

**ORDINANCE NO. F-1157**

**AN ORDINANCE ESTABLISHING THE COMPENSATION  
OF OFFICERS, ASSISTANTS AND EMPLOYEES OF THE  
CITY OF WHEATON, ILLINOIS, AND**

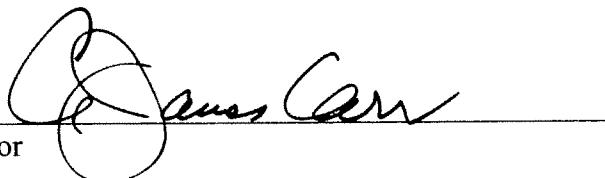
**PROVIDING FOR A PAY PLAN FOR EMPLOYEES OF THE CITY.**

BE IT ORDAINED by the City Council of the City of Wheaton, Illinois:

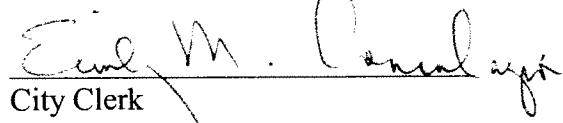
Section 1: That Exhibit A (Managerial Occupation Classification and General Occupation Classification), Exhibit B (City of Wheaton Managerial Occupation Pay Schedule 2006/2007), Exhibit C (City of Wheaton General Occupation Pay Schedule 2006/2007), Exhibit D (Managerial Merit Increase Table 2006/2007), Exhibit E (Part-time and Seasonal Pay Schedule 2006/2007), and Exhibit F (Bonus Pay Table) attached hereto and made a part hereof, are hereby adopted for employees whose pay schedules are not set forth in collective bargaining agreements.

Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This ordinance shall be in full force and effect May 1, 2006, as provided by law.

  
\_\_\_\_\_  
Mayor

Attest:

  
\_\_\_\_\_  
City Clerk

Roll Call Vote:

Ayes: Councilwoman Corry  
Councilman Johnson  
Mayor Carr  
Councilman Levine  
Councilman Mouhelis  
Councilman Suess  
Councilman Bolds

Nays: None  
Absent: None

Motion Carried Unanimously

Passed: April 17, 2006

Published: April 18, 2006

## Managerial Occupation Classification

### **Pay Grade M10**

City Manager

### **Pay Grade M9**

(No Current Incumbents)

### **Pay Grade M8**

(No Current Incumbents)

### **Pay Grade M7**

Assistant City Manager  
Chief of Police  
Director of Finance  
Director of Public Works  
Fire Chief

### **Pay Grade M6**

Deputy Chief of Police

### **Pay Grade M5**

Assistant Director of Public Works  
Division Commander  
Director of Engineering  
Director of Human Resources  
Director of Information Technology  
Director of Planning & Economic Development

### **Pay Grade M4**

Assistant Director of Finance  
Battalion Chief  
Director of Building & Code Enforcement

### **Pay Grade M3**

Network Manager  
Streets Superintendent  
Sewers Superintendent  
Water Superintendent

### **Pay Grade M2**

Fleet Maintenance Superintendent

### **Pay Grade M1**

Media Manager  
Forestry Superintendent

# General Occupation Classification

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## **Pay Grade 21**

(No Current Incumbents)

## **Pay Grade 20**

(No Current Incumbents)

## **Pay Grade 19**

Senior Project Engineer  
Watch Commander

## **Pay Grade 18**

Finance Analyst  
Database Administrator  
Development Engineer  
Police Services Manager  
Shift Commander

## **Pay Grade 17**

Building Inspector  
City Clerk/Executive Assistant  
Code Compliance Officer  
Electrical Services Manager  
GIS Analyst  
Plan Examiner  
Project Engineer  
Purchasing Officer  
Traffic Engineer

## **Pay Grade 16**

Engineering Technician II  
HR Generalist  
Public Works Engineer  
Social Worker  
Staff Accountant  
Staff Planner

## **Pay Grade 15**

Engineering Technician/CADD Operator  
Executive Assistant  
Municipal Producer  
Property Control Officer  
Web/Multimedia Specialist

## **Pay Grade 14**

Payroll Services Coordinator  
Permit Processor  
Planning/Research Assistant

# General Occupation Classification

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## **Pay Grade 13**

Network Coordinator  
Public Relations Coordinator  
Senior Administrative Secretary

## **Pay Grade 12**

(No Current Incumbents)

## **Pay Grade 11**

Administrative Secretary  
Assistant Municipal Producer

## **Pay Grade 10**

Account Clerk III

## **Pay Grade 9**

(No Current Incumbents)

## **Pay Grade 8**

Dispatcher/Assistant

## **Pay Grade 7**

Maintenance Custodian  
Parking Enforcement Officer  
Public Works Assistant

## **Pay Grade 6**

(No Current Incumbents)

## **Pay Grade 5**

Account Clerk I

## **Pay Grade 4**

Receptionist  
Secretarial Assistant

## **Pay Grade 3**

(No Current Incumbents)

## **Pay Grade 2**

(No Current Incumbents)

## **Pay Grade 1**

(No Current Incumbents)

**Exhibit B**

**City of Wheaton**  
**Managerial Occupation Pay Schedule**  
**2006/2007**

<b><i>Pay Grade</i></b>	<b><i>Minimum</i></b>	<b><i>Maximum</i></b>
<b>M10</b>	\$110,832.38	\$166,248.58
<b>M9</b>	\$101,211.25	\$151,816.89
<b>M8</b>	\$92,775.70	\$139,163.54
<b>M7</b>	\$85,370.61	\$128,055.93
<b>M6</b>	\$78,875.94	\$118,313.91
<b>M5</b>	\$73,178.85	\$109,768.27
<b>M4</b>	\$68,555.40	\$102,833.10
<b>M3</b>	\$64,835.17	\$97,252.76
<b>M2</b>	\$61,498.64	\$92,247.84
<b>M1</b>	\$58,617.58	\$87,926.36

**City of Wheaton**  
**General Occupation Pay Schedule**  
**2006/2007**

<b>Pay Grade</b>	<b>G21</b>	<b>G20</b>	<b>G19</b>	<b>G18</b>	<b>G17</b>	<b>G16</b>	<b>G15</b>
Step 1	\$84,766.81	\$74,646.66	\$66,019.84	\$58,673.53	\$52,416.02	\$47,032.27	\$43,427.20
Step 2	\$87,479.34	\$77,035.35	\$68,132.47	\$60,551.08	\$54,093.33	\$48,537.30	\$44,816.87
Step 3	\$90,278.68	\$79,500.48	\$70,312.71	\$62,488.72	\$55,824.32	\$50,090.50	\$46,251.01
Step 4	\$93,167.60	\$82,044.50	\$72,562.72	\$64,488.35	\$57,610.70	\$51,693.39	\$47,731.04
Step 5	\$96,148.96	\$84,669.92	\$74,884.73	\$66,551.98	\$59,454.24	\$53,347.58	\$49,258.43
Step 6	\$100,283.37	\$88,310.73	\$78,104.77	\$69,413.72	\$62,010.77	\$55,641.53	\$51,376.54
Step 7	\$104,595.55	\$92,108.09	\$81,463.27	\$72,398.51	\$64,677.24	\$58,034.11	\$53,585.73
Step 8	\$109,093.16	\$96,068.74	\$84,966.19	\$75,511.64	\$67,458.36	\$60,529.58	\$55,889.92
Step 9	\$113,784.17	\$100,199.69	\$88,619.74	\$78,758.64	\$70,359.07	\$63,132.35	\$58,293.19
Step 10	\$118,676.89	\$104,508.28	\$92,430.39	\$82,145.26	\$73,384.51	\$65,847.04	\$60,799.79

<b>Pay Grade</b>	<b>G14</b>	<b>G13</b>	<b>G12</b>	<b>G11</b>	<b>G10</b>	<b>G9</b>	<b>G8</b>
Step 1	\$41,314.03	\$39,366.42	\$37,618.28	\$36,050.51	\$34,598.86	\$33,254.75	\$32,010.20
Step 2	\$42,636.08	\$40,626.15	\$38,822.06	\$37,204.13	\$35,706.02	\$34,318.90	\$33,034.53
Step 3	\$44,000.44	\$41,926.19	\$40,064.37	\$38,394.66	\$36,848.62	\$35,417.11	\$34,091.63
Step 4	\$45,408.45	\$43,267.83	\$41,346.43	\$39,623.29	\$38,027.77	\$36,550.46	\$35,182.56
Step 5	\$46,861.52	\$44,652.40	\$42,669.51	\$40,891.23	\$39,244.66	\$37,720.07	\$36,308.41
Step 6	\$48,876.57	\$46,572.45	\$44,504.30	\$42,649.56	\$40,932.18	\$39,342.03	\$37,869.67
Step 7	\$50,978.26	\$48,575.06	\$46,417.99	\$44,483.49	\$42,692.27	\$41,033.74	\$39,498.06
Step 8	\$53,170.32	\$50,663.79	\$48,413.96	\$46,396.28	\$44,528.03	\$42,798.19	\$41,196.48
Step 9	\$55,456.65	\$52,842.33	\$50,495.76	\$48,391.32	\$46,442.74	\$44,638.52	\$42,967.93
Step 10	\$57,841.28	\$55,114.56	\$52,667.08	\$50,472.14	\$48,439.78	\$46,557.97	\$44,815.55

<b>Pay Grade</b>	<b>G7</b>	<b>G6</b>	<b>G5</b>	<b>G4</b>	<b>G3</b>	<b>G2</b>	<b>G1</b>
Step 1	\$30,857.84	\$29,790.85	\$28,802.88	\$27,913.67	\$27,138.12	\$26,439.12	\$25,807.01
Step 2	\$31,845.29	\$30,744.15	\$29,724.57	\$28,806.90	\$28,006.54	\$27,285.17	\$26,632.84
Step 3	\$32,864.34	\$31,727.97	\$30,675.76	\$29,728.73	\$28,902.75	\$28,158.30	\$27,485.09
Step 4	\$33,916.00	\$32,743.26	\$31,657.38	\$30,680.04	\$29,827.64	\$29,059.36	\$28,364.61
Step 5	\$35,001.31	\$33,791.05	\$32,670.42	\$31,661.81	\$30,782.12	\$29,989.26	\$29,272.28
Step 6	\$36,506.37	\$35,244.06	\$34,075.25	\$33,023.26	\$32,105.76	\$31,278.80	\$30,530.99
Step 7	\$38,076.14	\$36,759.55	\$35,540.48	\$34,443.26	\$33,486.30	\$32,623.79	\$31,843.82
Step 8	\$39,713.42	\$38,340.22	\$37,068.73	\$35,924.32	\$34,926.21	\$34,026.61	\$33,213.10
Step 9	\$41,421.09	\$39,988.84	\$38,662.68	\$37,469.07	\$36,428.04	\$35,489.76	\$34,641.27
Step 10	\$43,202.20	\$41,708.37	\$40,325.18	\$39,080.24	\$37,994.45	\$37,015.82	\$36,130.84

**City of Wheaton**  
**Managerial Merit Increase Table**  
**2006/2007**

<b><i>Overall Performance Evaluation Score</i></b>	<b><i>Percent Merit Increase</i></b>
4.5 – 5.0	4.0%
4.1 – 4.4	3.5%
3.7 – 4.0	3.0%
3.2 – 3.6	2.5%
2.8 – 3.1	2.0%
2.5 – 2.7	1.5%
Below 2.5	No Increase

**City of Wheaton**  
**Part-time and Seasonal Pay Schedule**  
**2006/2007**

**Administrative Intern****Part-Time Administrative Assistant**

Step 1	\$10.46
Step 2	\$10.98
Step 3	\$11.53
Step 4	\$12.11
Step 5	\$12.71
Step 6	\$13.35

**Part-Time Custodian****Part-Time Secretary**

Step 1	\$10.25
Step 2	\$10.77
Step 3	\$11.31
Step 4	\$11.87
Step 5	\$12.46
Step 6	\$13.09

**Auxiliary Police Officer**

Step 1	\$10.46
Step 2	\$10.98
Step 3	\$11.53
Step 4	\$12.11
Step 5	\$12.71
Step 6	\$13.35

**Seasonal Worker**

Step 1	\$8.61
Step 2	\$9.04
Step 3	\$9.50
Step 4	\$9.97
Step 5	\$10.47
Step 6	\$10.99

**Auxiliary Police Corporal**

\$15.01 Per Hour

**Part-Time Media Assistant**

Step 1	\$11.47
Step 2	\$12.04
Step 3	\$12.64
Step 4	\$13.26
Step 5	\$13.93
Step 6	\$14.62

**Auxiliary Police Sergeant**

\$16.68 Per Hour

**Crossing Guard**

\$27.07 Per Day

**Part-Time Police Services Representative**

Step 1	\$14.32
Step 2	\$15.04
Step 3	\$15.79
Step 4	\$16.58
Step 5	\$17.41
Step 6	\$18.28

**City of Wheaton  
Bonus Pay Table  
2006/2007**

<b><i>Overall Performance Evaluation Score</i></b>	<b><i>Percent Bonus Pay</i></b>
4.60 - 5.00	1.0%
4.00 - 4.59	0.5%
Below 4.0	No Bonus Pay