

**ORDINANCE NO. F-0332**

**AN ORDINANCE ESTABLISHING THE COMPENSATION  
OF OFFICERS, ASSISTANTS AND EMPLOYEES OF THE  
CITY OF WHEATON, ILLINOIS, AND  
PROVIDING FOR A PAY PLAN FOR EMPLOYEES OF THE CITY.**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WHEATON, ILLINOIS:


Section 1. That Exhibit A (City of Wheaton 1999/2000 Salary Schedule) and Exhibit B (1999/2000 Sliding Scale Merit Increase Table-1999/2000 Employee Performance Bonus Pay Program Table), attached hereto and made a part hereof, are hereby adopted for employees not in a collective bargaining unit.

Section 2. All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3. This ordinance shall be in full force and effect May 1, 1999, as provided by law.

  
\_\_\_\_\_  
Mayor

Attest:

  
\_\_\_\_\_  
City Clerk

Ayes:

Roll Call Vote:

Councilwoman Davenport  
Councilman Eckhoff  
Mayor Carr  
Councilman Johnson  
Councilwoman Johnson  
Councilman Mork

Nays:

None

Absent:

Councilman Gresk

Motion Carried Unanimously

Passed: April 19, 1999

Published: April 20, 1999

**EXHIBIT A**Ord. F-0332  
P. 2**City of Wheaton  
1999/2000 Salary Schedule****GENERAL OCCUPATIONS****EXECUTIVE & MANAGEMENT**

	MIN		MAX		MIN		MAX
<b>G 1</b>	\$18,891	-	\$29,185	<b>E 1</b>	\$43,235	-	\$65,314
<b>G 2</b>	\$19,835	-	\$30,644	<b>E 2</b>	\$46,478	-	\$70,212
<b>G 3</b>	\$20,826	-	\$32,176	<b>E 3</b>	\$49,964	-	\$75,477
<b>G 4</b>	\$21,867	-	\$33,787	<b>E 4</b>	\$53,710	-	\$81,139
<b>G 5</b>	\$22,961	-	\$35,475	<b>E 5</b>	\$57,740	-	\$87,225
<b>G 6</b>	\$24,109	-	\$37,250	<b>E 6</b>	\$62,070	-	\$93,767
<b>G 7</b>	\$25,314	-	\$39,113	<b>E 7</b>	\$66,725	-	\$100,799
<b>G 8</b>	\$26,581	-	\$41,068	<b>E 8</b>	\$71,730	-	\$108,358
<b>G 9</b>	\$27,910	-	\$43,120	<b>E 9</b>	\$77,109	-	\$116,486
<b>G 10</b>	\$29,306	-	\$45,875	<b>E 10</b>	\$82,892	-	\$125,222
<b>G 11</b>	\$30,771	-	\$47,541				
<b>G 12</b>	\$32,309	-	\$49,918				
<b>G 13</b>	\$33,925	-	\$52,413				
<b>G 14</b>	\$35,621	-	\$55,035				
<b>G 15</b>	\$37,402	-	\$57,786				
<b>G 16</b>	\$39,272	-	\$60,675				
<b>G 17</b>	\$41,235	-	\$63,709				
<b>G 18</b>	\$43,297	-	\$66,895				
<b>G 19</b>	\$45,461	-	\$70,239				
<b>G 20</b>	\$47,735	-	\$73,750				

**City of Wheaton**  
**1999/2000 Salary Ordinance**  
***Part-time, Temporary & Seasonal Positions***

Administrative Intern: \$8.80/hour - \$10.87/hour

Cable Intern: \$8.28/hour - \$10.35/hour

Finance Clerk: \$7.25/hour - \$9.32/hour

Auxiliary Police Officer:

Year 1: \$7.25/hour

Year 2: \$7.66/hour

Year 3: \$8.07/hour

Year 4 & Beyond: \$9.00/hour

Auxiliary Police Corporal: \$9.32/hour

Auxiliary Police Sergeant: \$9.57/hour

Part-Time Police Services Representative (PSR): \$12.17/hour - \$18.80/hour

Crossing Guard: \$22.77/day

Part-Time Maintenance Custodian: \$10.25/hour - \$12.68/hour

Seasonal Laborer:

Year 1: \$7.25/hour

Year 2: \$7.66/hour

Year 3: \$8.02/hour

Year 4: \$8.44/hour

Year 5: \$8.90/hour

Year 6 & Beyond: \$9.32/hour

**EXHIBIT B**

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**1999/2000  
Sliding Scale Merit Increase Table**

<b>OVERALL PERFORMANCE EVALUATION SCORE</b>	<b>PERCENT MERIT INCREASE</b>
4.8 - 5.0	8.0%
4.5 - 4.7	7.5%
4.1 - 4.4	6.5%
3.8 - 4.0	5.5%
3.4 - 3.7	4.5%
3.0 - 3.3	4.0%
2.8 - 2.9	3.75%
2.5 - 2.7	3.5%
Below 2.5	No Increase

**EXHIBIT B**oid. F-0332  
page 5**1999/2000****EMPLOYEE PERFORMANCE BONUS PAY PROGRAM TABLE**

<i>Overall Performance Evaluation Score</i>	<i>Percent Bonus Pay</i>
4.6 - 5.0	2.0%
4.0 - 4.5	1.5%
3.5 - 3.9	1.0%
3.0 - 3.4	.5%
Below 3.0	No Bonus Pay