

**ORDINANCE NO. F-1032****AN ORDINANCE ESTABLISHING THE COMPENSATION  
OF OFFICERS, ASSISTANTS AND EMPLOYEES OF THE  
CITY OF WHEATON, ILLINOIS, AND  
PROVIDING FOR A PAY PLAN FOR EMPLOYEES OF THE CITY.**

BE IT ORDAINED by the City Council of the City of Wheaton, Illinois:

Section 1: That Exhibit A (Managerial Occupation Classification and General Occupation Classification), Exhibit B (City of Wheaton Managerial Occupation Pay Schedule 2005/2006), Exhibit C (City of Wheaton General Occupation Pay Schedule 2005/2006), Exhibit D (Managerial Merit Increase Table 2005/2006), Exhibit E (Part-time and Seasonal Pay Schedule 2005/2006), and Exhibit F (Bonus Pay Table) attached hereto and made a part hereof, are hereby adopted for employees whose pay schedules are not set forth in collective bargaining agreements.

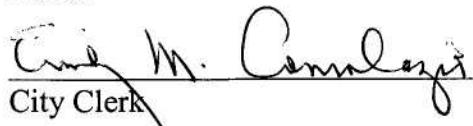
Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This ordinance shall be in full force and effect May 1, 2005, as provided by law.



\_\_\_\_\_  
Mayor Carr

Attest:



\_\_\_\_\_  
City Clerk

Ayes:

Roll Call Vote:

Councilman Mork  
Councilman Mouhelis  
Councilman Bolds  
Councilwoman Corry  
Councilman Johnson  
Mayor Carr

Nays:  
Absent:

None  
Councilwoman Johnson

Motion Carried Unanimously

Passed: April 18, 2005

Published: April 19, 2005

## **Managerial Occupation Classification**

### **Pay Grade M10**

City Manager

### **Pay Grade M9**

(No Current Incumbents)

### **Pay Grade M8**

(No Current Incumbents)

### **Pay Grade M7**

Assistant City Manager

Chief of Police

Director of Public Works

### **Pay Grade M6**

Deputy Chief of Police

Director of Finance

Fire Chief

### **Pay Grade M5**

Assistant Director of Public Works

Division Commander

Director of Engineering

Director of Human Resources

Director of Information Technology

### **Pay Grade M4**

Assistant Director of Finance

Battalion Chief

Director of Building & Code Enforcement

Director of Planning & Economic Development

### **Pay Grade M3**

Network Manager

Streets Superintendent

Sewers Superintendent

Water Superintendent

### **Pay Grade M2**

Fleet Maintenance Superintendent

### **Pay Grade M1**

Media Manager

Forestry Superintendent

## General Occupation Classification

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### **Pay Grade 21**

(No Current Incumbents)

### **Pay Grade 20**

(No Current Incumbents)

### **Pay Grade 19**

Senior Project Engineer  
Watch Commander

### **Pay Grade 18**

Budget/Financial Analyst  
Database Administrator  
Development Engineer  
Shift Commander

### **Pay Grade 17**

Building Inspector  
City Clerk/Executive Assistant  
Code Compliance Officer  
Electrical Services Manager  
Plan Examiner  
Police Services Manager  
Project Engineer  
Traffic Engineer

### **Pay Grade 16**

Engineering Technician II  
GIS Analyst  
HR Analyst  
Permit Processor  
Public Works Engineer  
Social Worker  
Staff Accountant  
Staff Planner

### **Pay Grade 15**

Engineering Technician/CADD Operator  
Executive Assistant  
Municipal Producer  
Property Control Officer  
Web/Multimedia Specialist

### **Pay Grade 14**

Payroll Services Coordinator  
Planning/Research Assistant

# **General Occupation Classification**

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## **Pay Grade 13**

Network Coordinator  
Public Relations Coordinator  
Senior Administrative Secretary

## **Pay Grade 12**

(No Current Incumbents)

## **Pay Grade 11**

Administrative Secretary  
Assistant Municipal Producer

## **Pay Grade 10**

Account Clerk III

## **Pay Grade 9**

(No Current Incumbents)

## **Pay Grade 8**

Dispatcher/Assistant

## **Pay Grade 7**

Maintenance Custodian  
Parking Enforcement Officer  
Public Works Assistant

## **Pay Grade 6**

(No Current Incumbents)

## **Pay Grade 5**

Account Clerk I

## **Pay Grade 4**

Receptionist  
Secretarial Assistant

## **Pay Grade 3**

(No Current Incumbents)

## **Pay Grade 2**

(No Current Incumbents)

## **Pay Grade 1**

(No Current Incumbents)

## Exhibit B

**City of Wheaton**  
**Managerial Occupation Pay Schedule**  
**2005/2006**

<b>Pay Grade</b>	<b>Minimum</b>	<b>Maximum</b>
<b>M10</b>	\$101,985.17	\$152,977.76
<b>M9</b>	\$93,132.04	\$139,698.08
<b>M8</b>	\$85,369.86	\$128,054.79
<b>M7</b>	\$78,555.89	\$117,833.84
<b>M6</b>	\$72,579.66	\$108,869.48
<b>M5</b>	\$67,337.34	\$101,006.00
<b>M4</b>	\$63,082.96	\$94,624.43
<b>M3</b>	\$59,659.69	\$89,489.54
<b>M2</b>	\$56,589.50	\$84,884.14
<b>M1</b>	\$53,938.42	\$80,907.62

**City of Wheaton**  
**General Occupation Pay Schedule**  
**2005/2006**

<b>Pay Grade</b>	<b>G21</b>	<b>G20</b>	<b>G19</b>	<b>G18</b>	<b>G17</b>	<b>G16</b>	<b>G15</b>
Step 1	\$80,689.95	\$71,056.53	\$62,844.61	\$55,851.62	\$49,895.07	\$44,770.25	\$41,338.56
Step 2	\$83,272.03	\$73,330.34	\$64,855.64	\$57,638.88	\$51,491.71	\$46,202.90	\$42,661.40
Step 3	\$85,936.73	\$75,676.91	\$66,931.02	\$59,483.32	\$53,139.46	\$47,681.39	\$44,026.56
Step 4	\$88,686.71	\$78,098.57	\$69,072.81	\$61,386.79	\$54,839.92	\$49,207.20	\$45,435.41
Step 5	\$91,524.68	\$80,597.72	\$71,283.14	\$63,351.16	\$56,594.79	\$50,781.83	\$46,889.35
Step 6	\$95,460.24	\$84,063.42	\$74,348.32	\$66,075.26	\$59,028.37	\$52,965.45	\$48,905.59
Step 7	\$99,565.03	\$87,678.15	\$77,545.30	\$68,916.50	\$61,566.59	\$55,242.96	\$51,008.53
Step 8	\$103,846.33	\$91,448.31	\$80,879.75	\$71,879.91	\$64,213.96	\$57,618.41	\$53,201.90
Step 9	\$108,311.72	\$95,380.59	\$84,357.57	\$74,970.75	\$66,975.15	\$60,096.00	\$55,489.58
Step 10	\$112,969.12	\$99,481.96	\$87,984.95	\$78,194.49	\$69,855.08	\$62,680.13	\$57,875.63

<b>Pay Grade</b>	<b>G14</b>	<b>G13</b>	<b>G12</b>	<b>G11</b>	<b>G10</b>	<b>G9</b>	<b>G8</b>
Step 1	\$39,327.03	\$37,473.10	\$35,809.02	\$34,316.66	\$32,934.83	\$31,655.37	\$30,470.67
Step 2	\$40,585.50	\$38,672.23	\$36,954.91	\$35,414.79	\$33,988.74	\$32,668.34	\$31,445
Step 3	\$41,884.24	\$39,909.75	\$38,137.47	\$36,548.07	\$35,076.38	\$33,713.72	\$32,452.00
Step 4	\$43,224.53	\$41,186.86	\$39,357.87	\$37,717.61	\$36,198.83	\$34,792.56	\$33,490.46
Step 5	\$44,607.72	\$42,504.83	\$40,617.32	\$38,924.57	\$37,357.19	\$35,905.92	\$34,562.15
Step 6	\$46,525.85	\$44,332.55	\$42,363.87	\$40,598.33	\$38,963.55	\$37,449.88	\$36,048.33
Step 7	\$48,526.46	\$46,238.84	\$44,185.51	\$42,344.05	\$40,638.98	\$39,060.22	\$37,598.40
Step 8	\$50,613.10	\$48,227.11	\$46,085.49	\$44,164.85	\$42,386.46	\$40,739.81	\$39,215.14
Step 9	\$52,789.46	\$50,300.88	\$48,067.17	\$46,063.94	\$44,209.07	\$42,491.63	\$40,901.39
Step 10	\$55,059.41	\$52,463.82	\$50,134.05	\$48,044.69	\$46,110.07	\$44,318.76	\$42,660.15

<b>Pay Grade</b>	<b>G7</b>	<b>G6</b>	<b>G5</b>	<b>G4</b>	<b>G3</b>	<b>G2</b>	<b>G1</b>
Step 1	\$29,373.73	\$28,358.06	\$27,417.61	\$26,571.16	\$25,832.91	\$25,167.53	\$24,565.82
Step 2	\$30,313.69	\$29,265.51	\$28,294.97	\$27,421.44	\$26,659.57	\$25,972.89	\$25,351.93
Step 3	\$31,283.73	\$30,202.01	\$29,200.41	\$28,298.92	\$27,512.67	\$26,804.02	\$26,163.18
Step 4	\$32,284.81	\$31,168.47	\$30,134.82	\$29,204.49	\$28,393.08	\$27,661.75	\$27,000.42
Step 5	\$33,317.92	\$32,165.86	\$31,099.13	\$30,139.03	\$29,301.66	\$28,546.93	\$27,864.42
Step 6	\$34,750.59	\$33,549.00	\$32,436.40	\$31,435.01	\$30,561.63	\$29,774.45	\$29,062.59
Step 7	\$36,244.87	\$34,991.60	\$33,831.16	\$32,786.72	\$31,875.78	\$31,054.75	\$30,312.2 <sup>a</sup>
Step 8	\$37,803.40	\$36,496.24	\$35,285.91	\$34,196.54	\$33,246.44	\$32,390.10	\$31,615
Step 9	\$39,428.95	\$38,065.58	\$36,803.20	\$35,667.00	\$34,676.03	\$33,782.88	\$32,975.19
Step 10	\$41,124.39	\$39,702.40	\$38,385.74	\$37,200.68	\$36,167.10	\$35,235.54	\$34,393.13

## City of Wheaton Managerial Merit Increase Table 2005/2006

<i>Overall Performance Evaluation Score</i>	<i>Percent Merit Increase</i>
4.30 – 5.00	3.0%
3.60 – 4.29	2.5%
2.90 – 3.59	2.0%
2.5 – 2.89	1.5%
Below 2.5	No Increase

**City of Wheaton**  
**Part-time and Seasonal Pay Schedule**  
**2005/2006**

**Administrative Intern****Part-Time Administrative Assistant**

Step 1	\$10.10
Step 2	\$10.61
Step 3	\$11.14
Step 4	\$11.70
Step 5	\$12.28
Step 6	\$12.90

**Part-Time Custodian****Part-Time Secretary**

Step 1	\$9.91
Step 2	\$10.40
Step 3	\$10.92
Step 4	\$11.47
Step 5	\$12.04
Step 6	\$12.65

**Auxiliary Police Officer**

Step 1	\$10.10
Step 2	\$10.61
Step 3	\$11.14
Step 4	\$11.70
Step 5	\$12.28
Step 6	\$12.90

**Seasonal Worker**

Step 1	\$8.32
Step 2	\$8.74
Step 3	\$9.18
Step 4	\$9.63
Step 5	\$10.12
Step 6	\$10.62

**Auxiliary Police Corporal**

\$14.50 Per Hour

**Part-Time Media Assistant**

Step 1	\$11.08
Step 2	\$11.63
Step 3	\$12.21
Step 4	\$12.82
Step 5	\$13.46
Step 6	\$14.13

**Auxiliary Police Sergeant**

\$16.12 Per Hour

**Crossing Guard**

\$26.15 Per Day

**Part-Time Police Services Representative**

Step 1	\$13.84
Step 2	\$14.53
Step 3	\$15.26
Step 4	\$16.02
Step 5	\$16.82
Step 6	\$17.66

**Purchasing Agent**

Step 1	\$18.29
Step 2	\$19.20
Step 3	\$20.16
Step 4	\$21.17
Step 5	\$22.23
Step 6	\$23.34

**City of Wheaton  
Bonus Pay Table  
2005/2006**

<i>Overall Performance Evaluation Score</i>	<i>Percent Bonus Pay</i>
4.60 - 5.00	1.0%
4.00 - 4.59	0.5%
Below 4.0	No Bonus Pay