

ORDINANCE NO. F-0332

**AN ORDINANCE ESTABLISHING THE COMPENSATION
OF OFFICERS, ASSISTANTS AND EMPLOYEES OF THE
CITY OF WHEATON, ILLINOIS, AND
PROVIDING FOR A PAY PLAN FOR EMPLOYEES OF THE CITY.**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WHEATON, ILLINOIS:

Section 1. That Exhibit A (City of Wheaton 1999/2000 Salary Schedule) and Exhibit B (1999/2000 Sliding Scale Merit Increase Table-1999/2000 Employee Performance Bonus Pay Program Table), attached hereto and made a part hereof, are hereby adopted for employees not in a collective bargaining unit.

Section 2. All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3. This ordinance shall be in full force and effect May 1, 1999, as provided by law.



Mayor

Attest:



Cindy M. Cenadego
City Clerk

Ayes:

Roll Call Vote:

Councilwoman Davenport
Councilman Eckhoff
Mayor Carr
Councilman Johnson
Councilwoman Johnson
Councilman Mork

Nays:

None

Absent:

Councilman Gresk

Motion Carried Unanimously

Passed: April 19, 1999

Published: April 20, 1999

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City of Wheaton
1999/2000 Salary Schedule

GENERAL OCCUPATIONS***EXECUTIVE & MANAGEMENT***

		MIN		MAX		MIN		MAX	
G 1	\$18,891	-		\$29,185		E 1	\$43,235	-	\$65,314
G 2	\$19,835	-		\$30,644		E 2	\$46,478	-	\$70,212
G 3	\$20,826	-		\$32,176		E 3	\$49,964	-	\$75,477
G 4	\$21,867	-		\$33,787		E 4	\$53,710	-	\$81,139
G 5	\$22,961	-		\$35,475		E 5	\$57,740	-	\$87,225
G 6	\$24,109	-		\$37,250		E 6	\$62,070	-	\$93,767
G 7	\$25,314	-		\$39,113		E 7	\$66,725	-	\$100,799
G 8	\$26,581	-		\$41,068		E 8	\$71,730	-	\$108,358
G 9	\$27,910	-		\$43,120		E 9	\$77,109	-	\$116,486
G 10	\$29,306	-		\$45,875		E 10	\$82,892	-	\$125,222
G 11	\$30,771	-		\$47,541					
G 12	\$32,309	-		\$49,918					
G 13	\$33,925	-		\$52,413					
G 14	\$35,621	-		\$55,035					
G 15	\$37,402	-		\$57,786					
G 16	\$39,272	-		\$60,675					
G 17	\$41,235	-		\$63,709					
G 18	\$43,297	-		\$66,895					
G 19	\$45,461	-		\$70,239					
G 20	\$47,735	-		\$73,750					

**City of Wheaton
1999/2000 Salary Ordinance
Part-time, Temporary & Seasonal Positions**

Administrative Intern: \$8.80/hour - \$10.87/hour

Cable Intern: \$8.28/hour - \$10.35/hour

Finance Clerk: \$7.25/hour - \$9.32/hour

Auxiliary Police Officer:

Year 1: \$7.25/hour

Year 2: \$7.66/hour

Year 3: \$8.07/hour

Year 4 & Beyond: \$9.00/hour

Auxiliary Police Corporal: \$9.32/hour

Auxiliary Police Sergeant: \$9.57/hour

Part-Time Police Services Representative (PSR): \$12.17/hour - \$18.80/hour

Crossing Guard: \$22.77/day

Part-Time Maintenance Custodian: \$10.25/hour - \$12.68/hour

Seasonal Laborer:

Year 1: \$7.25/hour

Year 2: \$7.66/hour

Year 3: \$8.02/hour

Year 4: \$8.44/hour

Year 5: \$8.90/hour

Year 6 & Beyond: \$9.32/hour

EXHIBIT B

and. F-0332

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1999/2000
Sliding Scale Merit Increase Table

OVERALL PERFORMANCE EVALUATION SCORE	PERCENT MERIT INCREASE
4.8 - 5.0	8.0%
4.5 - 4.7	7.5%
4.1 - 4.4	6.5%
3.8 - 4.0	5.5%
3.4 - 3.7	4.5%
3.0 - 3.3	4.0%
2.8 - 2.9	3.75%
2.5 - 2.7	3.5%
Below 2.5	No Increase

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<i>Overall Performance Evaluation Score</i>	Percent Bonus Pay
4.6 - 5.0	2.0%
4.0 - 4.5	1.5%
3.5 - 3.9	1.0%
3.0 - 3.4	.5%
Below 3.0	No Bonus Pay