

**ORDINANCE NO. F-0578**

**AN ORDINANCE ESTABLISHING THE COMPENSATION  
OF OFFICERS, ASSISTANTS AND EMPLOYEES OF THE  
CITY OF WHEATON, ILLINOIS, AND  
PROVIDING FOR A PAY PLAN FOR EMPLOYEES OF THE CITY.**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WHEATON, ILLINOIS:

Section 1: That Exhibit A (City of Wheaton 2001/02 Salary Schedule) and Exhibit B (2001/02 Sliding Scale Merit Increase Table-2001/02 Employee Performance Bonus Pay Program Table), attached hereto and made a part hereof, are hereby adopted for employees whose salary schedules are not set forth in collective bargaining agreements.

Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This ordinance shall be in full force and effect May 1, 2001, as provided by law.

Attest:

Erin M. Candalago  
City Clerk

  
\_\_\_\_\_  
Mayor

Ayes:

Roll Call Vote:

Councilwoman Davenport  
Councilman Eckhoff  
Councilman Gresk  
Mayor Carr  
Councilman Johnson  
Councilwoman Johnson  
Councilman Mork

Nays:

None

Absent:

None

Motion Carried Unanimously

Passed: April 2, 2001

Published: April 3, 2001

**City of Wheaton  
2001/2002 Salary Schedule**

**EXHIBIT A**

***General Occupations***

	MIN	MAX
G 1	\$20,139	\$31,113
G 2	\$21,145	\$32,827
G 3	\$22,202	\$34,301
G 4	\$23,311	\$36,019
G 5	\$24,478	\$37,818
G 6	\$25,701	\$39,710
G 7	\$26,986	\$41,696
G 8	\$28,337	\$43,781
G 9	\$29,753	\$45,968
G 10	\$31,242	\$48,905
G 11	\$32,803	\$50,681
G 12	\$34,443	\$53,215
G 13	\$36,166	\$55,875
G 14	\$37,974	\$58,670
G 15	\$39,872	\$61,603
G 16	\$41,866	\$64,683
G 17	\$43,959	\$67,917
G 18	\$46,157	\$71,313
G 19	\$48,464	\$74,878
G 20	\$50,888	\$78,621

***Executive & Management***

	MIN	MAX
E 1	\$46,091	\$69,628
E 2	\$49,548	\$74,850
E 3	\$53,264	\$80,462
E 4	\$57,258	\$86,498
E 5	\$61,554	\$92,986
E 6	\$66,170	\$99,960
E 7	\$71,132	\$107,457
E 8	\$76,468	\$115,515
E 9	\$82,202	\$124,180
E 10	\$88,367	\$133,493

EXHIBIT A

**City of Wheaton**  
**2001/2002 Salary Ordinance**  
**Part-time, Temporary & Seasonal Positions**

Administrative Intern: \$9.38/hour - \$11.59/hour

Cable Intern: \$8.83/hour - \$11.03/hour

Finance Clerk: \$7.73/hour - \$9.94/hour

Auxiliary Police Officer:

Year 1: \$7.73/hour

Year 2: \$8.17/hour

Year 3: \$8.60/hour

Year 4 & Beyond: \$9.59/hour

Auxiliary Police Corporal: \$9.94/hour

Auxiliary Police Sergeant: \$10.20/hour

Part-Time Police Services Representative (PSR): \$12.98/hour - \$20.04/hour

Crossing Guard: \$24.28/day

Part-Time Maintenance Custodian: \$10.93/hour - \$13.51/hour

Seasonal Laborer:

Year 1: \$7.73/hour

Year 2: \$8.17/hour

Year 3: \$8.55/hour

Year 4: \$8.99/hour

Year 5: \$9.49/hour

Year 6 & Beyond: \$9.94/hour

EXHIBIT B

2001/02  
Sliding Scale Merit Increase Table

<i>OVERALL PERFORMANCE EVALUATION SCORE</i>	<i>PERCENT MERIT INCREASE</i>
4.5 - 5.0	8.0%
4.1 - 4.4	7.0%
3.7 - 4.0	6.0%
3.2 - 3.6	5.0%
2.8 - 3.1	4.5%
2.5 - 2.7	4.0%
Below 2.5	No Increase

EXHIBIT B

**2001/02**  
**Employee Performance Bonus Pay Program Table**

<i>OVERALL PERFORMANCE EVALUATION SCORE</i>	<i>PERCENT BONUS PAY</i>
4.6 - 5.0	2.0%
4.0 - 4.5	1.5%
3.5 - 3.9	1.0%
3.0 - 3.4	.5%
Below 3.0	No Bonus Pay