE	N/A	105,230	126,277	147,324
DF	Assistant City Manager Chief of Police Director of Finance Director of Public Works Fire Chief	112,598	135,116	157,637
DG	N/A	120,479	144,575	168,671
DH	N/A	128,913	154,695	180,478
DI	N/A	137,938	165,525	193,110
DJ	City Manager	147,592	177,111	206,629
DK	N/A	157,924	189,509	221,093
DL	N/A	168,978	202,775	236,571

All positions FLSA exempt.

City of Wheaton
Managerial/Professional (M) Occupation Scale
5.01.2018 - 4.30.2019

Grade	Position Titles	Salary Scale 2017-2018		
		Min	Mid	Max
MA MB	Facilities Manager	78,234	91,925	105,615
	Fleet Maintenance Superintendent	83,711	98,360	113,009
	Forestry Superintendent			
	(2) Senior Project Engineer			
MC	Assistant Director of Finance	89,570	105,246	120,919
	Assistant Director of IT			
	Admin Superintendent			
	Sewer Superintendent			
	Street Superintendent			
	Water Superintendent			
MD	N/A	95,839	112,612	129,384
ME	Assistant Fire Chief	102,549	120,495	138,411
MF	Deputy Police Chief	109,727	128,929	148,133
MG	N/A	117,408	137,955	158,502

All positions exempt except Assistant Fire Chief which is Non-Exempt.

City of Wheaton
General (G) Occupation Scale
5.01.2018 - 4.30.2019

Grade	FLSA Status	Grade	FLSA Status
<u>Grade GL</u>		<u>Grade GG</u>	
Electrical Services Manager	Exempt	Payroll/Accts Payable Coordinator	Non-Exempt
Finance Analyst	Exempt	Senior Administrative Secretary	Non-Exempt
Project Engineer	Exempt		
Stormwater Engineer	Exempt	<u>Grade GF</u>	
Systems Analyst	Exempt	Administrative Secretary	Non-Exempt
Police Services Supervisor	Non-Exempt	Accounts Coordinator - A/R	Non-Exempt
Procurement Officer	Exempt	Accounts Coordinator - Utility Billing	Non-Exempt
		Accounts Coordinator - A/P	Non-Exempt
<u>Grade GK</u>		Dispatcher/Assistant	Non-Exempt
Building Inspector	Non-Exempt	Permit Processor	Non-Exempt
City Clerk/Executive Assistant	Exempt	Systems Specialist - Network Administrator	Exempt
Code Compliance Officer	Exempt	Systems Specialist - Public Safety	Exempt
Plan Examiner	Non-Exempt	Systems Specialist - GIS	Exempt
<u>Grade GJ</u>		<u>Grade GE</u>	
HR Generalist	Exempt	Community Service Officer	Non-Exempt
Property Control Officer	Non-Exempt	Customer Service Representative	Non-Exempt
		Police Services Representative	Non-Exempt
<u>Grade GI</u>			
Staff Accountant	Exempt	<u>Grade GD</u>	
Staff Planner	Exempt	Parking Enforcement Officer	Non-Exempt
<u>Grade GH</u>		<u>Grade GC</u>	
Executive Assistant	Non-Exempt	Maintenance Technician	Non-Exempt
Municipal Producer	Exempt		
Public Relations Coordinator	Exempt	<u>Grade GB</u>	
Web/Multimedia Specialist	Exempt	Account Clerk	Non-Exempt
		<u>Grade GA</u>	
		(No Current Incumbents)	

Exempt Position: Not eligible for overtime pay.

Non-Exempt Position: Eligible for overtime pay.

City of Wheaton
General (G) Occupation Scale
5.01.2018 - 4.30.2019

		Step						
Grade		1	2	3	4	5	6	7
GA	<i>Annual</i>	36,047	37,386	38,773	40,214	41,767	43,382	45,057
	<i>Hrly</i>	17.33	17.97	18.64	19.33	20.08	20.86	21.66
GB	<i>Annual</i>	38,569	40,002	41,487	43,028	44,690	46,418	48,212
	<i>Hrly</i>	18.54	19.23	19.95	20.69	21.49	22.32	23.18
GC	<i>Annual</i>	41,269	42,802	44,391	46,040	47,819	49,668	51,588
	<i>Hrly</i>	19.84	20.58	21.34	22.13	22.99	23.88	24.80
GD	<i>Annual</i>	44,159	45,798	47,498	49,262	51,166	53,145	55,197
	<i>Hrly</i>	21.23	22.02	22.84	23.68	24.60	25.55	26.54
GE	<i>Annual</i>	47,250	49,005	50,824	52,711	54,747	56,864	59,061
	<i>Hrly</i>	22.72	23.56	24.43	25.34	26.32	27.34	28.39
GF	<i>Annual</i>	50,557	52,434	54,381	56,400	58,581	60,845	63,196
	<i>Hrly</i>	24.31	25.21	26.14	27.12	28.16	29.25	30.38

		Step							
Grade		1	2	3	4	5	6	7	8
GG	<i>Annual</i>	52,939	54,961	57,059	59,238	61,500	63,848	66,287	68,819
	<i>Hrly</i>	25.45	26.42	27.43	28.48	29.57	30.70	31.87	33.09
GH	<i>Annual</i>	56,645	58,806	61,054	63,385	65,805	68,319	70,928	73,637
	<i>Hrly</i>	27.23	28.27	29.35	30.47	31.64	32.85	34.10	35.40
GI	<i>Annual</i>	60,608	62,924	65,327	67,822	70,412	73,100	75,892	78,791
	<i>Hrly</i>	29.14	30.25	31.41	32.61	33.85	35.14	36.49	37.88
GJ	<i>Annual</i>	64,852	67,328	69,900	72,569	75,340	78,218	81,204	84,306
	<i>Hrly</i>	31.18	32.37	33.61	34.89	36.22	37.60	39.04	40.53

		Step								
Grade		1	2	3	4	5	6	7	8	9
GK	<i>Annual</i>	68,081	70,684	73,386	76,192	79,105	82,129	85,268	88,528	91,912
	<i>Hrly</i>	32.73	33.98	35.28	36.63	38.03	39.49	40.99	42.56	44.19
GL	<i>Annual</i>	72,846	75,631	78,523	81,525	84,642	87,877	91,238	94,724	98,346
	<i>Hrly</i>	35.02	36.36	37.75	39.19	40.69	42.25	43.86	45.54	47.28

**Department Head
&
Managerial/Professional Merit Pay
5.01.2018 - 4.30.2019**

Overall Performance Evaluation Score	Percent Increase Pay
4.50 - 5.00	4.0%
4.00 - 4.49	3.50%
3.50 - 3.99	3.0%
3.00 - 3.49	2.0%
Below 3.0	No Increase

City of Wheaton
Part-time/Seasonal Occupation Scale
5.01.2018 - 4.30.2019

Auxiliary Police Officer	
Step 1	\$12.62
Step 2	\$13.24
Step 3	\$13.91
Step 4	\$14.61
Step 5	\$15.34
Step 6	\$16.09

Auxiliary Police Corporal	
Per Hour	\$18.11

Auxiliary Police Sergeant	
Per Hour	\$20.13

Crossing Guard	
Per Day	\$32.33

Seasonal Worker	
Start	\$9.36
Step 1	\$9.88
Step 2	\$10.40

Part-Time Custodian	
Part-Time Secretary	
Step 1	\$12.25
Step 2	\$12.87
Step 3	\$13.50
Step 4	\$14.18
Step 5	\$14.89
Step 6	\$15.63

Part-Time Systems Specialist	
Part-Time Media Assistant	
Step 1	\$13.84
Step 2	\$14.51
Step 3	\$15.25
Step 4	\$16.00
Step 5	\$16.81
Step 6	\$17.63

Administrative Intern	
Part-Time Admin. Assist.	
Step 1	\$12.62
Step 2	\$13.24
Step 3	\$13.91
Step 4	\$14.61
Step 5	\$15.34
Step 6	\$16.09

Part-Time Cust. Services Rep.	
Part-Time Special Projects	
Part-Time ER Management Co.	
Part-Time Systems Technician	
Step 1	\$17.32
Step 2	\$18.19
Step 3	\$19.10
Step 4	\$20.05
Step 5	\$21.06
Step 6	\$22.11