

ORDINANCE NO. F-1857

AN ORDINANCE AMENDING THE PAY SCHEDULES FOR  
OFFICERS, ASSISTANTS AND EMPLOYEES OF THE  
CITY OF WHEATON, ILLINOIS

Whereas, the corporate authorities of the City of Wheaton deem it appropriate to amend the Pay Schedules for certain City employees.

NOW THEREFORE BE IT ORDAINED by the Mayor and City Council of the City of Wheaton, Illinois, by its home rule authority as follows:

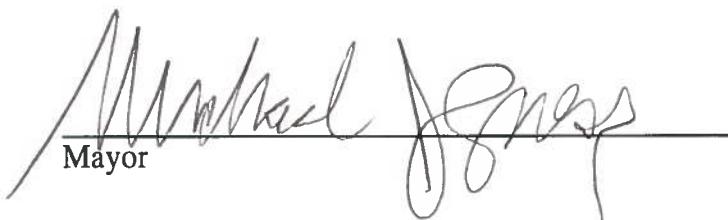
Section 1: That the Pay Schedules, Exhibits A, B, C, D, E, and F for Employees of the City, not in collective bargaining units, adopted by Ordinance No. F-1789 on June 2, 2014, are hereby repealed and rescinded in their entirety and replaced with the amended Pay Schedules A, B, C, D, E, and F which are attached hereto and incorporated herein as if fully set forth as Exhibit 1.

Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This Ordinance shall be in full force and effect May 1, 2015, as provided by law.

Attest:

  
Shawn Bennett, Clerk

  
Michael Gresk  
Mayor

Roll Call Vote:

Ayes: Councilman Prendiville  
Councilman Rutledge  
Mayor Gresk  
Councilman Saline  
Councilman Scalzo  
Councilman Suess  
Councilwoman Corry

Nays: None  
Absent: None

Motion Carried Unanimously

Passed: April 20, 2015  
Published: April 21, 2015



**Exhibit A**

**City of Wheaton**  
**Department Head (D) Occupation Scale**  
**5.1.2015 - 4.30.2016**

<b>Grade</b>	<b>Position Titles</b>	<b>Salary Scale 2015-2016</b>		
		<b>Min</b>	<b>Mid</b>	<b>Max</b>
<b>DA</b>	Communications Manager	75,650	90,780	105,910
<b>DB</b>	N/A	80,945	97,135	113,324
<b>DC</b>	Director of Building & Code Enfor. Director of Planning & Econ.Dev.	86,611	103,934	121,257
<b>DD</b>	Director of Engineering Director of Human Resources Director of Information Technology	92,674	111,210	129,744
<b>DE</b>	N/A	99,161	118,994	138,826
<b>DF</b>	Assistant City Manager Chief of Police Director of Finance Director of Public Works Fire Chief	106,103	127,324	148,545
<b>DG</b>	N/A	113,530	136,236	158,943
<b>DH</b>	N/A	121,477	145,773	170,069
<b>DI</b>	N/A	129,981	155,977	181,973
<b>DJ</b>	City Manager	139,079	166,895	194,711
<b>DK</b>	N/A	148,815	178,578	208,341
<b>DL</b>	N/A	159,232	191,079	222,925

All positions FLSA exempt.

**Exhibit B**

**City of Wheaton**  
**Managerial/Professional (M) Occupation Scale**  
**5.1.2015 - 4.30.2016**

<b>Grade</b>	<b>Position Titles</b>	<b>Salary Scale 2015-2016</b>		
		<b>Min</b>	<b>Mid</b>	<b>Max</b>
<b>MA</b>	Police Services Manager Facilities Manager Development Engineer Systems Analyst - GIS	73,722	86,624	99,524
<b>MB</b>	Fleet Maintenance Superintendent Forestry Superintendent Senior Project Engineer	78,883	92,686	106,491
<b>MC</b>	Assistant Director of Finance Sewers Superintendent Street Superintendent Water Superintendent	84,404	99,175	113,945
<b>MD</b>	N/A	90,312	106,117	121,922
<b>ME</b>	Assistant Fire Chief Police Commander	96,634	113,545	130,456
<b>MF</b>	N/A	103,398	121,493	139,588
<b>MG</b>	N/A	110,636	129,998	149,360

All positions exempt except Assistant Fire Chief & Police Commander which are Non-Exempt.

**Exhibit C**

**City of Wheaton**  
**General (G) Occupation Scale**  
**5.1.2015 - 4.30.2016**

	FLSA Status	Grade	FLSA Status
<b>Grade GL</b>		<b>Grade GG</b>	
Assistant to Public Works Director	Exempt	Payroll/Accts Payable Coordinator	Non-Exempt
Electrical Services Manager	Exempt	Senior Administrative Secretary	Non-Exempt
Finance Analyst	Exempt		
Project Engineer	Exempt	<b>Grade GF</b>	
Stormwater Engineer	Exempt	Administrative Secretary	Non-Exempt
Systems Analyst	Exempt	Accounts Coordinator - A/R	Non-Exempt
		Accounts Coordinator - Utility Billing	Non-Exempt
		Accounts Coordinator - A/P	Non-Exempt
<b>Grade GK</b>		Dispatcher/Assistant	Non-Exempt
Building Inspector	Non-Exempt	Permit Processor	Non-Exempt
City Clerk/Executive Assistant	Exempt	Systems Specialist - Network Administrator	Exempt
Code Compliance Officer	Exempt	Systems Specialist - Public Safety	Exempt
Network Analyst	Exempt		
Plan Examiner	Non-Exempt		
Procurement Officer	Non-Exempt		
<b>Grade GJ</b>		<b>Grade GE</b>	
HR Generalist	Exempt	Community Service Officer	Non-Exempt
		Customer Service Representative	Non-Exempt
		Police Services Representative	Non-Exempt
<b>Grade GI</b>		<b>Grade GD</b>	
Staff Accountant	Exempt	Parking Enforcement Officer	Non-Exempt
Staff Planner	Exempt		
<b>Grade GH</b>		<b>Grade GC</b>	
Executive Assistant	Non-Exempt	Maintenance Technician	Non-Exempt
Municipal Producer	Exempt		
Public Relations Coordinator	Exempt	<b>Grade GB</b>	
Web/Multimedia Specialist	Exempt	Account Clerk	Non-Exempt
<b>Exempt Position:</b> Not eligible for overtime pay.		<b>Grade GA</b>	
<b>Non-Exempt Position:</b> Eligible for overtime pay.		(No Current Incumbents)	

**City of Wheaton**  
**General (G) Occupation Scale**  
**5.1.2015 - 4.30.2016**

		<b>Step</b>						
<b>Grade</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>GA</b>	Annual	33,968	35,229	36,537	37,894	39,358	40,879	42,459
	Hrly	16.33	16.94	17.57	18.22	18.92	19.65	20.41
<b>GB</b>	Annual	36,345	37,695	39,094	40,546	42,113	43,741	45,431
	Hrly	17.47	18.12	18.80	19.49	20.25	21.03	21.84
<b>GC</b>	Annual	38,889	40,333	41,831	43,384	45,061	46,803	48,612
	Hrly	18.70	19.39	20.11	20.86	21.66	22.50	23.37
<b>GD</b>	Annual	41,612	43,157	44,759	46,421	48,215	50,079	52,014
	Hrly	20.01	20.75	21.52	22.32	23.18	24.08	25.01
<b>GE</b>	Annual	44,525	46,178	47,892	49,671	51,590	53,584	55,655
	Hrly	21.41	22.20	23.03	23.88	24.80	25.76	26.76
<b>GF</b>	Annual	47,641	49,410	51,245	53,147	55,202	57,335	59,551
	Hrly	22.90	23.75	24.64	25.55	26.54	27.56	28.63

		<b>Step</b>							
<b>Grade</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
<b>GG</b>	Annual	49,885	51,790	53,768	55,821	57,953	60,166	62,464	64,850
	Hrly	23.98	24.90	25.85	26.84	27.86	28.93	30.03	31.18
<b>GH</b>	Annual	53,377	55,415	57,532	59,729	62,010	64,378	66,837	69,389
	Hrly	25.66	26.64	27.66	28.72	29.81	30.95	32.13	33.36
<b>GI</b>	Annual	57,113	59,294	61,559	63,910	66,350	68,884	71,515	74,246
	Hrly	27.46	28.51	29.60	30.73	31.90	33.12	34.38	35.70
<b>GJ</b>	Annual	61,111	63,445	65,868	68,383	70,995	73,706	76,521	79,443
	Hrly	29.38	30.50	31.67	32.88	34.13	35.44	36.79	38.19

		<b>Step</b>								
<b>Grade</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
<b>GK</b>	Annual	64,154	66,607	69,153	71,797	74,542	77,392	80,350	83,422	86,611
	Hrly	30.84	32.02	33.25	34.52	35.84	37.21	38.63	40.11	41.64
<b>GL</b>	Annual	68,645	71,269	73,994	76,823	79,760	82,809	85,975	89,261	92,674
	Hrly	33.00	34.26	35.57	36.93	38.35	39.81	41.33	42.91	44.55

**Exhibit E**

**Department Head  
&  
Managerial/Professional Merit Pay**  
**5.1.2015 - 4.30.2016**

<b>Overall Performance Evaluation Score</b>	<b>Percent Increase Pay</b>
4.50 - 5.00	4.0%
4.00 - 4.49	3.5%
3.50 - 3.99	3.0%
3.00 - 3.49	2.0%
Below 3.0	No Increase

**Exhibit F**

**City of Wheaton**  
**Part-time/Seasonal Occupation Scale**  
**5.1.2015 - 4.30.2016**

**Auxiliary Police Officer**

Step 1	\$12.13
Step 2	\$12.73
Step 3	\$13.37
Step 4	\$14.04
Step 5	\$14.74
Step 6	\$15.47

**Auxiliary Police Corporal**

Per Hour	\$17.41
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**Auxiliary Police Sergeant**

Per Hour	\$19.35
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**Crossing Guard**

Per Day	\$31.07
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**Seasonal Worker**

Start	\$9.00
Step 1	\$9.50
Step 2	\$10.00

**Part-Time Custodian**

Step 1	\$11.77
Step 2	\$12.37
Step 3	\$12.98
Step 4	\$13.63
Step 5	\$14.31
Step 6	\$15.02

**Administrative Intern**

Step 1	\$12.13
Step 2	\$12.73
Step 3	\$13.37
Step 4	\$14.04
Step 5	\$14.74
Step 6	\$15.47

**Part-Time Systems Specialist**

Step 1	\$13.30
Step 2	\$13.95
Step 3	\$14.66
Step 4	\$15.38
Step 5	\$16.16
Step 6	\$16.95

**Part-Time Cust. Services Rep.**

Step 1	\$16.65
Step 2	\$17.48
Step 3	\$18.36
Step 4	\$19.27
Step 5	\$20.24
Step 6	\$21.25

**Part-Time Media Assistant****Part-Time GIS Technician**