

ORDINANCE NO. F-1275

**AN ORDINANCE ESTABLISHING THE COMPENSATION
OF OFFICERS, ASSISTANTS AND EMPLOYEES OF THE
CITY OF WHEATON, ILLINOIS, AND
PROVIDING FOR A PAY PLAN FOR EMPLOYEES OF THE CITY.**

BE IT ORDAINED by the City Council of the City of Wheaton, Illinois:

Section 1: That Exhibit A (Managerial Occupation Classification and General Occupation Classification), Exhibit B (City of Wheaton Managerial Occupation Pay Schedule 2007/2008), Exhibit C (City of Wheaton General Occupation Pay Schedule 2007/2008), Exhibit D (Managerial Merit Increase Table 2007/2008), Exhibit E (Part-time and Seasonal Pay Schedule 2007/2008), and Exhibit F (Bonus Pay Table) attached hereto and made a part hereof, are hereby adopted for employees whose pay schedules are not set forth in collective bargaining agreements.

Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This ordinance shall be in full force and effect May 1, 2007, as provided by law.

Attest:

Emily M. Donahue
City Clerk



Mayor

Ayes:

Roll Call Vote:
Councilman Suess
Councilman Bolds
Councilwoman Corry
Councilman Johnson
Mayor Carr
Councilman Levine
Councilman Mouhelis

Nays:

None

Absent:

None

Motion Carried Unanimously

Passed: April 16, 2007
Published: April 17, 2007

Managerial Occupation Classification

Pay Grade M10

City Manager

Pay Grade M9

(No Current Incumbents)

Pay Grade M8

(No Current Incumbents)

Pay Grade M7

Assistant City Manager

Chief of Police

Director of Finance

Director of Public Works

Fire Chief

Pay Grade M6

Deputy Chief of Police

Pay Grade M5

Assistant Director of Public Works

Division Commander

Director of Engineering

Director of Human Resources

Director of Information Technology

Director of Planning & Economic Development

Pay Grade M4

Assistant Director of Finance

Deputy Fire Chief

Director of Building & Code Enforcement

Pay Grade M3

Fire Captain

Streets Superintendent

Sewers Superintendent

Water Superintendent

Pay Grade M2

Fleet Maintenance Superintendent

Pay Grade M1

Communications Manager

Forestry Superintendent

General Occupation Classification
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Pay Grade 21

(No Current Incumbents)

Pay Grade 20

(No Current Incumbents)

Pay Grade 19

Senior Project Engineer

Pay Grade 18

Finance Analyst

Database Administrator

Development Engineer

Network Engineer

Police Services Manager

Pay Grade 17

Building Inspector

City Clerk/Executive Assistant

Code Compliance Officer

Electrical Services Manager

GIS Analyst

Plan Examiner

Project Engineer

Purchasing Officer

Traffic Engineer

Pay Grade 16

Engineering Technician II

HR Generalist

Public Works Engineer

Social Worker

Staff Accountant

Staff Planner

Pay Grade 15

Engineering Technician/CADD Operator

Executive Assistant

Municipal Producer

Property Control Officer

Web/Multimedia Specialist

Pay Grade 14

Payroll Services Coordinator

Permit Processor

Planning/Research Assistant

General Occupation Classification

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Pay Grade 13

Network Coordinator
Public Relations Coordinator
Senior Administrative Secretary

Pay Grade 12

(No Current Incumbents)

Pay Grade 11

Administrative Secretary
Assistant Municipal Producer

Pay Grade 10

Account Clerk III

Pay Grade 9

(No Current Incumbents)

Pay Grade 8

Dispatcher/Assistant

Pay Grade 7

Maintenance Custodian
Parking Enforcement Officer
Public Works Assistant

Pay Grade 6

(No Current Incumbents)

Pay Grade 5

Account Clerk I

Pay Grade 4

Receptionist
Secretarial Assistant

Pay Grade 3

(No Current Incumbents)

Pay Grade 2

(No Current Incumbents)

Pay Grade 1

(No Current Incumbents)

**City of Wheaton
Managerial Occupation Pay Schedule
2007/2008**

<i>Pay Grade</i>	<i>Minimum</i>	<i>Maximum</i>
M10	\$114,711.51	\$172,067.28
M9	\$104,753.64	\$157,130.48
M8	\$96,022.85	\$144,034.26
M7	\$88,358.59	\$132,537.89
M6	\$81,636.60	\$122,454.89
M5	\$75,740.11	\$113,610.16
M4	\$70,954.84	\$106,432.26
M3	\$67,104.40	\$100,656.60
M2	\$63,651.10	\$95,476.52
M1	\$60,669.20	\$91,003.78

City of Wheaton
General Occupation Pay Schedule
2007/2008

Pay Grade	G21	G20	G19	G18	G17	G16	G15
Step 1	\$87,733.64	\$77,259.29	\$68,330.53	\$60,727.10	\$54,250.58	\$48,678.40	\$44,947.15
Step 2	\$90,541.12	\$79,731.59	\$70,517.11	\$62,670.37	\$55,986.60	\$50,236.11	\$46,385.46
Step 3	\$93,438.44	\$82,283.00	\$72,773.66	\$64,675.82	\$57,778.17	\$51,843.66	\$47,869.79
Step 4	\$96,428.47	\$84,916.06	\$75,102.41	\$66,745.45	\$59,627.07	\$53,502.66	\$49,401.62
Step 5	\$99,514.18	\$87,633.37	\$77,505.69	\$68,881.30	\$61,535.14	\$55,214.75	\$50,982.48
Step 6	\$103,793.29	\$91,401.60	\$80,838.44	\$71,843.20	\$64,181.15	\$57,588.98	\$53,174.72
Step 7	\$108,256.40	\$95,331.87	\$84,314.49	\$74,932.45	\$66,940.94	\$60,065.31	\$55,461.24
Step 8	\$112,911.42	\$99,431.14	\$87,940.01	\$78,154.55	\$69,819.40	\$62,648.11	\$57,846.07
Step 9	\$117,766.62	\$103,706.68	\$91,721.43	\$81,515.20	\$72,821.63	\$65,341.98	\$60,333.45
Step 10	\$122,830.58	\$108,166.07	\$95,665.45	\$85,020.35	\$75,952.97	\$68,151.69	\$62,927.79

Pay Grade	G14	G13	G12	G11	G10	G9	G8
Step 1	\$42,760.02	\$40,744.25	\$38,934.91	\$37,312.28	\$35,809.82	\$34,418.67	\$33,130.56
Step 2	\$44,128.34	\$42,048.07	\$40,180.83	\$38,506.27	\$36,955.73	\$35,520.07	\$34,190.74
Step 3	\$45,540.45	\$43,393.60	\$41,466.62	\$39,738.47	\$38,138.32	\$36,656.71	\$35,284.84
Step 4	\$46,997.75	\$44,782.20	\$42,793.55	\$41,010.10	\$39,358.74	\$37,829.72	\$36,413.95
Step 5	\$48,501.67	\$46,215.23	\$44,162.94	\$42,322.43	\$40,618.22	\$39,040.27	\$37,579.20
Step 6	\$50,587.25	\$48,202.48	\$46,061.95	\$44,142.29	\$42,364.81	\$40,719.01	\$39,195.11
Step 7	\$52,762.50	\$50,275.19	\$48,042.61	\$46,040.41	\$44,186.49	\$42,469.92	\$40,880.50
Step 8	\$55,031.29	\$52,437.02	\$50,108.45	\$48,020.15	\$46,086.51	\$44,296.13	\$42,638.36
Step 9	\$57,397.63	\$54,691.82	\$52,263.11	\$50,085.01	\$48,068.23	\$46,200.86	\$44,471.81
Step 10	\$59,865.73	\$57,043.56	\$54,510.42	\$52,238.67	\$50,135.17	\$48,187.50	\$46,384.09

Pay Grade	G7	G6	G5	G4	G3	G2	G1
Step 1	\$31,937.87	\$30,833.53	\$29,810.98	\$28,890.65	\$28,087.96	\$27,364.49	\$26,710.26
Step 2	\$32,959.88	\$31,820.20	\$30,764.93	\$29,815.15	\$28,986.77	\$28,240.15	\$27,564.99
Step 3	\$34,014.59	\$32,838.44	\$31,749.41	\$30,769.23	\$29,914.35	\$29,143.84	\$28,447.07
Step 4	\$35,103.06	\$33,889.27	\$32,765.39	\$31,753.85	\$30,871.61	\$30,076.44	\$29,357.37
Step 5	\$36,226.36	\$34,973.73	\$33,813.88	\$32,769.97	\$31,859.50	\$31,038.89	\$30,296.81
Step 6	\$37,784.09	\$36,477.60	\$35,234.07	\$34,179.08	\$33,229.46	\$32,373.56	\$31,599.57
Step 7	\$39,408.81	\$38,046.14	\$36,713.90	\$35,648.78	\$34,658.32	\$33,765.62	\$32,958.35
Step 8	\$41,103.39	\$39,682.12	\$38,255.88	\$37,181.68	\$36,148.63	\$35,217.54	\$34,375.56
Step 9	\$42,870.83	\$41,388.45	\$39,862.63	\$38,780.49	\$37,703.02	\$36,731.90	\$35,853.71
Step 10	\$44,714.28	\$43,168.16	\$41,536.86	\$40,448.05	\$39,324.25	\$38,311.37	\$37,395.42

**City of Wheaton
Managerial Merit Increase Table
2007/2008**

<i>Overall Performance Evaluation Score</i>	<i>Percent Merit Increase</i>
4.5 – 5.0	4.0%
4.1 – 4.4	3.5%
3.7 – 4.0	3.0%
3.2 – 3.6	2.5%
2.8 – 3.1	2.0%
2.5 – 2.7	1.5%
Below 2.5	No Increase

Exhibit E

City of Wheaton
Part-time and Seasonal Pay Schedule
2007/2008

Administrative Intern

Part-Time Administrative Assistant

Step 1	\$10.82
Step 2	\$11.37
Step 3	\$11.93
Step 4	\$12.53
Step 5	\$13.16
Step 6	\$13.81

Part-Time Custodian

Part-Time Secretary

Step 1	\$10.61
Step 2	\$11.14
Step 3	\$11.70
Step 4	\$12.29
Step 5	\$12.90
Step 6	\$13.55

Auxiliary Police Officer

Step 1	\$10.82
Step 2	\$11.37
Step 3	\$11.93
Step 4	\$12.53
Step 5	\$13.16
Step 6	\$13.81

Seasonal Worker

Step 1	\$8.92
Step 2	\$9.36
Step 3	\$9.83
Step 4	\$10.32
Step 5	\$10.84
Step 6	\$11.38

Auxiliary Police Corporal

\$15.54 Per Hour

Part-Time GIS Technician

Part-Time Media Assistant

Step 1	\$11.87
Step 2	\$12.46
Step 3	\$13.08
Step 4	\$13.72
Step 5	\$14.42
Step 6	\$15.13

Crossing Guard

\$28.01 Per Day

Part-Time Police Services Representative

Step 1	\$14.83
Step 2	\$15.57
Step 3	\$16.35
Step 4	\$17.16
Step 5	\$18.02
Step 6	\$18.92

**City of Wheaton
Bonus Pay Table
2007/2008**

<i>Overall Performance Evaluation Score</i>	<i>Percent Bonus Pay</i>
4.60 - 5.00	1.0%
4.00 - 4.59	0.5%
Below 4.0	No Bonus Pay