

ORDINANCE NO. F-1932

AN ORDINANCE AMENDING THE PAY SCHEDULES FOR
OFFICERS, ASSISTANTS AND EMPLOYEES OF THE
CITY OF WHEATON, ILLINOIS

Whereas, the corporate authorities of the City of Wheaton deem it appropriate to amend the Pay Schedules for certain City employees.

NOW THEREFORE BE IT ORDAINED by the Mayor and City Council of the City of Wheaton, Illinois, by its home rule authority as follows:

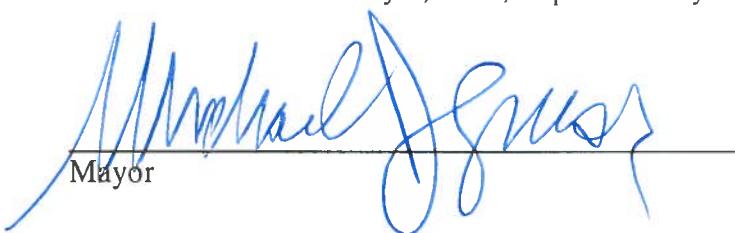
Section 1: That the Pay Schedules, Exhibits A, B, C, D, E, and F for Employees of the City, not in collective bargaining units, adopted by Ordinance No. F-1857 on April 20, 2015, are hereby repealed and rescinded in their entirety and replaced with the amended Pay Schedules A, B, C, D, E, and F which are attached hereto and incorporated herein as if fully set forth as Exhibit 1.

Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This Ordinance shall be in full force and effect May 1, 2016, as provided by law.

Attest:


Alan Bennett Hogan
City Clerk


Michael Gresk
Mayor

Roll Call Vote:

Ayes: Councilman Scalzo
Councilman Suess
Councilwoman Fitch
Councilman Prendiville
Councilman Rutledge
Mayor Gresk
Councilman Saline

Nays: None
Absent: None
Motion Carried Unanimously

Passed: April 18, 2016

Published: April 19, 2016



EXHIBIT 1

Exhibit A

**City of Wheaton
Department Head (D) Occupation Scale
5.01.2016 - 4.30.2017**

Grade	Position Titles	Salary Scale 2016-2017		
		Min	Mid	Max
DA	Communications Manager	77,163	92,596	108,028
DB	N/A	82,564	99,078	115,590
DC	Director of Building & Code Enfor. Director of Planning & Econ.Dev.	88,343	106,013	123,682
DD	Director of Engineering Director of Human Resources Director of Information Technology	94,527	113,434	132,339
DE	N/A	101,144	121,374	141,603
DF	Assistant City Manager Chief of Police Director of Finance Director of Public Works Fire Chief	108,225	129,870	151,516
DG	N/A	115,801	138,961	162,122
DH	N/A	123,907	148,688	173,470
DI	N/A	132,581	159,097	185,612
DJ	City Manager	141,861	170,233	198,605
DK	N/A	151,791	182,150	212,508
DL	N/A	162,417	194,901	227,384

All positions FLSA exempt.

City of Wheaton
Managerial/Professional (M) Occupation Scale
5.01.2016 - 4.30.2017

Grade	Position Titles	Salary Scale 2016-2017		
		Min	Mid	Max
MA	Police Services Manager	75,196	88,356	101,514
	Facilities Manager			
	Systems Analyst - GIS			
MB	Fleet Maintenance Superintendent	80,461	94,540	108,621
	Forestry Superintendent			
	(2) Senior Project Engineer			
MC	Assistant Director of Finance	86,092	101,159	116,224
	Admin Superintendent			
	Sewer Superintendent			
	Street Superintendent			
	Water Superintendent			
MD		92,118	108,239	124,360
ME	Assistant Fire Chief	98,567	115,816	133,065
MF	Deputy Police Chief	105,466	123,923	142,380
MG		112,849	132,598	152,347

All positions exempt except Assistant Fire Chief which is Non-Exempt.

City of Wheaton
General (G) Occupation Scale
5.01.2016 - 4.30.2017

	FLSA Status	Grade	FLSA Status
<u>Grade GL</u>		<u>Grade GG</u>	
Electrical Services Manager	Exempt	Payroll/Accts Payable Coordinator	Non-Exempt
Finance Analyst	Exempt	Senior Administrative Secretary	Non-Exempt
Project Engineer	Exempt		
Stormwater Engineer	Exempt	<u>Grade GF</u>	
Systems Analyst	Exempt	Administrative Secretary	Non-Exempt
		Accounts Coordinator - A/R	Non-Exempt
		Accounts Coordinator - Utility Billing	Non-Exempt
		Accounts Coordinator - A/P	Non-Exempt
<u>Grade GK</u>		Dispatcher/Assistant	Non-Exempt
Building Inspector	Non-Exempt	Permit Processor	Non-Exempt
City Clerk/Executive Assistant	Exempt	Systems Specialist - Network Administrator	Exempt
Code Compliance Officer	Exempt	Systems Specialist - Public Safety	Exempt
Plan Examiner	Non-Exempt		
Procurement Officer	Non-Exempt		
<u>Grade GJ</u>		<u>Grade GE</u>	
HR Generalist	Exempt	Community Service Officer	Non-Exempt
<u>Grade GI</u>		Customer Service Representative	Non-Exempt
Staff Accountant	Exempt	Police Services Representative	Non-Exempt
Staff Planner	Exempt		
<u>Grade GH</u>		<u>Grade GD</u>	
Executive Assistant	Non-Exempt	Parking Enforcement Officer	Non-Exempt
Municipal Producer	Exempt	<u>Grade GC</u>	
Public Relations Coordinator	Exempt	Maintenance Technician	Non-Exempt
Web/Multimedia Specialist	Exempt		
		<u>Grade GB</u>	
		Account Clerk	Non-Exempt
Exempt Position: Not eligible for overtime pay.		<u>Grade GA</u>	
Non-Exempt Position: Eligible for overtime pay.		(No Current Incumbents)	

City of Wheaton
General (G) Occupation Scale
5.01.2016 - 4.30.2017

		Step						
Grade		1	2	3	4	5	6	7
GA	Annual	34,647	35,934	37,268	38,652	40,145	41,697	43,308
	Hrly	16.66	17.28	17.92	18.58	19.30	20.05	20.82
GB	Annual	37,072	38,449	39,876	41,357	42,955	44,616	46,340
	Hrly	17.82	18.49	19.17	19.88	20.65	21.45	22.28
GC	Annual	39,667	41,140	42,668	44,252	45,962	47,739	49,584
	Hrly	19.07	19.78	20.51	21.28	22.10	22.95	23.84
GD	Annual	42,444	44,020	45,654	47,349	49,179	51,081	53,054
	Hrly	20.41	21.16	21.95	22.76	23.64	24.56	25.51
GE	Annual	45,416	47,102	48,850	50,664	52,622	54,656	56,768
	Hrly	21.83	22.65	23.49	24.36	25.30	26.28	27.29
GF	Annual	48,594	50,398	52,270	54,210	56,306	58,482	60,742
	Hrly	23.36	24.23	25.13	26.06	27.07	28.12	29.20

		Step							
Grade		1	2	3	4	5	6	7	8
GG	Annual	50,883	52,826	54,843	56,937	59,112	61,369	63,713	66,147
	Hrly	24.46	25.40	26.37	27.37	28.42	29.50	30.63	31.80
GH	Annual	54,445	56,523	58,683	60,924	63,250	65,666	68,174	70,777
	Hrly	26.18	27.17	28.21	29.29	30.41	31.57	32.78	34.03
GI	Annual	58,255	60,480	62,790	65,188	67,677	70,262	72,945	75,731
	Hrly	28.01	29.08	30.19	31.34	32.54	33.78	35.07	36.41
GJ	Annual	62,333	64,714	67,185	69,751	72,415	75,180	78,051	81,032
	Hrly	29.97	31.11	32.30	33.53	34.81	36.14	37.52	38.96

		Step								
Grade		1	2	3	4	5	6	7	8	9
GK	Annual	65,437	67,939	70,536	73,233	76,033	78,940	81,957	85,090	88,343
	Hrly	31.46	32.66	33.91	35.21	36.55	37.95	39.40	40.91	42.47
GL	Annual	70,018	72,694	75,474	78,359	81,355	84,465	87,695	91,046	94,527
	Hrly	33.66	34.95	36.29	37.67	39.11	40.61	42.16	43.77	45.45

Exhibit E

**Department Head
&
Managerial/Professional Merit Pay**
5.01.2016 - 4.30.2017

Overall Performance Evaluation Score	Percent Increase Pay
4.50 - 5.00	4.0%
4.00 - 4.49	3.5%
3.50 - 3.99	3.0%
3.00 - 3.49	2.0%
Below 3.0	No Increase

Exhibit F

City of Wheaton
Part-time/Seasonal Occupation Scale
5.01.2016 - 4.30.2017

Auxiliary Police Officer		Part-Time Custodian		Administrative Intern	
Step 1	\$12.13	Step 1	\$11.77	Step 1	\$12.13
Step 2	\$12.73	Step 2	\$12.37	Step 2	\$12.73
Step 3	\$13.37	Step 3	\$12.98	Step 3	\$13.37
Step 4	\$14.04	Step 4	\$13.63	Step 4	\$14.04
Step 5	\$14.74	Step 5	\$14.31	Step 5	\$14.74
Step 6	\$15.47	Step 6	\$15.02	Step 6	\$15.47
Auxiliary Police Corporal		Part-Time Systems Specialist		Part-Time Cust. Services Rep.	
Per Hour	\$17.41	Part-Time Media Assistant		Part-Time Special Projects	
Auxiliary Police Sergeant		Step 1	\$13.30	Part-Time GIS Technician	
Per Hour	\$19.35	Step 2	\$13.95	Step 1	\$16.65
		Step 3	\$14.66	Step 2	\$17.48
Crossing Guard		Step 4	\$15.38	Step 3	\$18.36
Per Day	\$31.07	Step 5	\$16.16	Step 4	\$19.27
		Step 6	\$16.95	Step 5	\$20.24
Seasonal Worker				Step 6	\$21.25
Start	\$9.00				
Step 1	\$9.50				
Step 2	\$10.00				