

ORDINANCE NO. F-1636

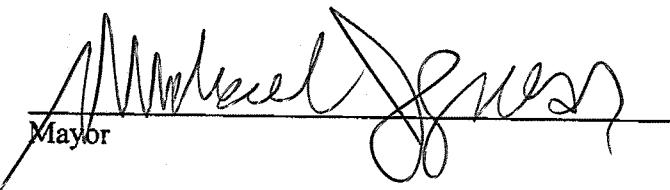
**AN ORDINANCE ESTABLISHING THE COMPENSATION
OF OFFICERS, ASSISTANTS AND EMPLOYEES OF THE
CITY OF WHEATON, ILLINOIS, AND
PROVIDING FOR A PAY PLAN FOR EMPLOYEES OF THE CITY.**

BE IT ORDAINED by the City Council of the City of Wheaton, Illinois:

Section 1: That Exhibit A (Managerial Occupation Pay Schedule 2012/2013), Exhibit B (City of Wheaton General Occupation Classification 2012/2013), Exhibit C (City of Wheaton General Occupation Pay Schedule Exempt Positions 2012/2013), Exhibit D (City of Wheaton General Occupation Pay Schedule Non-Exempt Positions 2012/2013), and Exhibit E (Part-time and Seasonal Pay Schedule 2012/2013) attached hereto and made a part hereof, are hereby adopted for employees whose pay schedules are not set forth in collective bargaining agreements.

Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This ordinance shall be in full force and effect May 1, 2012, as provided by law.

Attest:

Mayor


City Clerk

Ayes:	<u>Roll Call Vote:</u> Councilman Mouhelis Councilman Rutledge Mayor Gresk Councilwoman Pacino Sanguinetti Councilman Scalzo Councilman Suess Councilwoman Ives
Nays:	None
Absent:	<u>Motion Carried Unanimously</u>

Passed: April 16, 2012

Published: April 17, 2012

Exhibit A

**City of Wheaton
Managerial Occupation Pay Schedule
2012/2013**

Pay Grade	Positions	Minimum	Maximum
M10	City Manager	\$123,535	\$185,303
M9	<i>No current incumbents</i>	\$112,811	\$169,217
M8	<i>No current incumbents</i>	\$103,409	\$155,113
M7	Assistant City Manager	\$95,155	\$142,733
	Chief of Police	\$95,155	\$142,733
	Director of Finance	\$95,155	\$142,733
	Director of Public Works	\$95,155	\$142,733
	Fire Chief	\$95,155	\$142,733
M6	Deputy Chief of Police	\$87,916	\$131,874
M5	Deputy Fire Chief	\$81,566	\$122,349
	Director of Engineering	\$81,566	\$122,349
	Director of Human Resources	\$81,566	\$122,349
	Director of Information Technology	\$81,566	\$122,349
	Director of Planning & Economic Development	\$81,566	\$122,349
	Division Commander	\$81,566	\$122,349
M4	Assist. Director of Finance	\$76,413	\$114,619
	Director of Building & Code Enforcement	\$76,413	\$114,619
M3	Sewers Superintendent	\$72,266	\$108,399
	Streets Superintendent	\$72,266	\$108,399
	Water Superintendent	\$72,266	\$108,399
M2	Fleet Maintenance Superintendent	\$68,547	\$102,821
M1	Communications Manager	\$65,336	\$98,004
	Forestry Superintendent	\$65,336	\$98,004

Exhibit B

City of Wheaton
General Occupation Classification
2012/2013

Pay Grades	FLSA Status	Pay Grades	FLSA Status
Pay Grade 21 (No Current Incumbents)		Pay Grade 14 Payroll Services Coordinator Permit Processor	Non-Exempt Non-Exempt
Pay Grade 20 (No Current Incumbents)		Pay Grade 13 Public Relations Coordinator Senior Administrative Secretary	Exempt Non-Exempt
Pay Grade 19 Senior Project Engineer	Exempt	Pay Grade 12 (No Current Incumbents)	
Pay Grade 18 Development Engineer Facilities Manager Finance Analyst Police Services Manager Systems Analyst/GIS Systems Analyst/Programmer	Non-Exempt Exempt Exempt Non-Exempt Exempt Exempt	Pay Grade 11 Administrative Secretary	Non-Exempt
Pay Grade 17 Building Inspector City Clerk/Executive Assistant Code Compliance Officer Electrical Services Manager Network Analyst Plan Examiner Project Engineer Procurement Officer Stormwater Engineer	Non-Exempt Exempt Exempt Exempt Exempt Non-Exempt Exempt Exempt Exempt	Pay Grade 10 Account Clerk III	Non-Exempt
Pay Grade 16 HR Generalist Staff Accountant Staff Planner	Exempt Exempt Exempt	Pay Grade 9 (No Current Incumbents)	
Pay Grade 15 Executive Assistant Municipal Producer Web/Multimedia Specialist	Non-Exempt Exempt Exempt	Pay Grade 8 Dispatcher/Assistant	Non-Exempt
Pay Grade 7 Maintenance Custodian Parking Enforcement Officer		Pay Grade 7 Maintenance Custodian Parking Enforcement Officer	Non-Exempt Non-Exempt
Pay Grade 6 (No Current Incumbents)		Pay Grade 6 (No Current Incumbents)	
Pay Grade 5 Account Clerk I		Pay Grade 5 Account Clerk I	Non-Exempt
Pay Grade 1 - 4 (No Current Incumbents)		Pay Grade 1 - 4 (No Current Incumbents)	
Exempt Position: Not eligible for overtime pay.		Non-Exempt Position: Eligible for overtime pay.	

Exhibit C

**City of Wheaton
General Occupation Pay Schedule**

¹Exempt Positions

2012/2013

Pay Grade	G21	G20	G19	G18	G17	G16	G15
Step 1	\$94,482	\$83,203	\$73,587	\$65,399	\$58,424	\$52,423	\$48,405
Step 2	\$97,506	\$85,865	\$75,942	\$67,492	\$60,294	\$54,100	\$49,954
Step 3	\$100,627	\$88,613	\$78,372	\$69,651	\$62,223	\$55,832	\$51,552
Step 4	\$103,847	\$91,449	\$80,879	\$71,880	\$64,214	\$57,618	\$53,202
Step 5	\$107,169	\$94,375	\$83,468	\$74,180	\$66,269	\$59,462	\$54,904
Step 6	\$111,777	\$98,433	\$87,057	\$77,370	\$69,119	\$62,020	\$57,265
Step 7	\$116,583	\$102,666	\$90,801	\$80,697	\$72,090	\$64,686	\$59,728
Step 8	\$121,597	\$107,080	\$94,704	\$84,167	\$75,191	\$67,467	\$62,296
Step 9	\$126,825	\$111,684	\$98,777	\$87,786	\$78,423	\$70,368	\$64,974
Step 10	\$132,279	\$116,487	\$103,025	\$91,561	\$81,795	\$73,395	\$67,768

Pay Grade	G14	G13	G12	G11	G10	G9	G8
Step 1	\$46,049	\$43,879	\$41,931	\$40,182	\$38,565	\$37,066	\$35,679
Step 2	\$47,523	\$45,282	\$43,272	\$41,469	\$39,799	\$38,253	\$36,821
Step 3	\$49,044	\$46,732	\$44,657	\$42,796	\$41,073	\$39,477	\$38,000
Step 4	\$50,613	\$48,227	\$46,086	\$44,165	\$42,387	\$40,740	\$39,215
Step 5	\$52,233	\$49,770	\$47,560	\$45,578	\$43,743	\$42,044	\$40,470
Step 6	\$54,479	\$51,910	\$49,605	\$47,539	\$45,624	\$43,851	\$42,210
Step 7	\$56,822	\$54,143	\$51,739	\$49,583	\$47,586	\$45,737	\$44,026
Step 8	\$59,265	\$56,471	\$53,964	\$51,714	\$49,632	\$47,704	\$45,919
Step 9	\$61,814	\$58,899	\$56,284	\$53,938	\$51,767	\$49,755	\$47,893
Step 10	\$64,471	\$61,432	\$58,704	\$56,258	\$53,992	\$51,895	\$49,952

Pay Grade	G7	G6	G5	G4	G3	G2	G1
Step 1	\$34,395	\$33,206	\$32,105	\$31,114	\$30,249	\$29,470	\$28,766
Step 2	\$35,495	\$34,268	\$33,132	\$32,109	\$31,217	\$30,413	\$29,686
Step 3	\$36,632	\$35,365	\$34,192	\$33,136	\$32,216	\$31,386	\$30,636
Step 4	\$37,804	\$36,496	\$35,286	\$34,197	\$33,246	\$32,391	\$31,616
Step 5	\$39,013	\$37,664	\$36,416	\$35,291	\$34,310	\$33,427	\$32,627
Step 6	\$40,691	\$39,284	\$37,981	\$36,808	\$35,786	\$34,864	\$34,031
Step 7	\$42,441	\$40,973	\$39,614	\$38,391	\$37,324	\$36,363	\$35,494
Step 8	\$44,265	\$42,735	\$41,318	\$40,043	\$38,930	\$37,927	\$37,020
Step 9	\$46,169	\$44,572	\$43,094	\$41,764	\$40,604	\$39,558	\$38,612
Step 10	\$48,154	\$46,489	\$44,948	\$43,560	\$42,350	\$41,258	\$40,272

¹Not eligible for overtime pay.

Exhibit D

City of Wheaton
General Occupation Pay Schedule
²Non - Exempt Positions
2012/2013

Pay Grade	G21	G20	G19	G18	G17	G16	G15	G14	G13	G12	G11
Step 1	\$ 45.43	\$ 40.01	\$ 35.38	\$ 31.45	\$ 28.09	\$ 25.21	\$ 23.28	\$ 22.14	\$ 21.10	\$ 20.16	\$ 19.32
Step 2	\$ 46.88	\$ 41.29	\$ 36.52	\$ 32.45	\$ 28.99	\$ 26.01	\$ 24.02	\$ 22.85	\$ 21.78	\$ 20.81	\$ 19.94
Step 3	\$ 48.38	\$ 42.61	\$ 37.68	\$ 33.49	\$ 29.92	\$ 26.85	\$ 24.79	\$ 23.58	\$ 22.47	\$ 21.47	\$ 20.58
Step 4	\$ 49.93	\$ 43.97	\$ 38.89	\$ 34.56	\$ 30.88	\$ 27.71	\$ 25.58	\$ 24.34	\$ 23.19	\$ 22.16	\$ 21.24
Step 5	\$ 51.53	\$ 45.38	\$ 40.13	\$ 35.67	\$ 31.87	\$ 28.59	\$ 26.40	\$ 25.12	\$ 23.93	\$ 22.87	\$ 21.92
Step 6	\$ 53.74	\$ 47.33	\$ 41.86	\$ 37.20	\$ 33.24	\$ 29.82	\$ 27.54	\$ 26.20	\$ 24.96	\$ 23.85	\$ 22.86
Step 7	\$ 56.05	\$ 49.36	\$ 43.66	\$ 38.80	\$ 34.66	\$ 31.10	\$ 28.72	\$ 27.32	\$ 26.04	\$ 24.88	\$ 23.84
Step 8	\$ 58.47	\$ 51.49	\$ 45.54	\$ 40.47	\$ 36.15	\$ 32.44	\$ 29.95	\$ 28.50	\$ 27.15	\$ 25.95	\$ 24.87
Step 9	\$ 60.98	\$ 53.70	\$ 47.49	\$ 42.21	\$ 37.71	\$ 33.84	\$ 31.24	\$ 29.72	\$ 28.32	\$ 27.06	\$ 25.94
Step 10	\$ 63.60	\$ 56.01	\$ 49.54	\$ 44.02	\$ 39.33	\$ 35.29	\$ 32.59	\$ 31.00	\$ 29.54	\$ 28.23	\$ 27.05
Pay Grade	G10A	G10	G9	G8	G7	G6	G5	G4	G3	G2	G1
Step 1	\$ 18.61	\$ 18.55	\$ 17.83	\$ 17.16	\$ 16.54	\$ 15.97	\$ 15.44	\$ 14.96	\$ 14.55	\$ 14.17	\$ 13.83
Step 2	\$ 19.12	\$ 19.14	\$ 18.40	\$ 17.71	\$ 17.07	\$ 16.48	\$ 15.93	\$ 15.44	\$ 15.01	\$ 14.63	\$ 14.28
Step 3	\$ 19.65	\$ 19.75	\$ 18.98	\$ 18.27	\$ 17.62	\$ 17.01	\$ 16.44	\$ 15.94	\$ 15.49	\$ 15.09	\$ 14.73
Step 4	\$ 20.19	\$ 20.38	\$ 19.59	\$ 18.86	\$ 18.18	\$ 17.55	\$ 16.97	\$ 16.45	\$ 15.99	\$ 15.58	\$ 15.20
Step 5	\$ 20.74	\$ 21.04	\$ 20.22	\$ 19.46	\$ 18.76	\$ 18.11	\$ 17.51	\$ 16.97	\$ 16.50	\$ 16.08	\$ 15.69
Step 6	\$ 21.32	\$ 21.94	\$ 21.09	\$ 20.30	\$ 19.57	\$ 18.89	\$ 18.27	\$ 17.70	\$ 17.21	\$ 16.77	\$ 16.37
Step 7	\$ 21.90	\$ 22.88	\$ 21.99	\$ 21.17	\$ 20.41	\$ 19.70	\$ 19.05	\$ 18.46	\$ 17.95	\$ 17.49	\$ 17.07
Step 8	\$ 22.50	\$ 23.87	\$ 22.94	\$ 22.08	\$ 21.29	\$ 20.55	\$ 19.87	\$ 19.26	\$ 18.72	\$ 18.24	\$ 17.80
Step 9	\$ 23.12	\$ 24.89	\$ 23.93	\$ 23.03	\$ 22.20	\$ 21.43	\$ 20.72	\$ 20.08	\$ 19.53	\$ 19.02	\$ 18.57
Step 10	\$ 23.76	\$ 25.96	\$ 24.95	\$ 24.02	\$ 23.16	\$ 22.36	\$ 21.61	\$ 20.95	\$ 20.37	\$ 19.84	\$ 19.37
Step 11	\$ 24.41										
Step 12	\$ 25.08										
Step 13	\$ 25.77										
Step 14	\$ 26.28										

²Eligible for overtime pay.

Exhibit E

City of Wheaton
Part-time and Seasonal Pay Schedule
2012/2013

Administrative Intern
Part-Time Admin. Assist.

Step 1	\$	11.66
Step 2	\$	12.24
Step 3	\$	12.85
Step 4	\$	13.49
Step 5	\$	14.17
Step 6	\$	14.88

Part-Time Custodian
Part-Time Secretary

Step 1	\$	11.32
Step 2	\$	11.88
Step 3	\$	12.48
Step 4	\$	13.10
Step 5	\$	13.76
Step 6	\$	14.44

Auxiliary Police Officer

Step 1	\$	11.66
Step 2	\$	12.24
Step 3	\$	12.85
Step 4	\$	13.49
Step 5	\$	14.17
Step 6	\$	14.88

Part-Time Systems Specialist

Part-Time Media Assistant

Step 1	\$	12.78
Step 2	\$	13.42
Step 3	\$	14.09
Step 4	\$	14.78
Step 5	\$	15.53
Step 6	\$	16.30

Auxiliary Police Corporal

Per Hour \$ 16.73

Seasonal Worker

Start	\$	9.00
Step 1	\$	9.50
Step 2	\$	10.27

Auxiliary Police Sergeant

Per Hour \$ 18.59

Crossing Guard

Per Day \$ 29.87

Part-Time Police Services Rep.

Step 1	\$	15.81
Step 2	\$	16.60
Step 3	\$	17.43
Step 4	\$	18.30
Step 5	\$	19.22
Step 6	\$	20.18