

ORDINANCE NO. F-1345

**AN ORDINANCE ESTABLISHING THE COMPENSATION
OF OFFICERS, ASSISTANTS AND EMPLOYEES OF THE
CITY OF WHEATON, ILLINOIS, AND
PROVIDING FOR A PAY PLAN FOR EMPLOYEES OF THE CITY.**

BE IT ORDAINED by the City Council of the City of Wheaton, Illinois:

Section 1: That Exhibit A (Managerial Occupation Classification and General Occupation Classification), Exhibit B (City of Wheaton Managerial Occupation Pay Schedule 2008/2009), Exhibit C (City of Wheaton General Occupation Pay Schedule 2008/2009), Exhibit D (Managerial Merit Increase Table 2008/2009), Exhibit E (Part-time and Seasonal Pay Schedule 2008/2009), and Exhibit F (Bonus Pay Table) attached hereto and made a part hereof, are hereby adopted for employees whose pay schedules are not set forth in collective bargaining agreements.

Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This ordinance shall be in full force and effect May 1, 2008, as provided by law.



Mayor

Attest:



Emily M. Donley
City Clerk

Ayes:

Roll Call Vote:

Councilman Mouhelis
Councilman Prendiville
Councilman Suess
Councilwoman Corry
Councilman Johnson
Councilman Levine
Mayor Gresk

Nays:

None

Absent:

None

Motion Carried Unanimously

Passed: April 21, 2008

Published: April 22, 2008

Managerial Occupation Classification

Pay Grade M10

City Manager

Pay Grade M9

(No Current Incumbents)

Pay Grade M8

(No Current Incumbents)

Pay Grade M7

Assistant City Manager

Chief of Police

Director of Finance

Director of Public Works

Fire Chief

Pay Grade M6

Deputy Chief of Police

Pay Grade M5

Assistant Director of Public Works

Deputy Fire Chief

Division Commander

Director of Engineering

Director of Human Resources

Director of Information Technology

Director of Planning & Economic Development

Pay Grade M4

Assistant Director of Finance

Director of Building & Code Enforcement

Pay Grade M3

Streets Superintendent

Sewers Superintendent

Water Superintendent

Pay Grade M2

Fleet Maintenance Superintendent

Pay Grade M1

Communications Manager

Forestry Superintendent

General Occupation Classification
(Page 1 of 2)

Pay Grade 21
(No Current Incumbents)

Pay Grade 20
(No Current Incumbents)

Pay Grade 19
Senior Project Engineer

Pay Grade 18
Development Engineer
Facilities Manager
Finance Analyst
Network Engineer
Police Services Manager
Systems Analyst/Programmer

Pay Grade 17
Building Inspector
City Clerk/Executive Assistant
Code Compliance Officer
Electrical Services Manager
GIS Coordinator
Plan Examiner
Project Engineer
Purchasing Officer
Stormwater Engineer
Traffic Engineer

Pay Grade 16
Engineering Technician II
HR Generalist
Public Works Engineer
Social Worker
Staff Accountant
Staff Planner

Pay Grade 15
Engineering Technician/CADD Operator
Executive Assistant
Municipal Producer
Property Control Officer
Web/Multimedia Specialist

Pay Grade 14
Payroll Services Coordinator
Permit Processor

General Occupation Classification

Page 2 of 2

Ord. F-1345

Pay Grade 13

Network Coordinator
Public Relations Coordinator
Senior Administrative Secretary

Pay Grade 12

(No Current Incumbents)

Pay Grade 11

Administrative Secretary
Assistant Municipal Producer

Pay Grade 10

Account Clerk III

Pay Grade 9

(No Current Incumbents)

Pay Grade 8

Dispatcher/Assistant

Pay Grade 7

Maintenance Custodian
Parking Enforcement Officer
Public Works Assistant

Pay Grade 6

(No Current Incumbents)

Pay Grade 5

Account Clerk I

Pay Grade 4

Secretarial Assistant

Pay Grade 3

(No Current Incumbents)

Pay Grade 2

(No Current Incumbents)

Pay Grade 1

(No Current Incumbents)

**City of Wheaton
Managerial Occupation Pay Schedule
2008/2009**

Pay Grade	Minimum	Maximum
M10	\$118,726.42	\$178,089.64
M9	\$108,420.02	\$162,630.04
M8	\$99,383.65	\$149,075.46
M7	\$91,451.14	\$137,176.71
M6	\$84,493.88	\$126,740.81
M5	\$78,391.02	\$117,586.51
M4	\$73,438.26	\$110,157.39
M3	\$69,453.05	\$104,179.58
M2	\$65,878.88	\$98,818.19
M1	\$62,792.62	\$94,188.92

City of Wheaton
General Occupation Pay Schedule
2008/2009

Pay Grade	G21	G20	G19	G18	G17	G16	G15
Step 1	\$90,804.32	\$79,963.37	\$70,722.10	\$62,852.55	\$56,149.35	\$50,382.14	\$46,520.30
Step 2	\$93,710.06	\$82,522.19	\$72,985.21	\$64,863.03	\$57,946.13	\$51,994.37	\$48,008.95
Step 3	\$96,708.78	\$85,162.91	\$75,320.73	\$66,939.47	\$59,800.41	\$53,653.19	\$49,545.23
Step 4	\$99,803.46	\$87,883.12	\$77,731.00	\$69,081.54	\$61,714.02	\$55,375.25	\$51,130.68
Step 5	\$102,997.17	\$90,700.54	\$80,210.39	\$71,292.15	\$63,643.87	\$57,147.26	\$52,766.86
Step 6	\$107,426.05	\$94,600.66	\$83,667.78	\$74,357.71	\$66,427.49	\$59,604.59	\$55,035.84
Step 7	\$112,045.37	\$98,663.49	\$87,265.50	\$77,555.09	\$69,203.87	\$62,167.59	\$57,402.30
Step 8	\$116,863.32	\$102,911.23	\$91,017.91	\$80,889.96	\$72,263.08	\$64,840.80	\$59,370.68
Step 9	\$121,888.45	\$107,336.42	\$94,931.68	\$84,363.23	\$75,370.39	\$67,628.95	\$62,445.12
Step 10	\$127,129.65	\$111,951.88	\$99,013.74	\$87,996.06	\$73,611.32	\$70,537.00	\$65,130.26

Pay Grade	G14	G13	G12	G11	G10	G9	G8
Step 1	\$44,256.62	\$42,170.30	\$40,297.64	\$38,618.21	\$37,063.16	\$35,623.32	\$34,290.13
Step 2	\$45,672.84	\$43,519.75	\$41,587.16	\$39,853.99	\$38,249.19	\$36,763.27	\$35,307.41
Step 3	\$47,134.37	\$44,912.30	\$42,917.95	\$41,129.32	\$39,473.16	\$37,939.69	\$36,519.31
Step 4	\$48,642.67	\$46,349.53	\$44,291.32	\$42,445.46	\$40,736.30	\$39,153.76	\$37,688.44
Step 5	\$50,199.23	\$47,832.76	\$45,708.65	\$43,803.71	\$42,039.86	\$40,406.60	\$38,894.47
Step 6	\$52,357.30	\$49,889.57	\$47,674.12	\$45,637.27	\$43,847.50	\$42,144.17	\$40,566.94
Step 7	\$54,609.19	\$52,034.02	\$49,724.11	\$47,651.32	\$45,733.02	\$43,956.37	\$42,311.31
Step 8	\$56,957.38	\$54,272.32	\$51,862.24	\$49,700.85	\$47,639.54	\$45,846.49	\$44,130.70
Step 9	\$59,406.55	\$56,606.03	\$54,092.32	\$51,837.99	\$49,750.62	\$47,817.09	\$46,023.32
Step 10	\$61,961.03	\$59,040.09	\$56,418.29	\$54,067.02	\$51,889.90	\$49,374.06	\$48,007.54

Pay Grade	G7	G6	G5	G4	G3	G2	G1
Step 1	\$33,055.69	\$31,912.70	\$30,854.37	\$29,901.82	\$29,071.04	\$28,322.25	\$27,645.12
Step 2	\$34,113.47	\$32,933.91	\$31,841.71	\$30,350.60	\$30,001.31	\$29,220.56	\$28,529.76
Step 3	\$35,205.10	\$33,987.79	\$32,860.64	\$31,846.15	\$30,961.35	\$30,163.07	\$29,442.71
Step 4	\$36,331.67	\$35,075.40	\$33,912.18	\$32,365.23	\$31,952.11	\$31,129.12	\$30,334.08
Step 5	\$37,494.20	\$36,197.01	\$34,997.37	\$33,916.92	\$32,974.50	\$32,125.25	\$31,357.20
Step 6	\$39,106.53	\$37,754.32	\$36,502.26	\$35,375.35	\$34,392.49	\$33,506.63	\$32,705.56
Step 7	\$40,700.12	\$39,377.75	\$38,071.35	\$36,096.49	\$35,871.37	\$34,947.42	\$34,111.89
Step 8	\$42,542.00	\$41,071.00	\$39,708.94	\$38,483.03	\$37,413.33	\$36,450.16	\$35,578.71
Step 9	\$44,371.31	\$42,837.05	\$41,416.43	\$40,137.00	\$39,022.63	\$38,017.51	\$37,103.59
Step 10	\$46,279.23	\$44,679.04	\$43,197.33	\$41,063.73	\$40,700.60	\$39,652.27	\$38,704.26

**City of Wheaton
Managerial Merit Increase Table
2008/2009**

<i>Overall Performance Evaluation Score</i>	<i>Percent Merit Increase</i>
4.5 – 5.0	4.0%
4.1 – 4.4	3.5%
3.7 – 4.0	3.0%
3.0 – 3.6	2.5%
2.99 and Below	No Increase

City of Wheaton
Part-time and Seasonal Pay Schedule
2008/2009

Administrative Intern**Part-Time Administrative Assistant**

Step 1	\$11.20
Step 2	\$11.76
Step 3	\$12.35
Step 4	\$12.97
Step 5	\$13.62
Step 6	\$14.30

Part-Time Custodian**Part-Time Secretary**

Step 1	\$10.99
Step 2	\$11.53
Step 3	\$12.11
Step 4	\$12.72
Step 5	\$13.35
Step 6	\$14.02

Auxiliary Police Officer

Step 1	\$11.20
Step 2	\$11.76
Step 3	\$12.35
Step 4	\$12.97
Step 5	\$13.62
Step 6	\$14.30

Seasonal Worker

Step 1	\$9.23
Step 2	\$9.69
Step 3	\$10.17
Step 4	\$10.68
Step 5	\$11.22
Step 6	\$11.78

Auxiliary Police Corporal

\$16.08 Per Hour

Part-Time Systems Usage Specialist**Part-Time Media Assistant**

Step 1	\$12.28
Step 2	\$12.89
Step 3	\$13.54
Step 4	\$14.20
Step 5	\$14.92
Step 6	\$15.66

Crossing Guard

\$28.99 Per Day

Part-Time Police Services Representative

Step 1	\$15.34
Step 2	\$16.11
Step 3	\$16.92
Step 4	\$17.76
Step 5	\$18.65
Step 6	\$19.58

City of Wheaton Bonus Pay Table 2008/2009

<i>Overall Performance Evaluation Score</i>	<i>Percent Bonus Pay</i>
4.60 - 5.00	1.0%
4.00 - 4.59	0.5%
Below 4.0	No Bonus Pay