

ORDINANCE NO. F-1424

**AN ORDINANCE ESTABLISHING THE COMPENSATION
OF OFFICERS, ASSISTANTS AND EMPLOYEES OF THE
CITY OF WHEATON, ILLINOIS, AND
PROVIDING FOR A PAY PLAN FOR EMPLOYEES OF THE CITY.**

BE IT ORDAINED by the City Council of the City of Wheaton, Illinois:

Section 1: That Exhibit A (Managerial Occupation Classification and General Occupation Classification), Exhibit B (City of Wheaton Managerial Occupation Pay Schedule 2009/2010), Exhibit C (City of Wheaton General Occupation Pay Schedule 2009/2010), Exhibit D (Managerial Merit Increase Table 2009/2010), Exhibit E (Part-time and Seasonal Pay Schedule 2009/2010), and Exhibit F (Bonus Pay Table) attached hereto and made a part hereof, are hereby adopted for employees whose pay schedules are not set forth in collective bargaining agreements.

Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This ordinance shall be in full force and effect May 1, 2009, as provided by law.

Attest:

Mayor

Attest:
Emily M. Connolly
City Clerk

Roll Call Vote:

Ayes: Councilman Mouhelis
Councilman Prendiville
Councilman Suess
Councilman Johnson
Councilman Levine
Mayor Gresk

Nays: None
Absent: Councilwoman Corry

Motion Carried Unanimously

Passed: April 20, 2009
Published: April 21, 2009

Managerial Occupation Classification

Pay Grade M10

City Manager

Pay Grade M9

(No Current Incumbents)

Pay Grade M8

(No Current Incumbents)

Pay Grade M7

Assistant City Manager

Chief of Police

Director of Finance

Director of Public Works

Fire Chief

Pay Grade M6

Deputy Chief of Police

Pay Grade M5

Assistant Director of Public Works

Deputy Fire Chief

Division Commander

Director of Engineering

Director of Human Resources

Director of Information Technology

Director of Planning & Economic Development

Pay Grade M4

Assistant Director of Finance

Director of Building & Code Enforcement

Pay Grade M3

Streets Superintendent

Sewers Superintendent

Water Superintendent

Pay Grade M2

Fleet Maintenance Superintendent

Pay Grade M1

Communications Manager

Forestry Superintendent

General Occupation Classification

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Pay Grade 21

(No Current Incumbents)

Pay Grade 20

(No Current Incumbents)

Pay Grade 19

Senior Project Engineer

Pay Grade 18

Development Engineer
Facilities Manager
Finance Analyst
Police Services Manager
Systems Analyst/Programmer

Pay Grade 17

Building Inspector
City Clerk/Executive Assistant
Code Compliance Officer
Electrical Services Manager
GIS Coordinator
Network Analyst
Plan Examiner
Project Engineer
Purchasing Officer
Stormwater Engineer

Pay Grade 16

Engineering Technician II
HR Generalist
Social Worker
Staff Accountant
Staff Planner

Pay Grade 15

Engineering Technician/CADD Operator
Executive Assistant
Municipal Producer
Property Control Officer
Web/Multimedia Specialist

Pay Grade 14

Payroll Services Coordinator
Permit Processor

General Occupation Classification

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Pay Grade 13

Public Relations Coordinator
Senior Administrative Secretary

Pay Grade 12

(No Current Incumbents)

Pay Grade 11

Administrative Secretary
Assistant Municipal Producer

Pay Grade 10

Account Clerk III

Pay Grade 9

(No Current Incumbents)

Pay Grade 8

Dispatcher/Assistant

Pay Grade 7

Maintenance Custodian
Parking Enforcement Officer
Public Works Assistant

Pay Grade 6

(No Current Incumbents)

Pay Grade 5

Account Clerk I

Pay Grade 4

(No Current Incumbents)

Pay Grade 3

(No Current Incumbents)

Pay Grade 2

(No Current Incumbents)

Pay Grade 1

(No Current Incumbents)

**City of Wheaton
Managerial Occupation Pay Schedule
2009/2010**

<i>Pay Grade</i>	<i>Minimum</i>	<i>Maximum</i>
M10	\$118,726.42	\$178,089.64
M9	\$108,420.02	\$162,630.04
M8	\$99,383.65	\$149,075.46
M7	\$91,451.14	\$137,176.71
M6	\$84,493.88	\$126,740.81
M5	\$78,391.02	\$117,586.51
M4	\$73,438.26	\$110,157.39
M3	\$69,453.05	\$104,179.58
M2	\$65,878.88	\$98,818.19
M1	\$62,792.62	\$94,188.92

City of Wheaton
General Occupation Pay Schedule
2009/2010

Pay Grade	G21	G20	G19	G18	G17	G16	G15
Step 1	\$90,804.32	\$79,963.37	\$70,722.10	\$62,852.55	\$56,149.35	\$50,382.14	\$46,520.30
Step 2	\$93,710.06	\$82,522.19	\$72,985.21	\$64,863.83	\$57,946.13	\$51,994.37	\$48,008.95
Step 3	\$96,708.78	\$85,162.91	\$75,320.73	\$66,939.47	\$59,800.41	\$53,658.19	\$49,545.23
Step 4	\$99,803.46	\$87,888.12	\$77,731.00	\$69,081.54	\$61,714.02	\$55,375.25	\$51,130.68
Step 5	\$102,997.17	\$90,700.54	\$80,218.39	\$71,292.15	\$63,688.87	\$57,147.26	\$52,766.86
Step 6	\$107,426.05	\$94,600.66	\$83,667.78	\$74,357.71	\$66,427.49	\$59,604.59	\$55,035.84
Step 7	\$112,045.37	\$98,668.49	\$87,265.50	\$77,555.09	\$69,283.87	\$62,167.59	\$57,402.38
Step 8	\$116,863.32	\$102,911.23	\$91,017.91	\$80,889.96	\$72,263.08	\$64,840.80	\$59,870.68
Step 9	\$121,888.45	\$107,336.42	\$94,931.68	\$84,368.23	\$75,370.39	\$67,628.95	\$62,445.12
Step 10	\$127,129.65	\$111,951.88	\$99,013.74	\$87,996.06	\$78,611.32	\$70,537.00	\$65,130.26

Pay Grade	G14	G13	G12	G11	G10	G9	G8
Step 1	\$44,256.62	\$42,170.30	\$40,297.64	\$38,618.21	\$37,063.16	\$35,623.32	\$34,290.13
Step 2	\$45,672.84	\$43,519.75	\$41,587.16	\$39,853.99	\$38,249.19	\$36,763.27	\$35,387.41
Step 3	\$47,134.37	\$44,912.38	\$42,917.95	\$41,129.32	\$39,473.16	\$37,939.69	\$36,519.81
Step 4	\$48,642.67	\$46,349.58	\$44,291.32	\$42,445.46	\$40,736.30	\$39,153.76	\$37,688.44
Step 5	\$50,199.23	\$47,832.76	\$45,708.65	\$43,803.71	\$42,039.86	\$40,406.68	\$38,894.47
Step 6	\$52,357.80	\$49,889.57	\$47,674.12	\$45,687.27	\$43,847.58	\$42,144.17	\$40,566.94
Step 7	\$54,609.19	\$52,034.82	\$49,724.11	\$47,651.82	\$45,733.02	\$43,956.37	\$42,311.31
Step 8	\$56,957.38	\$54,272.32	\$51,862.24	\$49,700.85	\$47,699.54	\$45,846.49	\$44,130.70
Step 9	\$59,406.55	\$56,606.03	\$54,092.32	\$51,837.99	\$49,750.62	\$47,817.89	\$46,028.32
Step 10	\$61,961.03	\$59,040.09	\$56,418.29	\$54,067.02	\$51,889.90	\$49,874.06	\$48,007.54

Pay Grade	G7	G6	G5	G4	G3	G2	G1
Step 1	\$33,055.69	\$31,912.70	\$30,854.37	\$29,901.82	\$29,071.04	\$28,322.25	\$27,645.12
Step 2	\$34,113.47	\$32,933.91	\$31,841.71	\$30,858.68	\$30,001.31	\$29,228.56	\$28,529.76
Step 3	\$35,205.10	\$33,987.79	\$32,860.64	\$31,846.15	\$30,961.35	\$30,163.87	\$29,442.71
Step 4	\$36,331.67	\$35,075.40	\$33,912.18	\$32,865.23	\$31,952.11	\$31,129.12	\$30,384.88
Step 5	\$37,494.28	\$36,197.81	\$34,997.37	\$33,916.92	\$32,974.58	\$32,125.25	\$31,357.20
Step 6	\$39,106.53	\$37,754.32	\$36,502.26	\$35,375.35	\$34,392.49	\$33,506.63	\$32,705.56
Step 7	\$40,788.12	\$39,377.75	\$38,071.85	\$36,896.49	\$35,871.37	\$34,947.42	\$34,111.89
Step 8	\$42,542.00	\$41,071.00	\$39,708.94	\$38,483.03	\$37,413.83	\$36,450.16	\$35,578.71
Step 9	\$44,371.31	\$42,837.05	\$41,416.43	\$40,137.80	\$39,022.63	\$38,017.51	\$37,108.59
Step 10	\$46,279.28	\$44,679.04	\$43,197.33	\$41,863.73	\$40,700.60	\$39,652.27	\$38,704.26

**City of Wheaton
Managerial Merit Increase Table
2009/2010**

Overall Performance Evaluation Score	Percent Merit Increase
4.5 – 5.0	3.0%
4.1 – 4.4	2.5%
3.6 – 4.0	2.0%
3.0 – 3.5	1.5%
2.99 and Below	No Increase

City of Wheaton
Part-time and Seasonal Pay Schedule
2009/2010

Administrative Intern**Part-Time Administrative Assistant**

Step 1	\$11.20
Step 2	\$11.76
Step 3	\$12.35
Step 4	\$12.97
Step 5	\$13.62
Step 6	\$14.30

Part-Time Custodian**Part-Time Secretary**

Step 1	\$10.99
Step 2	\$11.53
Step 3	\$12.11
Step 4	\$12.72
Step 5	\$13.35
Step 6	\$14.02

Auxiliary Police Officer

Step 1	\$11.20
Step 2	\$11.76
Step 3	\$12.35
Step 4	\$12.97
Step 5	\$13.62
Step 6	\$14.30

Seasonal Worker

Step 1	\$9.23
Step 2	\$9.69
Step 3	\$10.17
Step 4	\$10.68
Step 5	\$11.22
Step 6	\$11.78

Auxiliary Police Corporal

\$16.08 Per Hour

Auxiliary Police Sergeant

\$17.87 Per Hour

Part-Time Systems Usage Specialist**Part-Time Media Assistant**

Step 1	\$12.28
Step 2	\$12.89
Step 3	\$13.54
Step 4	\$14.20
Step 5	\$14.92
Step 6	\$15.66

Crossing Guard

\$28.99 Per Day

Part-Time Police Services Representative

Step 1	\$15.34
Step 2	\$16.11
Step 3	\$16.92
Step 4	\$17.76
Step 5	\$18.65
Step 6	\$19.58

City of Wheaton Bonus Pay Table 2009/2010

Managerial Occupation Bonus Pay Table

Overall Performance Evaluation Score	Percent Bonus Pay
3.00 or Above	1.5%
Below 3.0	No Bonus Pay

General Occupation Bonus Pay Table

Overall Performance Evaluation Score	Percent Bonus Pay
3.00 or Above	2.0%
Below 3.0	No Bonus Pay